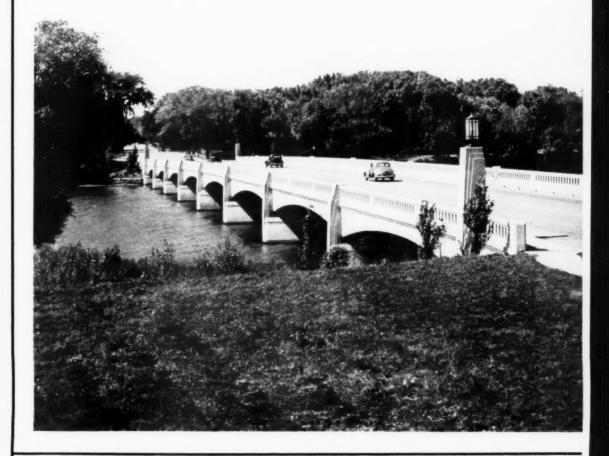




SERVING THE ENGINEERING PROFESSION



European Recovery and American Industry—Technical Improvements and Employment—Sanitation for Trailer Coach Parks

VOL. 1

MARCH, 1949

In Two Parts-Part I

No. 7



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COVER CREDIT

Bigger and more costly bridges must be built to keep pace with increasing traffic demands. Shown above is the Auburn Street Bridge across the Rock River in Rockford. The structure has four traffic lanes and sidewalks on each side for pedestrians. (Photograph, courtesy of Division of Highways, State of Illinois.)

COMING IN THE APRIL ISSUE:

RUSSIA AND THE COMMUNIST CHALLENGE
CHICAGO TRAFFIC AND THE BARTON REPORT

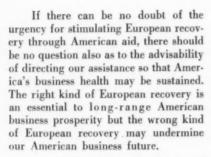
European Recovery

And American Industry

A. G. Bryant, President

Bryant Machinery and Engineering Company

Partial Transcript of Address Presented at Illinois Institute of Technology, February 15, 1949



No one with a firsthand knowledge of general conditions in Great Britain and Western Europe can question logically the wisdom of America's decision to furnish both emergency relief and the means for economic recovery. When, however, relief continues to be furnished without adequate direction from America as to its use, the end results can be delay in getting Europe on its feet and damage to essential industry in America.

Recipients Decide Use

American policy has directed ECA to allow the foreign governments to determine how to utilize the funds that we have advanced and where to buy the goods that they require. We have screened the allotments that have been requested for various items but the initiative for undertaking various recovery projects for the use of our funds has been left with the individual governments and with the O.E.E.C., the interlocking overseas organization that decides how to split up the business that is obtained. We have been so anxious to avoid charges of imperialism and of dictation that we have leaned over backwards in giving freedom of action to foreign countries in the use of the funds and of the goods that we have loaned and granted in outright gifts.

The recipient nations are of course vociferous in their public demands that they have a free hand in the disposal of funds. Privately, however, officials of the various countries are amazed that we Americans are so naive as not to require them to utilize our funds and our goods in channels that will be to the combined best interests of European recovery and the maintenance of American stability.

Most people in America have assumed that we are dictating how our aid shall be used. But the actual procedure is the opposite and as matters stand at present ECA is powerless to change policies because it is controlled by the dictates of Congress as reflecting what has been our stand in foreign relations.

Unfortunately we receive no credit abroad for our generosity or for our altruistic attitude in letting the foreign governments decide how they shall use our resources. One can travel widely in the foreign countries now receiving our aid without finding anyone who does not think at present that America is only helping Europe because it expects to get something eventually from them. Many feel that we are shipping goods abroad only to boster up our home economy. Others feel that we are selfishly supporting Europe so that it may serve as a security bulwark in the event of an attack by Russia. Others see in our actions a desire to control Europe's economy to our own advantage.

As no one credits us with a broadgauged charity in our giving, it is ridiculous not to take a forthright stand in insisting that the funds and goods that we are pouring into Europe be used for the utmost efficiency in the economic and



A. G. Bryant

social recovery of the devastated nations. As a matter of fact, America would receive more respect for its foreign policy if it took a strong stand and gave every receiving nation the impression that our judgment and our welfare is going to be considered along with that of Europe in connection with every grant of relief which we make.

It is time that we stopped coaxing and pleading and started directing the use of the funds which we must continue to pour into Europe if those countries are to be reestablished on a sound basis.

And with this change in direction of our foreign policy it is time that we take more into account the effect on America of the relief that we are giving. The Marshall Plan was a noble concept and ECA has been charged with the job of reestablishing economic order in Europe and some other parts of the world.

Overlook U. S. Repercussions

Unfortunately, ECA has no responsibility for considering the effect upon America of the steps that are taken and it is not apparent that other branches of government are greatly concerned with the internal repercussions of our gigantic enterprise abroad.

Again it must be said that America as a great creditor nation of the world must be concerned about the plight of the war-stricken improverished friendly nations. The greatest unkindness however, that we can do to Western Europe and other nations, is to permit the health of the American economic system to sag at the very time when the security and stability of the entire world is dependent primarily upon America's strength.

Record-breaking business and production in America since the end of the war, occasioned by the world shortages and induced by inflationary tendencies, have lulled us into a false sense of economic security. It has never seemed to occur to many leaders of government that a high rate of business activity in America must be maintained if any reasonable amount of aid is to be continued to the needy nations. We are not criticizing the operation of ECA because no responsibility has been given to that body for considering the effect upon America of its gigantic operations. It is the business of the American public however, and of the Congress, to see to it that in the future American welfare is taken into account along with the extension of aid overseas. To date this has not been done and various industries already are suffering repercussions.

Injures American Industry

It is all very well for our government to state that its European recovery program is for the purpose of reestablishing economic soundness in Europe and that if, in the process, some American industries are injured, that is regrettable but unavoidable. A continuance of adverse reactions in the United States must have a deadening effect on our national income upon employment and then, of course, almost immediately, upon the amount of aid that we can afford to spend.

It is not important this year to the automobile industry that its exports are off 20% from the rate of 1947. In another year or two, however, when supply may have caught up with demand, the loss of export volume may tremendously affect employment in this great industry. Great Britain has announced that it expects to increase its exports of automobiles to the United States from 19,000 in 1948 to 40,000 in 1949. Such figures are of little consequence to our auto industry this year, but what will the trend indicate in the future?

Recently, watch factories in Connecticut have been closed down because of Swiss competition and many hundreds of employees have been released. Our aid is pouring into Switzerland and is bouncing back at us in the form of competition which is closing down some of our old established factories.

The machine tool industry has in peacetime years for decades shipped from 20% to 30% of its volume abroad.

Its machines are recognized by European industry as the best that can be obtained for economical production. Yet to date, more ECA funds have been allotted for the purchase of British and European made machine tools by European industry than have been appropriated for American machines. Only a trickle of American machine tools have so far been ordered under the entire ECA program, a result being that the machine tool industry is operating now at considerably less than one-half of its present much reduced capacity. Meantime the British machine tool industry is being developed largely through the influence of ECA funds and although their backlog of orders average more than one year, the government is requiring that 70% of its output be exported.

The ERP nations expect to triple their exports to the United States by 1952 and in this fiscal year it now appears that Europe will buy about 23% less goods from the United States than was exported.

Now, no one who thinks in terms of sound economics should criticize the exporting of goods from Europe, as that is the only means by which Europe's prosperity can be developed. What is needed is some discretion in the kind of exports that should be encouraged. There are certain products that can best be produced in Europe. There are other products which we need to manufacture here for our own economic good and for our national security. At the present time we see no evidence of any broad-gauged planning to make sure that essential elements of American business are preserved. Rather, the industries that have been suffering are referred to as "unfortunate by necessary casualties" of the process of reviving Europe.

We believe it should be possible to extend our thinking and planning far enough to take into account the welfare of American business and, therefore, of the American standard of living.

Two important changes in foreign policy should occur as we plan on further appropriations for foreign aid and foreign recovery.

First, America should realistically direct the recipient nations in the use to which its aid is put, so as to accomplish great efficiency in production and expedite economic recovery.

Second, in directing the use of its aid, America should see to it that this is used to bolster the segments of foreign industry. There is plenty of work to be done

Offer Special Course

A special non-credit lecture course in Soil Mechanics will be offered during the Spring quarter by the Civil Engineering Department of Northwestern Technological Institute. The course will include a short review of fundamentals; a study of the more important phases of Soil Mechanics such as seepage, settlements, shear strengths of soils, and stability of slopes, and brief laboratory exercises. The lectures, given by Professors P. C. Rutledge and J. O. Osterberg, will run for 10 weeks beginning the week of March 28 and ending the week of May 30.

The course will meet for two consecutive hours either in the evening or on Saturday morning, depending upon the convenience of the majority of those registering. The course fee will be \$20.00.

Application blanks may be obtained from the Department of Civil Engineering, Northwestern Technological Institute, Evanston, Illinois.

Architect Honored

Ludwig Mies van der Rohe, head of the Department of Architecture at Illinois Institute of Technology, has been elected to Honorary Corresponding Membership in the Royal Institute of British Architects.

Notification of his election by the council at its meeting in December has been received from C. D. Spragg, secretary of the Institute.

A native of Aachen, Germany, Mies van der Rohe was the last director of the Bauhaus in Germany, serving from 1930 to 1933. Since he came to the United States in 1938, he has headed the Illinois Tech Department of Architecture.

In addition to his academic work, Mies van der Rohe has conceived and designed the 100-acre Illinois Tech campus now under construction on Chicago's near south side as part of a long-range rehabilitation and development program.

by all in the world. Our shortages are almost unlimited. American genius thus should be used not only to aid other nations, but to see to it that, in the aiding, America's economic structure remains strong. Otherwise European recovery will suffer in a disastrous collapse of American economic strength.

TRAILER COACH PARKS

Tom H. Forrest, Consultant Trailer Coach Manufacturers' Association

Presented before the Western Society of Engineers, December 6, 1948 -

In accordance with a desire to furnish operators of trailer parks with all necessary information for successful operations, and to raise the standards of such parks, the Trailer Coach Manufacturers Association has engaged in the preparation and dissemination of information of pertinent types, and one of these will refer to sewage treatment.

For this purpose, we are preparing a short treatise on sewage treatment which is intended to act, primarily, as an educational aid to the laymen park operators to acquaint them with the various phases of the subject. In addition, we are attempting to provide an understanding of the reasons behind state, local or their Engineers' recommendations, as well as to furnish them with some idea of construction and operating

To furnish a better view point for the problem involved, and to indicate that there is a problem, a little background on the business may be of interest.

Total Trailer Population

At the present time, there are about 500,000 trailer coaches in the United States. In 1948, the industry is expected to produce another 80,000 units. The half-million coaches house a population variously estimated as between one and one-quarter and one and one-half million persons, based on two and one-half to three persons per trailer.

About half of these trailers are parked in some 7,000 trailer parks in the country. This figure does not include gas stations, motels, or backyards where two or three units may be parked. These 7,000 parks represent an estimated investment of about \$175,000,000, exclusive of the value of the trailers.

Of about half-a-million trailers, 75% are estimated to be used for permanent housing, only about 25% being considered as transient housing units. Approximately 70% of all units are owned by veterans.

Purchase of trailers, which vary in cost from about \$2,000 to about \$4,500, is accomplished in the same way that one buys an automobile.

With reference to trailer housing, a study of the ten southern counties of California was made by Dr. Dunn of Occidental College. It provides a cross section of the average trailer park, and gives an indication of the type of people living in such facilities.

In these ten counties, there are an estimated 38,000 trailers in 1,273 parks, with an estimated population of around 100,000. This study shows that trailer residents are, on the average, in a higher occupational and economic group than the average of the total population. An estimated 63% of the trailer occupants have high school or better education, as against 54% for the total population. These same ratios will apply elsewhere in the country, and would probably be higher in purely resort areas. The above merely serves to indicate that residents of trailer parks are the same as in any smaller community.

Until a few years ago, the level of standards for trailer parks was low. In order to sell trailers, there must be adequate parks, and the Trailer Coach Manufacturers Association has set up a service designed both to assist the park operators in constructing a properly arranged layout, and also a rating service for continuing inspection of operating parks.

Some five or six men are constantly traveling the country, and rating parks on a point basis. Such inspection covers general cleanliness and sanitation, utility building which contains the showers, toilets, lavatories, laundry facilities, sewer and water facilities, lot size, and electrical arrangements.

As a matter of interest, in the Chicago area there are an estimated 100 parks, and of these, only ten have been TCMA approved. In the entire country, of 4,000 inspected, only about 1,500 have met the requirements for approval. No park operators belong to the association, and rating is a voluntary matter.

The TCMA furnishes information of all kinds to any interested party.

In the first place, an approvable park is estimated to cost about \$800 to \$1,000 per space. This will furnish sewers, water, 1,000 to 1,200 square feet of area

per trailer, adequate toilets, showers, and lavatory facilities, laundries, and electrical layout.

As part of their service, the TCMA also has available standard plans prepared by the architects whom they have employed on a consulting basis. These plans are furnished to qualified architects or engineers who may request them as guides in preparation of specific plans. In addition, many architects have submitted plans for review and comments, before issuing them for construction.

From the standpoint of housing, the trailer provides most or all of the conveniences to be obtained in an apartment unit. The cutaway drawing indicates the layout of the interior of an average trailer unit of the 27 to 33 foot size. It will be noted that all sanitary facilities are available, with toilet, lavatory, shower, and kitchen sink. Laundry facilities are provided by the park operator in the separate utility building, usually equipped with automatic washers, laundry tubs, and with space for drying clothes. Many parks also provide automatic dryers, and drying of clothes outside is either frowned upon, or entirely prohibited.

The drains from the sanitary facilities in each trailer are brought directly down through the floor of the trailer. Traps are not provided in the trailer connections of sink, lavatory, or shower, but some of the toilets are designed with a trap arrangement.

With the exception of one or two manufacturers, all others stub off the drains below the floor. It is then necessary to connect all the lines to the sewer system. Practice varies, but most park operators provide the connections where permanent occupancy is indicated. Such connection will entail an expenditure of \$20 to \$30. Connections may be made by the use of individual rubber or flexible metal hose, or by the use of a galvanized iron header, with a single outlet to the sewer. A rigid connection to the line is not made, in any case.

In most cases where a sewer system is furnished, a main sewer line is laid with lateral branches to each lot. At about the midpoint of the lot, a trap is installed, and a riser placed to the ground surface. In this same general location, the water riser will be located, either a 3/8 or 1/2 inch pipe being used, with a shut-off valve at this point. Since trailers differ as to the location of the several facilities, the operator usually picks a central location for these risers, and hopes for the best as to connections.

The most common cause for operators to be thwarted in their desire to build a park, other than by financial problems, is on the grounds of creating a nuisance. This always seems to center around the sewage problem. For this reason, and others, the TCMA is preparing its booklet to furnish information on this subject.

It is desired also to inform the operator, before financing or construction takes place, that in addition to other costs, a sewage treatment plant of some type had better be considered.

In this field, as in municipalities and industries, the various states have different regulations, and worse, differing flow estimates. Local authorities also have additional regulations to be met. We advise all prospective operators to contact the proper state and local authorities, and to employ qualified engineers or architects to prepare their plans. However, as a preliminary guide the manual does set up some information, subject to state or local approval.

Additional studies are to be made regarding this subject, but in order to get information out, we have made some estimates based on studies by others and information available.

We estimate that the flow per person, in a trailer park, will vary from 20 to 35 gallons per day. For up to 50 trailers, we estimate 35 gallons per person; from 51 to 100, 30 gallons; from 101 to 200, 25 gallons; and over 201 units, 20 gallons. We are basing flows on an estimated 3 persons per trailer, which will furnish a conservative figure for both flow and strength.

Several states have set up flow data, but in most cases, the flow is not proportional to the number of trailers parked. For instance, Oregon recommends the use of 20 gallons per capita per day. Florida recommends 35 gallons for some parks, and 50 gallons for others. Oregon figures 2½ persons per trailer, whereas Florida figures 3.

To illustrate the problem, Florida would indicate a flow of 105 to 150 gallons per trailer per day, as against 62½ gallons in Oregon.

Data from two parks in Florida shows that, based on 3 persons per trailer, the water usage is 18 and 20 gallons per capita per day, respectively. This would indicate a large safety factor, and for some treatment types would provide a large overdesign of treatment facilities.

For a municipality that is growing, such design may not be too serious. But for a trailer park, where private capital is involved, the additional cost cannot be justified. Similarly, the operator may be so situated that he cannot enlarge his park.

Will Spur Discussion

If the recommendations in the manual do not meet the approval of the several state boards of health, it will at least provide for some discussion, and eventually more uniform and equitable design data.

Strength is estimated to be 2/3 of the normal amount; that is 0.11 pounds of B.O.D. per person, with solids figured as the same amount. Thus B.O.D. will range between about 380 and 660 ppm. It can be expected that greases and soaps will be in a somewhat higher ratio than in normal sewage, since laundry facilities will allow the usual amount of washing, with a decrease in the total flow. However, no unusual trouble is expected in treatment plant operation from this source, based on information available.

Here again, comments will probably be forthcoming regarding the B.O.D. No information is now available on this subject, due either to lack of sampling or lack of reports. It is expected that the B.O.D. will be less, in pounds contributed, for several reasons. For one thing, the discharge from sinks will be lower, due to the small openings provided, and inability of drains to handle any garbage. In addition, the tenants will use facilities off the park limits. In a municipality, all discharges ultimately arrive at the treatment plant. Where there is residence only, as in a trailer park, a portion of the daily discharge will not be contributed into the affected sewer system. During and since the war, it has been found, in data from several manufacturing plants, that the B.O.D. will amount to from 0.10 to 0.12 pound per capita per day. Based on the Rafter-Baker studies, it appears that the adult male contributes about one-half the total B.O.D. to sewage. Taking into consideration the fact that, of the 3 persons per trailer, one is usually considered to be a child, and children will contribute to school sewage systems during a part of the day, the figure of 0.11 pounds per person per day seems to be a reasonable assumption for design.

At this point, mention should be made that about 50% to 55% of the trailers in the average park are completely equipped with indoor plumbing. This may eventually rise to as much as 70% or 75%, since the majority of the new units are so equipped.

Several types of toilets are used by the various manufacturers, and the type will certainly have some bearing on the operation of the treatment unit. These types include Pullman type, marine type, and a grinder type,

It appears to be the desire, and a reasonable one, of the state health boards, and the U.S.P.H.S., to see that whatever type is used is so arranged that it is inoperable without connection to a water supply and sewer system. In other words, no use in transit nor indiscriminately along highways.

The flush tank toilet is not used due to necessity for draining the tank before trailer is moved, disturbance to center of gravity, and possibility of freezing.

The Pullman type is, of course, wholly unsatisfactory, even for railroads. For trailers, this is in part due to the small amount of water which is insufficient for flushing the discharge pipe, the necessity for large connecting pipes from trailer to sewer, and clogging troubles unless the discharge is directly over the sewer. Even the railroads are looking for something better.

The marine type provides a positive discharge through the use of a hand operated pump, similar to a plunger sludge pump. This type can be operated either with or without a pressure water system. The major disadvantage is that of cleaning out the plunger from time to time. A small outlet, 1½", is provided and positive discharge to the sewer, without clogging, is assured. The discharge may be in slugs, however, and settling in gravity flow sewer lines may be encountered.

Another type of toilet, performing a grinding operation, is now used by a number of manufacturers. The unit is designed with a water-operated grinding arrangement, similar to a Disposall, and mechanically does a good job of grinding, pulping, and dispersing of solids. However, where this type of unit is in

(Continued on Page 6)

TRAILER COACH PARKS

(Continued from Page 5)

the majority, in my opinion, it may hinder the operation of a treatment plant due to a lesser deposition of solids in the primary treatment units, thus throwing a greater load on the secondary system.

In preparing the TCMA treatise, no attempt is being made to design treatment units. It is intended as a guide only, and not to replace either engineers or architects.

In it, we are discussing septic tanks, Imhoff tanks, primary settling with separate sludge digestion, leaching wells, tile absorption fields, sand filters, standard rate trickling filters, activated sludge, chlorination for odor control, and sewer systems.

Primarily, this intends to give the prospective operator some conception of what his engineer, or the state or local authorities are talking about. In each of these subjects, information is given regarding the purpose of the tank or treatment unit, how it operates, the amount of treatment it produces, something about the operational characteristics, and the probable requirements for operating personnel. In addition, there will be sketches of each type with some sizes indicated. It is realized that we cannot hope to meet the requirements of each governmental authority, but we will at least furnish these operators with some data that can be used in a preliminary way.

The manual briefly discusses the method of selection of a system of treatment. Thus, the requirements are set up on the basis of point of discharge of the sewage, the relation of stream flow to ability to handle partially or completely treated sewage, nearness of neighbors and avoidance of nuisance, and nearness to water supply sources.

Some comparison of costs is also in-

Earliest Atomic Benefit To Be Radioisotopes

Not atomic power, but radioisotopes which provide the chemical investigator with tools "a hundred million times as sensitive as a chemical test," will be the chief benefit of atomic energy to industry during the next ten years, according to Bruce R. Prentice, chemical engineer of the General Electric Company's Nucleonics Department, Schenectady, N.Y. He spoke February 23 at a public affairs meeting of the Chicago Association of Commerce and Industry.

"Atomic power involves extremely difficult technical problems. For example, we must forge beyond present frontiers of knowledge of materials to succeed" he stated, adding that "furthermore, costs cannot be estimated before we know what will go into the atomic power plant of the future." For these reasons, Prentice observed, "we have no sensible basis for predicting when or if atomic power is to become commercially important."

Prentice noted that "judging from the report of the Atomic Energy Commission, it does not seem possible, even under the most favorable circumstances, for atomic power to be commercially important before the expiration of 20 years" and he added that "even this may be optimistic and figures of 30 to 50 years would be more in line with the development of other power industries."

He reassured fuel and power indus-

trialists by observing "atomic power can find its place only in supplementing other fuels, not supplanting them, and its growth is bound to be gradual.

On the other hand, he added, "radioisotopes, which are elements made radioactive by exposure in an atomic reactor, are available now for use in chemical, metallurgical, and manufacturing industries."

As a typical problem, hitherto impossible, which can now be solved with the aid of such isotopes, Prentice cited the "continuous measurement of a chemical process through the walls of a reaction vessel, without interrupting or disturbing the reaction in any way. Industrial laboratories throughout the country are just beginning to scratch the surface of the multitude of applications sure to be made in the next few years."

Though it is more of a long-range project, "substantial progress in atomic power plant development is being made," he declared. Referring to the experimental pilot plant being erected at the West Milton Area of the Knolls Atomic Power Laboratory near Schenectady, he said that "General Electric and the Atomic Energy Commission believe that operation of this pilot plant in three to four years will give first answers to many of the unique technical problems."

tended, so that an operator can compare advantages of one to another system, not only on cost, but also against performance.

There will be a short discussion of sewer systems, with some data on slopes and sizes, the subject of vents and traps, and grease traps where required. As to the subject of individual vents, localities differ, with most not requiring

them. It is impractical to build them into the trailer, and it is questionable that they are required. Traps are always installed at the bottom of the sewer riser, and running traps are sometimes used in the line from the trailer outlet to the sewer. In this case, flexible metallic hose is used, with a trap in the warm months, and removed by straightening the hose in the cold months.

Pumping equipment will be discussed to acquaint the operator with the various types. As in other things, the cheapest in initial cost may not be the best over all, and the several types will be covered. The use of pumps will create a problem in this work, as the flow is so small as to be well under the smallest practicable sewage pump capacity. Lifts will probably also be quite low.

This entire project is considered to be one of education, sponsored by the manufacturers to help raise the standards of living for this portion of the population.

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Technical Improvements and Employment

H. W. Brown, President International Association of Machinists

Do technical improvements create jobs or destroy jobs? This question has been debated forward and backward. now, for over a century and a half-in fact, ever since the factory system first began to displace the handicraft system as a method of production. Early in the 19th century it was over the effects of the spinning jenny and the power loom in the textile industry; in the middle of the 19th century it was first over the stitching machine, and then over the McKay pegging machine in the shoe industry; late in the 19th century it was over the linotype in printing; and since then it has been over almost a continuous stream of improvements. Around 1910 the debate became particularly sharp over scientific management, a type of improvement which was to reduce such motions as the workers still went through in attending machines to the precision of the machines themselves.

The debate has been going on for all these years, and probably will continue to go on for many more, because improvements both create and destroy jobs at the same time. Those who look on the newly created jobs argue one way, and those who look on the old jobs destroyed argue the other way. The real trouble, even if it should be admitted that improvements create as many jobs as they destroy, is that the newly created jobs are not always available to those who have had their old jobs destroyed from under them.

It could not have been too comforting to a shoemaker, working with an awl and hammer about a hundred years ago, to have been told, now that the McKay pegging machine had destroyed his job, that he could look for another one in a plant making the pegging machine. Even if the pegging machine had made shoes so cheap that the demand for them had gone up considerably, it would have been no comfort to the old-fashioned shoemaker to have been told that he could continue making shoes if he were only willing to operate a machine at an operator's pay. The fact that machines create jobs for on-coming generations, as well as a more abundant supply of goods for society as a whole, is no comfort to those who must accept a lower standard of living in the process.

The unions have generally been looked upon as being hostile to improvements of any kind and therefore, as the saying goes, hostile to progress. But all the unions have ever tried to do was to protect their members from the evil effects improvements incidentally have, no matter how desirable the improvements themselves might be. In this they have been no different from the businessmen who, when contemplating a change, try to protect themselves from the worst effects of the change.

Unorganized Labor Opposes

Out-and-out opposition to the introduction of machinery has generally come from wholly unorganized, or poorly organized, rather than from the well organized workers. A case in point is the violent opposition of the British textile workers early in the 19th century who, prohibited from organizing by the conspiracy laws then still in existence, took to organizing secret societies and smashing machinery. These were the Luddites. headed by "King Lud," about whom as little is known as about the organization he headed. Among recent case histories on the introduction of machinery in America, such as the linotype, the stoneplaner, and glass bottle blowing machine, only the national organization of stonecutters, an organization which did not include in its membership some of the most important locals in the nation. and which did not exercise too vigorous a control over such locals as it did include, took a definite position against the planer. The other two national organizations accepted the machinery affecting them, but tried to soften its

In the early stages of the application of machinery to glass blowing, that is, when only the combined pressing and blowing mold (a device which still needed hand feeding) was introduced, the union tried to get management to use regular hand blowers to operate the mold. Later when feed devices were introduced and glass blowing became wholly automatic, the union tried to get management to work three instead of two shifts, so as to provide openings for some of the displaced men, cut down

on the number of apprentices, keep the pressing and blowing molds, which still needed skilled help, in use as long as possible, and in the end the union even offered to compete with machine-made products by accepting lower rates of pay for hand work. The policy of the printers, with respect to the linotype, was that the linotype was to be operated by skilled printers, and that the benefits of the increased output were, in part, to be made available to the printers, through a reduction in hours, because, even with machines, printing calls for skill. The printers had better luck with their policies than the glass blowers.

The machinists are in the business of making machines, besides maintaining and operating them, and machines cannot be turned out like bottles or type, even if the bits and pieces of which machines are made can. The policy of the International Association of Machinists has been to follow its trade wherever it can.

Otherwise it has had only one battle on its hands, and that was, and still is, in connection with scientific management. What gave rise to that battle was the habit of the founders of scientific management, particularly Frederick W. Taylor, of always attacking labor as a means of bringing out the virtues of scientific management.

No one knew better than Taylor, as his work on high speed steel, cutting edges, planning, and plant organization shows, that there was something more to management than squeezing labor, but he always started out his exposition of scientific management with an attack on labor. He did that in his handbook on Shop Management, published in 1903, and again in The Principles of Scientific Management, published in 1912. In both cases he blamed labor for loafing and soldiering on the job, and in The Principles (p. 12) he set out to show that if soldiering were done away with, output could be doubled. In Shop Management (p. 69) he claimed that under scientific management, workers are generally so well satisfied, because of the extra pay they get from premiums, that they never

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Technical Improvements

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strike and often abandon their unions. Scientific management was thus featured as a substitute for unions.

Ironically enough, the idea that labor was responsible for holding production down was subsequently proven false by a group of engineers headed by Herbert Hoover, and including such well-known practitioners of scientific management as Morris L. Cooke, Sanford E. Thompson and Harrington Emerson, to mention only a few. This was done in a study on Waste in Industry, published in 1921. Writing just before the outbreak of World War II, Cooke, in his book on Organized Labor and Production, in referring to the study, (p. 96), states that the findings of that study as to the responsibility for waste have "gone unchallenged for seventeen years."

The waste was estimated in terms of points, not below some imaginary standards, but below standards known to have been attained. In a scale of 100, which would have meant total waste, men's clothing added up to 63.8 points; the building industry up to 53.0 points; printing, 57.6; boots and shoes, 40.9; textiles, 49.2; metal trades, 28.7. In assigning the responsibility for the waste, management was found to have been responsible for more than 50 per cent of

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VALVE & PRIMER CORP. 127 N. Dearborn St. Chicago 2, III. the total, labor for less than 25 per cent, and the public for least of all. In the metal 'trades, where scientific management got its start, although the total waste was the lowest among the industries covered, management, and not labor, was responsible for most of such waste as still existed and, what is more, to a larger proportion than in any other industry. The distribution, as between labor and management, in per cent of responsibility was as follows:

	Management Respon- sibility	Labor Respon- sibility	Public Respon- sibility
	%	%	%
Men's Clothing	75	16	9
Building	65	21	14
Printing	63	28	9
Boots and Shoe	s 73	11	16
Metal Trades	81	9	10
Textiles	50	10	40

The International Association of Machinists fought, wherever it could, against the idea of scientific management as a cure-all for the ills of industry, and particularly, as a substitute for unions. When Carl Barth, back in 1909, began to install scientific management in the Watertown Arsenal in Massachusetts, the machinists lined up against it and have on the whole, ever since 1915, succeeded in keeping it out of government establishments. On the other hand, where sanity prevailed, it was also the machinists who developed a joint labor-management scheme for increasing output. Shortly after World War I, William H. Johnston, then President of the International Association of Machinists, stated before the National Conference of Social Work. in June 1922, that his organization would "continue to go out of its way to find progressive, enlightened employers, in order to devise ways and means of cooperation . . . with the specific object in mind of improving efficiency . . . (Machinists Monthly Journal, Vol. 34, p. 550). Later Johnston approached the

Baltimore and Ohio and succeeded in getting a joint scheme introduced. Some of the things called for by the joint scheme were job analysis and standardization, better tools and equipment, care and distribution of tools, care and delivery of materials, installation of safety devices, coordination and scheduling of work, introduction of output records, improvement of technical training for apprentices, economical use of materials, rearrangement of tools, balancing of forces and work in shops, building up competent work forces, getting business for the road.

Labor is not opposed to improvement of any kind, except where management tries as it did with scientific management, to put the entire burden of the improvement on labor's shoulders. As already indicated, organized labor is less hostile to the introduction of machinery than the unorganized. This is because organized labor can, to a certain extent, fight off the disruptive effects of machinery while it is being introduced, even if the long-run effects are good. While any resulting delay may, from one point of view, be costly to society, it, from another point of view, may be so much to the good, in that the workers affected gain time to readjust themselves. The bad and good effects of the delay are somewhat similar to those involved in the delay management uses in holding back on new equipment until the old is worn out.

The whole problem would disappear, however, in so far as organized labor is concerned, if some scheme could be devised for carrying workers along while they, following the introduction of new machinery, looked for new work. When the linotype was introduced, compositors working by hand could do about 1,000 ems an hour; with the linotype they could do between 4,000 and 5,000 ems. A single stone-planer, doing the work it was most suited for, could do in a single hour what ten stonecutters could do by hand. An Owen glass blower could do what 54 hand blowers did. In making such revolutionary changes it would be only fair if a part of the increased output could be made available to the men who had to relocate because of the changes. In some cases this could be done through collective bargaining; in others, through legislation.

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O. B. SMITH, Professional Engineer

The Relationship of City Planning, Street Traffic and Mass Transit in

Construction of Detroit's Expressways

H. C. Coons, Deputy Commissioner Chief Engineer Michigan State Highway Department

Presented before the Western Society of Engineers, January 17, 1949



Intersection of the Edsel Ford and John C. Lodge Expressways, Detroit.

When highway administrators are faced with the problem of trying to alleviate traffic congestion in our large cities and urban areas, they find that their task is much more difficult because of the lack of planning, not only when the original city or village was laid out, but also in the control of the street pattern of new annexations and subdivisions.

The number one task for highway authorities today is to provide safe, fast and convenient facilities for the movement of traffic into, through and around cities. For many years we in Michigan have been quite busily engaged in building rural highways connecting our urban centers, which was perfectly justifiable, since in our state we find that about 75% of all the traffic moving on the rural State trunklines is of urban origin. However, we are more or less suddenly faced with the problem of traffic congestion on our main highways and arterial streets within and adjacent to our incorporated communities.

Even the Congress has become aware of this situation and for the first time in our history has made substantial appropriations for this type of work. For the fiscal years of 1946, '47, '48, \$125,-000,000 for each year was set aside exclusively for improvement of Federal-aid routes in cities of over 5000 population. The 1950 allocation is \$112,500,000, less than the former years by 10%, but the same proportion of the total appropriation. This financial help, and the governing regulations which insist on worthwhile projects, has given quite a stimulus to the improvement of main city thoroughfares and inauguration of expressway routes.

In Michigan, since we had been planning a new east and west crosstown route for the City of Detroit since 1938, and the Detroit Industrial Expressway had been located to fit into and become an integral part of this route, these Federal appropriations made possible the immediate starting of the construction of the first section of this route through the City of Detroit.

As you know, the Detroit Industrial Expressway had been built from the Willow Run plant to the west city limits of Detroit as a war access highway. The earliest street plan for the City of Detroit was evolved in 1806, following a fire which completely destroyed the original village in June of the preceding year. The plan, known as the Governor and Judges plan, consisted of 200-foot wide avenues spaced at intervals of approximately 4000 feet in a northerly and southerly direction, and at intervals of about 2000 feet in an easterly and westerly direction; in the main this scheme applies with the exception of the section near the river, which you will note resembles the plan of Washington, D.C.

At the intersection of these avenues, 500-foot radius circles were planned. Had this plan been preserved and adhered to, one can readily visualize Detroit as a beautiful city of wide and spacious boulevards. Some of the serious traffic problems facing the city today would not exist and Detroit could easily have been a model for the nation as a carefully planned modern city.

A small part of the original plan exists in downtown Detroit today, and those familiar with the city may recognize some of the features of the original plan.

This well balanced plan was abandoned about 1812 and annexations to the growing city were laid out without rhyme or reason. Land lying outside the settled area of the city had long before been divided into private French claims. These claims were long narrow strips of land fronting on the Detroit River and running back at approximately right angles to the waterfront, for distances as great as 31/2 miles. The owners of these strips had not agreed to the Governor and Judges set-up and when they came to subdivide these claims into lots, each owner laid out his subdivision in accordance with the peculiar formation of his own property. This manner of subdividing the claims is the great cause of the lack of continuity in east and west streets within the city which contributes in so large a

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Detroit's Expressways

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measure to the traffic congestion facing Detroit today.

About 1830, Territorial Governor Lewis Cass caused to be constructed five military roads—which today form the backbone of the Detroit street system. These radial roads, Fort, Michigan, Grand River, Woodward and Gratiot, terminating in downtown Detroit and following established Indian trails, connected the city with points in all directions. Today these roads, all Federal routes, carry huge volumes of traffic to and from the city.

In 1880, the city, in conjunction with outlying townships, was authorized to construct a boulevard roughly skirting the (then) city limits. This boulevard, together with the five military roads and what remained of the Governor and Judges plan, laid the basis for the city's arterial street system.

With the coming of the automobile and subsequent traffic problems, necessity for a more up-to-date plan became apparent. To meet this need, the Master Plan of the City and Rapid Transit Commission was developed in 1924.

This Master Plan of highways and major thoroughfares provides for a system of super-highways and intermediate roads and major city streets. The over-all plan covers an area within a radius of twenty miles from the hub of downtown Detroit. It was evolved in collaboration with the road commissions of adjoining counties and the officials of their included municipalities, and was formally adopted in 1925.

An important feature of the proposed expressways is that, in a broad sense, they do not propose new routes for traffic. Both expressways generally follow established traffic routes determined by permanent origins and destinations of daily travel, as confirmed by the traffic surveys.

The main objective of the proposed expressways is to provide modern transportation facilities close to and paralleling the streets which the flow of existing traffic has overloaded, and to provide a continuous east and west route.

In 1943, a plan for a network of expressways for the city was prepared by the Mayor's Street Improvement Committee and approved by the Detroit Common Council. This plan designated certain routes to be established for future construction of the expressway system. This plan recommended that the

Ford Expressway cross the city in the general location accepted for construction. The location for the Lodge Expressway in this plan parallelled Woodward Avenue throughout its length. However, the final location of the upper portion of this expressway has been changed to tap the fast growing northwest section of the city.

In 1945, the Detroit Transportation Board engaged the services of Mr. Earl Andrews, a planning consultant of New York City, to make a study of the proposed expressway system and its relation to a rapid transit system for the City of Detroit.

This report analyzed the results of previous studies made by the city and state. It substantiated all of the facts relative to the location, type and need of the expressways, as established by the various surveys and correlated them into a proposed program of construction for the post war period.

The Andrews report recommended a rapid transit system in the center mall for certain of the expressways. Among these were the Edsel Ford. A thorough study of this recommendation was made and it was found that cost was excessive. A system of express busses is now planned for use on the expressways. Bus facilities will be provided on the Ford, at certain crossings.

The culmination of the work of the Engineering committee resulted in the preparation of preliminary surveys and plans on both the Edsel Ford and John C. Lodge Expressways. Both routes were carefully studied and recommendations were made as to final location and plan details at a series of meetings of the committee. Here all participating parties had an opportunity to help solve related problems and establish procedures which resulted in mutual agreement on plan preparation and design details for both expressways.

The expressways, as planned, will be of the depressed type with two 36' concrete pavements separated by a 14' median strip. The curb and gutter adjacent to the median strip to be barrier type, with a curb height of 9". The outside roll curb and gutter will provide a 24" pan with a 5" curb height. The shoulder width adjacent to outside lanes to be 10' to provide for disabled vehicle storage. All shoulders are to slope toward the pavement.

Single ramps are to be 16' in width, curb face to curb face. The side of ramp nearest to expressway to have a barrier type curb and gutter and the opposite side to have roll type curb and gutter with a 6' shoulder, providing for storage of disabled vehicles. Two lane ramps are to be 26' in width from curb face to curb face, with the other design features the same as single ramps. All ramps to be surfaced with bituminous surface over a concrete base.

Service roads will generally be of the non-continuous type. They will be 30' in width, except those which connect an alley to an existing street, these are to be 22'. The surfacing of service roads is to be bituminous surface over a concrete base.

Then followed numerous studies of proposed improvements to alleviate the ever expanding traffic problem. One of the results of these studies was an agreement entered into by the State Highway Department and the City, to widen Woodward, Gratiot and Michigan Avenues from the downtown business district. Some \$32,000,000 was expended on this program but the widening of these original military roads did not provide sufficient traffic relief and in the case of Woodward, the establishment of one-way parallel streets on either side still does not solve the problems. Of the other two original military roads, Fort Street requires reconstruction at this time and Grand River, because of its vital importance, is programmed as a proposed expressway route.

In 1937, a very comprehensive traffic survey conducted by the Michigan State Highway Department in conjunction with the Detroit Police Department and Works Progress Administration was completed. One of the recommendations resulting from this study was the need for this development of more adequate facilities for east and west traffic movements across the city. Three routes were recommended for early construction.

Needed Crosstown Route

Recognizing the need for a crosstown route, our department made an independent study to solve the problems encountered in such an undertaking. In this study the definite necessity and location for the crosstown route was established by origin and destination traffic studies. Detailed studies were made of roadway types, definite locations, interchanges, costs of right of way, proximity to industrial and business centers and various other related factors of modern transportation.

The original highway report recommended depressed, elevated and surface sections along the proposed route. This was later modified in the post war program, due to material shortages, to the depressed type of construction throughout.

Davison Highway is a depressed, sixlane divided expressway about a mile long. Crossing the heart of Highland Park, old Davison was the only continuous through east and west street in this vicinity. In 1940, before the reconstruction, it carried a traffic of around 15,000 vehicles per day. In June, 1948, the one-way service drives on either side were carrying approximately the same number of cars with the chief difference that the 1940 figure was largely through traffic, while at present it is purely local. Down below on the Expressway itself, 45,000 cars, trucks and busses are at present using this facility, with peak hour traffic at 2200 in one direction. This is a very fine example of induced traffic from other less convenient routes.

In 1944, following the enactment of Federal-aid legislation providing specific allotments for municipal projects, our Commissioner Ziegler entered into an agreement with the City of Detroit and the Board of Wayne County Road Commissioners assuring the construction of the recommended Edsel Ford Crosstown Expressway and the John C. Lodge Expressway, to relieve Woodward Avenue. Under this agreement, cooperation between the interested parties is assured and their responsibilities and financial obligations are outlined.

Integrate Designs

The next step was the establishment of an Engineering Committee to formulate the plans and integrate general design procedure affecting expressways. This committee was composed of representatives from all participating agenciesthe Public Roads Administration. Detroit Traffic Engineering Bureau, City Plan Commission, Police and Fire Board, Public Lighting Commission, Detroit Water Board, City Engineer's Office, Detroit Street and Railways, Board of Wayne County Road Commissioners, and the Bridge, Road and Planning and Traffic Divisions of the Michigan State Highway Department. This committee functioned in a very effective manner, and the results of its work have been highly satisfactory.

The general location plan of the Edsel Ford and John C. Lodge Expressways

Farm Electrification Program

The farm electrification program of the Public Service Company of Northern Illinois—launched more than 20 years ago—was virtually completed during 1948 with 31,643, or 99.5 per cent, of the 31,799 farms in the company's 6,200 square-mile service area having electricity available at the end of the year.

This was announced today by Britton I. Budd, president of the utility, who reported that 922 additional rural establishments were connected to the company's rural electric network during the year.

As a result, on December 31 only 156 farms were still beyond present power

closely approximates the routes dictated by the various engineering and traffic studies in Detroit and the metropolitan area.

The Edsel Ford Expressway extends from the eastern terminus of the Detroit Industrial Expressway at the west city limits, and across the city in a northeasterly direction to the north city limits.

The John C. Lodge begins in the downtown business area and extends in a northwesterly direction through the city, terminating in the northwest residential section. It will intersect the Edsel Ford Expressway.

lines. Extensions are now being built to bring electricity to 35 of these which have recently contracted for service, he said.

Farmers are using more electricity than ever before, Budd also pointed out. Average use per farm, he said, was 3,622 kilowatt hours during 1948, an increase of 427 over the year previous.

"But even more important," Budd added, "new and better ways constantly are being devised for speeding farm production and farm chores through use of electric power."

Now electric work-saving equipment listed by Budd as accounting for part of the growing use of power on northern Illinois farms included crop dryers, barn cleaners, silo unloaders, milkhouse heaters, and domestic milk pasteurizers.

At the end of 1948, the company had 7,385 circuit miles of rural electric lines in service.





INCENTIVE FOR RESEARCH

Earl Bunting, Managing Director, National Association of Manufacturers

It may be that an inventive genius will give his utmost to complete his ideas—without concern about whether they will be used widely, or if he will receive recognition and reward. But there is no support in history for this theory, and the National Association of Manufacturers does not subscribe to it.

That is why one of the largest and most active of the standing committees of the NAM is the Patents and Research Committee. This group has accepted the task of stressing to the public the importance of the patent system in providing incentive for inventors and researchers to make their ideas public, and of keeping industry informed of all proposals designed to strengthen the patent system.

Also, it exercises continuous vigilance in scrutinizing proposals which would tend to undermine the patent laws and discourage the nation's research activities.

Efforts to knock the props from under the patent system are not so much in the headlines as, for instance, attacks on business profits. Perhaps for that very reason the American public is not so well-prepared to defend the patent system when it is endangered.

The patent system is pretty well taken for granted; it is apt to seem remote from the concerns of the everyday American. These are circumstances which improve the chances for success of a well-organized—and often well-disguised—thrust at our patent law's vitals.

It is no mere coincidence that opposition to the American patent system stems from the same sources as attacks on the larger target—the American competitive enterprise system itself.

Off-hand, it might seem that to attack patents is an ineffectual way to injure American industry and the nation's economic future.

But when the essential relationship between patents and our entire industrial economy is considered, and the history of patents in the building of the nation's economy is remembered, then it is no longer surprising that subverters of American enterprise consider sterilization of our patent system one of their principal long-range weapons.

A few weeks ago the principle of permitting inventors and developers of inventions from profiting from new ideas was attacked by an individual who urged that all business secrets, discoveries and developments should be open to the inspection of business rivals and even to the United Nations. He went so far as to attempt to blame American enterprise and our patent system for the failure of nations to agree on a plan for atomic inspection.

It would be easy to classify this man as a misguided and not too intelligent idealist—if it were not for the fact that he is well-known as an extreme leftwinger.

We are asked to believe, by the enemies of the patent system, that human progress and welfare is stifled under a system which allows inventors the right to a reward for their inventions.

No one has ever made a better answer to that argument than a Chinese diplomat, who was talking with an American businessman at a Washington banquet.

The diplomat was reminded that the Chinese are credited with the invention of the printing press, gunpowder, paper, the principles of modern irrigation, basic chemical research and the engineering concepts exemplified in the Great Wall of China. Nevertheless, in spite of manpower, natural resources, native skill and ingenuity, China never became a great industrial nation.

It was an enigma that long had puzzled the American.

"It is true that my people are inventive and ingenious," the Chinese replied. "When I was young I was as puzzled as you are. But now I know that it is simply because China never has had a system of patent protection such as you have in the United States. There was no way in which Chinese inventors legally could protect their exclusive rights to their own inventions. Anybody could steal and market the other man's invention.

"Consequently, if a man invented a useful thing he kept its secret to himself, making what little profit he could in a limited way, and at death passed it on to his oldest son. Often the son was not interested; in other instances the father died before he could give the secret to his son. Under such circumstances, thousands of Chinese inventions have been lost to both China and the world—and today China is called a 'backward' nation."

In using this illustration of the necessity for an effective patent system, I do not mean to imply that patent protection alone is a guarantee of a progressive industrial economy.

But it is an absolutely essential part of the system which we call individual competitive enterprise.

Without a patent system, there cannot be a truly free and competitive enterprise system, with its ever-rising standard of living. Conversely, if you do not have that kind of economic system, a patent system would be of no more use than the human vermiform appendix.

Since this nation was founded upon principles of recognition of the rights and freedoms of the individual, it is not surprising that the patent principle in its pure form was given its first legal recognition in the beginnings of our government.

The right of a man to be rewarded for his inventions and discoveries is implicit in the unique American principle that all political rights ultimately repose in individuals, and that government is established to preserve and to protect these rights.

Patent protection is so obvious an inherent right of man that there is no record to indicate that our Constitutional Convention even debated the question. What the Convention did, with evident unanimity, was to put into the Constitution a provision that "Congress shall have power to promote the progress of science and useful arts by securing to authors and inventors the exclusive rights to their respective writings and discoveries." The Congress

exercised its authority by enacting a patent law at its first session.

The law implies, of course, that the inventor has the right to keep his discovery secret. Without a patent law, that is probably what he would do. But the fact that he is safeguarded for a reasonable time in the enjoyment of whatever benefits the invention may earn gives him the incentive to reveal his secret to the public—and the entire public is benefited, as well as the inventor.

Thus the patent law has added to our national wealth thousands of discoveries and developments which otherwise could have remained hidden and unused, as in China for uncounted centuries.

As a practical matter, the principle of patent protection is an integral part of our individual enterprise system, with its fundamental assurance that men shall have the opportunity to earn rewards in proportion to their contribution to the economy.

Patents Vital To System

Patent laws are not a form of special protection for enterprising individuals, but the logical extension of the profit principle to the field of invention.

Certainly it would outrage consistency to repeal or restrict the patent law and at the same time permit the production and exchange of goods for profit.

We Americans are accustomed to hearing ourselves described as unusually energetic and enterprising, with marked technical superiority and scientific curiosity. Interested foreign observers and visitors even attempt to psycho-analyze us to find out why we are so industrially fertile and proficient.

Strangely, it may seem to us, few of them perceive that America's development stems directly from the fact that our constitutional freedoms are of such a nature and scope that they not only permit but encourage a man to be whatever his will and skill make possible. Fewer still—Americans or others—recognize that our patent law defends one of these basic freedoms and is a positive recognition of the profit motive which has played a key role in the building of this nation.

It is probable that if we did not have a patent law, men still would have invented things. But it is not likely the inventors would have made them public and offered them in a free market in the absence of patent protection.

If everyone had the right to use anyone's invention, few would be willing to go through the creative ordeal it takes to make a workable reality out of an idea. It would be much simpler, and just as rewarding, to use only those ideas which happened to be handy. There would be about as much progress in a century as we now have in a single year.

It would not be long, if opponents of the patent law succeeded in crippling it, before industrial confusion would become industrial chaos, and the inventive urge would die out. This, of course, is exactly what the foes of our patent law want to happen in the United States. They want to destroy every aspect and facet of individual freedom.

We can make our own estimates of how much technological progress would be made if Americans were subject to the Marxian system. It is difficult to imagine that the technical brains of this country could work as they do today if recognition and rewards for their achievements were to be distributed arbitrarily by a small group of commissars answerable only to a red dictator.

Besides encouraging and protecting inventions, the patent law confers several other less obvious benefits on American life.

One of them is that if inventions in the United States were not given a legal status approximating that of private property, it would be virtually impossible for an inventor to obtain the use of private capital, which almost always is essential to the development and application of a new discovery.

This question of private venture capital is as important to inventors as it is to industry and the nation itself.

The essential partnership between technological progress and the formation of capital is demanded by logic alone. There is, however, definite proof that industrial advances must be paced by investment of capital. During the period from 1869 through 1929—the period in which America became the world's greatest industrial nation, with the highest standards of living ever achieved—we invested an almost unvarying 20 per cent of national wealth in capital goods and processes of all kinds.

This capital was ventured by individuals in new inventions and new discoveries.

In recent years, there has been a serious lack of capital formation. Instead of steadily improving and expanding our industrial plant as the nation had done for six decades, we neglected our capital equipment during the depression years and we placed a terrific strain upon it during the war years.

Steeply progressive income taxes, upon those who formerly supplied the funds for risk investment, have come near to drying up individual savings which otherwise would be ventured to expand existing enterprises and to create new ones.

Certainly there is no dearth of American ingenuity nor of inventive genius. Nor is a "pioneer" economy necessary to rapid progress. Our greatest economic advances were made after the expansion of our geographic frontiers had ended. They were made, too, in periods when the rate of population growth was declining.

Neither expanding frontiers nor a climbing rate of population growth proved essential to our economic advancement.

Industrial Frontiers Remote

I do not need to remind engineers and technicians that America's scientific and industrial frontiers—if any such frontiers do exist at all—are so far ahead that none of us can see them even dimly.

But until we as a nation solve the problem of unblocking the sources of creative capital, we cannot assume that American industry will be able to develop and apply the numerous improvements and inventions available to us from our national wealth of technical and inventive brains.

There will, of course, be no possibility of solving our capital formation problem if the patent law is weakened or destroyed and the daring and imaginative skill of our technological explorers are to be communized.

Because our patent law gives the inventor an exclusive right to his work for the first 17 years after he makes it public, some conclude that the government thereby fosters a dangerous monopoly.

There are manifest flaws in this contention. First, an inventor's profit usually is moderate. As a participant in the competitive enterprise system, he is just one of thousands operating in a free market.

Again, if there were no patent law he would be unlikely to make his discovery public. If he kept it secret, he then would have an actual monopoly. When he does make it public, he must do so, under the patent law, in such detail that at the expiration of 17 years anyone can copy, use or adapt it.

(Continued on Page 14)

Incentive For Research

(Continued from Page 13)

By making public his invention, under patent protection, he stimulates others to invent similar or competing devices—some of which turn out to be better than his. Thus the operation of individual enterprise quickly protects the public from unfair treatment by a shortsighted owner of a patented invention.

Occasionally it is objected that the patent law may act as a roadblock to progress because it does not compel the holder of a patent to use or make available the invention patented.

At first glance, there seems to be some point to this. But when you examine it, you find the fact is that in many instances, the patent holder is merely refraining from using his invention until it has been perfected, or until market conditions make it practicable for him to use it. There is no progress made by premature use of a not-yet-perfected product; it may, actually, result in the discarding of what might have been a valuable idea.

Often the patent holder is unable to use his invention because of difficulty in raising the capital needed for its production. An inventor cannot foretell the obstacles he may meet, and it is not fair to expect him to make public experiments until his basic idea safely has been patented.

Another answer to the charge that the patent law breeds monopoly is to ask one of these critics where small business would be without patent protection.

Thousands of small concerns in this country are prosperous primarily because the patent law protects their exclusive right to the unique products they have developed. These same small companies sell much of their output to large corporations. If we had no patent law, what protection would the small firm have, if an unscrupulous customer decided that he might as well make the

Outlines U.S. Trade Opportunities

Twenty billion dollars worth of foreign trade opportunities a year await American traders in today's world markets, Harold D. Arneson, president of Abbott Laboratories Export Corporation, told the Chicago World Trade Conference in session today in the Hotel Sherman.

More than 1000 exporters and importers from the United States, Canada, and several foreign countries gathered for the one-day meeting, sponsored by the Chicago Association of Commerce and Industry and the Export Managers Club of Chicago.

Quoting ECA director Paul Hoffman to the effect that "world trade is insurance against severe depressions," Arneson declared: "As exporters, through skillful practice of our profession, we can do much to open markets that will provide a stable demand for American goods. As importers, we can do the same for the goods of others."

This opportunity for increased volume and profit was one of several Arneson outlined in discussing "Opportunities and Obtacles in Today's World Markets," before the group. The opportunities far outweigh the obstacles, he said, assuming that there will be no war in the near future and no radical change in government of a major western power.

"Despite all loose talk to the contrary, there are several important markets in both hemispheres which today have dollars to spend and are willing to spend them for the goods they need," Arneson said. He named the Philippine Republic, "certain countries of the Middle East, Switzerland, and a gratifyingly large majority of the republics of Central and South America.

"On a much larger scale, there are other countries which, though temporarily short of dollars, offer very good possibilities for the long pull. Specifically I have in mind most of Western Europe, certain republics of Latin America, and those countries whose economics are linked closely to the pound sterling."

Arneson named as a second great opportunity—"which must be seized if we are to survive commercially—holding and consolidating markets acquired because of the war." "This situation," he declared, "provides a golden opportunity for American management, particularly in the field of sales management, to prove its mettle."

"The year 1948 brought improvement in our position," Arneson recalled. "While exports dropped to \$12,600,000,000,000, imports increased to \$7,100,000,000. The world's deficit in trade with us was therefore only $5\frac{1}{2}$ billion in 1948."

To cure this unbalance Arneson said this nation would need to continue to aid in establishing world political security, to maintain high employment and stable prices domestically, aid in creating stable exchange rates, continue the reduction of tariffs and other trade barriers, and encourage American investments abroad.

small company's product himself?

Actually, the patent law is perhaps our best single assurance of a strongly-competitive economy. It protects thousands of small manufacturers; encourages invention and the marketing of inventions. And every invention is a challenge—a challenge that in the United States invariably is answered by existing or prospective competitors.

There is an old American saying, usually attributed to Emerson, to the effect that if you can make a better mousetrap than your neighbor, the world will make a beaten path to your door.

The world will do just that—whether you have made a better mousetrap or a better atomic power-plant—but only if you have taken out a patent on it!

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MIDWEST POWER CONFERENCE

Sponsored by Leading Professional Groups And Universities to Open April 18 in Chicago

The eleventh annual meeting of the Midwest Power Conference will open April 18 at the Sherman Hotel. Sponsored by Illinois Institute of Technology, the conference has the cooperation of nine universities and nine professional engineering groups, including Western Society of Engineers.

On Monday, April 18, registration will open at the Sherman Hotel at 8:30 a.m., with the opening meeting beginning at 10 a.m. Chairman of this meeting will be Alex D. Bailey, Vice President, Commonwealth Edison Co., Chicago. The address of welcome will be given by Ben G. Elliott, Chairman, Department of Mechanical Engineering, University of Wisconsin. J. W. McAfee, President, Edison Assn. of Illuminating Companies, will speak on the subject, "Can Socialism Produce for the U.S.?," and he will be followed by Edward Falck, Director, Utilities Branch, National Security Resources Board, Washington, D. C., speaking on "Electric Power Supply and National Security."

A joint luncheon with the American Society of Mechanical Engineers will be held at 12:15 p.m., with W. H. Oldacre, Chairman, Chicago Section, A.S.M.E., presiding. The program for this luncheon has not been announced.

The afternoon program will be divided into technical sessions, two concurrent sessions at 2 p.m., and two at 3:30 p.m.

Modern Steam Generators, a symposium sponsored and arranged by the Power and Fuels Division, Chicago Section, A.S.M.E., will begin at 2 p.m. with R. B. Gutekunst as chairman. E. M. Powell, Design Engineer, Combustion Engineering-Superheater, Inc., New York, will speak on the "Evolution of Today's Central Station Boiler." Frank X. Gilg, Application Engineer, The Babcock and Wilcox Co., New York, will speak on "Present Developments in Boiler Design."

Another 2 p.m. session will be on Power System Planning, with E. W. Kimbark, Northwestern University, presiding. Speakers will be L. LeVesconte, Sargent & Lundy, Chicago, "Economic Factors in Transformer Application," and Paul H. Jeynes, Public Service Elec-

tric and Gas Co., Newark, New Jersey, "Cost of Supplying Electrical Losses."

Two technical sessions will run concurrently at 3:30 p.m.

M. P. Cleghorn, Iowa State College, will be chairman of a session entitled, Feedwater Treatment No. 1. Featured speakers and their subjects will be: Glen Hull, General Foreman, Utilities Division, Standard Oil Co. of Indiana, Whiting, Indiana, "Feedwater Treatment for the 100 Percent Makeup 1500 psi Boilers at Whiting, Indiana," and A. C. Elliott, Asst. Combustion Engineer, The Steel Company of Canada, Ltd., Hamilton, Canada, "Feedwater Conditioning at the Steel Co. of Canada, Ltd."

E. B. Kurtz, State University of Iowa, will be chairman of the other 3:30 p.m. session, on the subject, Network Analyzers and Analog Computers. W. B. Boast and J. D. Ryder, Professors of Electrical Engineering, Iowa State College, will discuss "A 10,000 cycles Network Analyzer." D. L. Whitehead, Central Station Engineer, Westinghouse Electric Corp., East Pittsburgh, Pa., will have as his subject, "The Anacom, The Analog Computer, Applied to Mechanical and Electrical Problems in Power Systems."

The program for Tuesday, April 19, will include two concurrent 9 a.m. meetings, general session at 10:30 a.m., luncheon at 12:15 p.m., concurrent sessions at 2 p.m., and again at 3:30 p.m., and dinner at 6:45 p.m.

A technical session at 9 a.m., on the subject, Small Power Plants, is being sponsored and arranged by the National Association of Power Engineers, and will have as its chairman, Clifton R. Harding, President, N.A.P.E. Speakers and their subjects are: Parker Moe, Consulting Engineer, Gates, Moe, Weiss & Tatentheim, Consulting Engineers, Milwaukee, "Design of Small Industrial Power Plants," and Carl E. Miller, Technical Advisor, Batelle Memorial Institute, Columbus, Ohio, "What Can A Small Plant Do About Fly Ash?"

Another 9 a.m. session will concern Control Characteristics of Industrial Processes. Chairman will be K. W. Miller, Armour Research Foundation of Illinois Institute of Technology. First speaker will be Albert F. Sperry, President, Panellit Inc., Chicago, whose topic will be "Significance of the Process in Problems of Thermal and Flow Regulation." Following him will be Richard W. Jones, Associate Professor of Electrical Engineering, Northwestern Technological Institute, speaking on the subject, "Significance of Controller Dynamics in Electro-Mechanical Systems."

The entire group will convene again at 10:30 a.m. for a general session, with W. A. Lewis, Illinois Institute of Technology, as chairman. "Power Supply and Requirements in the United States" will be discussed by E. R. de Luccia, Chief, Bureau of Power, Federal Power Commission, Washington, D. C. "Present Status of Atomic Power" will be the subject of a speech by Dr. Norman Hilberry, Deputy Director, Argonne National Laboratory, Chicago.

A joint luncheon with the American Institute of Electrical Engineers will begin at 12:15 p.m. F. D. Troxel, Chairman, Chicago Section, A.I.E.E. will preside. Speaker will be T. G. LeClair, Assistant Chief Electrical Engineer, Commonwealth Edison Co., Chicago, and his subject will be: "Power Supply for a Large Metropolitan Area."

The technical sessions will begin again at 2 p.m. when two are scheduled.

A technical session on Central Station Equipment, led by Ben G. Elliott, University of Wisconsin, will feature W. Wiltmer, Engineer, Centrifugal Pump Dept., Allis Chalmers Manufacturing Co., Milwaukee, and C. W. Elston, Division Engineer, Steam Turbine Engineering Division, General Electric Co., Schenectady, N. Y. Mr. Wiltmer will speak on "Suction Intake Design for Vertical Circulating Pumps," and Mr. Elston on "Recent Developments in the Design of High Pressure, High Temperature Steam Turbines."

Another 2 p.m. technical session will be Feedwater Treatment No. 2, continuing a section started on Monday afternoon, and will be led by L. G. Miller, Michigan State College. Speakers will be Louis Wirth, Jr., Supervisor, Power Division Laboratory, The Dow Chemical Co., Midland, Michigan, and J. D. Yoder, Vice President, The Permutite Co., New

(Continued on Page 16)

Midwest Power Show

(Continued from Page 15)

York. Mr. Wirth will speak on "Water Treatment for the High Pressure Plant," and Mr. Yoder on "Removal of Silica from Boiler Feedwater."

Three technical sessions will run concurrently at 3:30 p.m., covering distribution systems, central station operation, and maintenance problems of small

plants.

Distribution Systems, a session sponsored and arranged by the Power Group, Chicago Section, A.I.E.E., will be led by E. T. B. Gross, who is chairman of the A.I.E.E. group. Speakers and their subjects will be: E. Herzog, Electrical Engineer, Army Air Forces, Wright Patterson Air Base, Dayton, Ohio, "Resonant Grounding of Distribution Systems," and William R. Waugh, Relay Engineer, Indianapolis Power and Light Company, Indianapolis, Ind., "A 33 kv Inter-Connected Sub Transmission System with the Development and Operation of 4 kw Networks."

Central Station Operation, with N. A. Parker, University of Illinois, as chairman, will feature two lectures, "Evaluation and Location of the Losses in a 60,000 kw Power Station," by C. Birnie, Jr., and E. F. Obert, Northwestern Technological Institute, Evanston, Ill., and "Purification of Water by Compression Distillation," by E. T. Erickson, Erickson Chemical Co., Chicago.

Maintenance Problems of Small Plants, led by J. W. Andeen, University of Minnesota, Speakers and their subjects will be: Leland J. Mamer, Chief Engineer, Evanston Hospital, Evanston, Ill., "Preventive Maintenance Program for Small Plants," and F. W. Hainer, Vice President, Clever-Brooks Co., Milwaukee, Wisconsin, "Maintenance of Package Boilers."

The program for the evening will begin at 6:45 p.m. An informal "All Engineers" Dinner, for the men and their women guests, will be held in the Grand Ball Room.

The program for Wednesday, April 20, will include three concurrent technical sessions at 9 a.m., three at 10:30 a.m., luncheon at 12:15 p.m., followed by three concurrent sessions at 2 p.m., and two at 3:30 p.m.

Heating and Air Conditioning, at 9 a.m., led by William Goodman, Illinois Institute of Technology, will feature G. L. Tuve, Head, Department of Mechanical Engineering, Case Institute of Technology, Cleveland, Ohio, "Room Air Distribution in Year Round Air Condi-

tioning," and Samuel R. Lewis, Samuel R. Lewis and Associates, Chicago, "Transmission of Heat by a Fluid Carrier."

Electricity in Farm Industry Comes of Age, at 9 a.m., will have as chairman, D. C. Ewing, Purdue University, and will concern "Electrifying Farm Productive Equipment," by J. H. Oliver, In Charge, Product Development, Farm Industry Division, General Electric Co., Schenectady, N. Y., and "Providing Adequate Service on Rural Power Systems," by R. F. Quinn, Manager, Line Apparatus Equipment, Agency Division, General Electric Co., Schenectady, N.Y.

Another 9 a.m. feature will be a Symposium on Steam Contamination, led by R. T. Hanlon, National Aluminate Corporation, Chicago. Featured talks and

speakers will be:

"Carryover Types and the Effect of Design of Drum Internals Upon Steam Contamination," P. B. Place, Combustion Engineering-Superheater, Inc., Chattanooga, Tenn.

"The Problem of Silica Carryover in Boiler Steam, and of Turbine Blade Deposits," F. G. Straub, Research Professor of Chemical Engineering, University

of Illinois, Urbana, Ill.

"Steam Contamination Experience on the American Gas and Electric Company's System," W. L. Webb, Mechanical Engineering Division, American Gas and Electric Service Corp., New York.

"High Speed Motion Picture Study of Steam Formation Phenomena," L. O. Gunderson and C. M. Bodach, Dearborn

Chemical Co., Chicago.

"Diagnosis of Carryover Problems by Proper Plant Test Procedures," J. A. Holmes, Assistant Vice President, National Aluminate Corporation, Chicago.

Three concurrent sessions at 10:30 a.m. are scheduled as follows:

The Heat Pump, at 10:30 a.m., led by C. M. Burnam, Jr., President, Illinois Chapter, American Society of Heating and Ventilating Engineers. Featured talks and speakers will be:

"Some Aspects of the Soil Problem in Connection with Heat Pump Buried Coil Design," Donald M. Vestal, Jr., Project Supervisor, Reverse Cycle Heating Project, Texas A. & M. Research Foundation, College Station, Texas.

Controlling the Heat Pump, at 10:30 a.m., led by F. R. Ellenberger, Remote Equipment Engineering Division, Air Conditioning Department, General Electric Co., Bloomfield, N.J.

Industrial Applications, at 10:30 a.m., sponsored and arranged by the Indus-

trial Group, Chicago Section, American Institute of Electrical Engineers, will have at its chairman, T. A. Abbott, chairman of the Industrial Group. Subjects and speakers will be:

"Developments in Industrial Distribution Systems," H. B. Thacker, Central Station Engineer, Westinghouse Electric Corp., East Pittsburgh, Pa.

"Distribution Problems Caused by Resistance Welding Loads," H. Watson Tietze, Senior Engineer, Electric Distribution Dept., Public Service Electric and Gas Co., Newark, N.J.

In addition to the above two technical sessions beginning at 10:30 a.m., the Symposium on Steam Contamination, beginning at 9 a.m., will continue through the 10:30 a.m. period.

A joint luncheon with the Western Society of Engineers, led by L. G. Grinter, Chairman, Civic Committee, WSE will begin at 12:15 p.m. This luncheon is being sponsored and arranged by the Civic Committee.

R. A. Stipes, Jr., President, Illinois Chamber of Commerce, will speak on the subject, "Engineers Can Influence Civic Affairs."

Three technical sessions will begin at 2 p.m.

Feedwater Treatment No. 3, at 2 p.m., led by R. C. Porter, University of Michigan, will feature the following discussions:

"Problems Encountered in the Treatment of Cooling Tower Water for the Prevention of Incrustation and Corrosion," E. C. Hosbash, Power Engineer, The Texas Co., Lockport, Ill.

"Problems in the Treatment of Cooling Water in Industrial Plants," L. D. Betz, General Manager, W. H. & L. D. Betz, Chemical Engineers, Philadelphia,

Diesel Power, at 2 p.m., led by W. P. Green, Illinois Institute of Technology, will feature:

"Two Cycle Dual Fuel Engines," L. D. Thompson, Superintendent, Experimental Division, Fairbanks Morse & Co., Beloit, Wisconsin.

"Dual Fuel Engine Design," George Steven, Executive Engineer, Worthington Pump and Machinery Co., Buffalo, N.Y.

"Dual Fuel Engine Performance and Economics," Ralph L. Boyer, Vice President and Chief Engineer, The Cooper, Bessemer Corp., Mt. Vernon, Ohio.

Electrical Sales, at 2 p.m., led by R. G. Raymond, General Sales Manager, Commonwealth Edison Co., Chicago.

(Continued on Page 23)

Grievances — Cause, Effect, Disposition

Donald V. Steger, Executive Secretary, Western Society of Engineers

Recently, a friend said: "Something drastic should be done to stop these strikes, particularly when labor goons are permitted to wreck factories and intimidate workers who want to return to their jobs. Apparently the Taft-Hartley Act is inadequate."

I agreed that the actions of labor goons were certainly illegal and should be punishable under existing criminal statutes.

After considerable discussion, I asked him what was the inducement that made workers want to return to work, assuming the employees were not strike breakers. He was a bit uncertain in his observations, so I hastened to present the idea that one of the essential troubles between employees and management is the unsettled grievance.

In my previous experiences as a professional consultant in the field of Industrial Relations Management, more slow-ups, "quickie" sit-downs and all-out strikes were caused by the brewing of real or imagined complaints in the worker's mind than from any other causes. The prompt settlement of grievances instills in the mind of the employee respect for management and makes him less pliable in the hands of labor goons, who use a minor grievance to build up a frenzy of mob violence for purely selfish motives.

Labor goons don't want to settle grievances, but the average decent union official advocates methods whereby grievances may be minimized.

So, when employees want to return to work, it must mean that the grievance or grievances have been satisfied by the company and the necessity of continuing a strike no longer exists.

What Are Employee Grievances?

Grievances are simply "beefs" or complaints on the part of employees (or a single worker) or on the part of a Union, if one represents the workers. Grievances may range from the dislike of the lighting system, a fellow employee, a foreman or the big boss all the way to the interpretation and application of company policies.

Complaints may involve the application and interpretation of a collective bargaining agreement, or the execution of oral or written promises, not within the scope of the contract. The entire course of collective bargaining may be run under the heading of "Grievance." Some company managements think grievances arise only from working conditions, but that is erroneous because every paragraph and section of the management-union contract is open for interpretation.

For example, Joe Adams has been a "B" Machinist for several years. He is finally offered a promotion to the job of "A" Machinist. He accepts the job but on pay day his rate is the same as before. He takes it up with his foreman who tells him he must perform as an "A" Machinist for 60 days. If he complains further about working for "B" Machinist pay, the foreman threatens discharge. So, a grievance is promptly a reality. Management is surprised when a strike hits them and it has had no facts about the complaint.

After several days of bitter struggle, man-hours lost, pay-roll losses and all the other losses, the foreman's ruling is finally brought to the attention of management, who promptly give Joe his "A" Machinist pay. The strike is broken and the employees go back to work. But it doesn't raise the foreman in Joe's respect and from that time on he has a tough time being a foreman. Eventually he is transferred.

Here's what really happened. The foreman had failed to interpret the 60 day probationary clause in the companyunion agreement to apply only to new employees. He also applied that clause to promotions! Some contracts provide for probationary periods for promotable workers. This one didn't.

The foreman failed to inform his superiors of Joe's complaint before Joe got to his union representative. Management failed to give the foreman proper instructions about the company-union contract, its interpretation and application.

Management failed to provide ways and means for a check-up on the actions of supervisors as well as a two-way channel to employees.

Effect Of Unsettled Grievances

The incidence of unsettled grievances is induced by the lack of some technique whereby complaints could be reviewed and solution found before serious trouble occurred.

Aside from strikes, slow-ups or sitdowns, a greater frequency of complaints in one department as opposed to the several departments may suggest a letdown in discipline or HUMAN RE-LATIONS between a supervisor and his employees. Management has the responsibility of observing such conditions closely.

Worker morale is always at its lowest ebb when grievances are left in a static condition instead of pursuing an aggressive solution.

This does not mean that management can or should concede its position every time a complaint is made. It certainly cannot change its policies for each complaint. However, explanatory procedures should satisfy the complaint in nearly every instance.

Time is of the element in settling grievances and an objective of seven working days should be sought in satisfying the complainant. Grievances which drag on and on invariably result in the disruption of work in one form or another.

By actual experience, grievances, for the most part, are imagined, unreasonable or out of proportion with the facts available. An employee who comes to work with a hang-over has no trouble in conjuring up imaginary ill-treatment from the foreman or fellow workers. The employee who demands an attendant at a company parking lot to prevent his fenders from being nicked may have an unreasonable request. The newly-elected shop Steward is all out of line demanding a series of interpretations of company policies.

Disposition Of Grievances

A careful appraisal of serious grievances should be made by management at their inception. Minor complaints should be easily handled by supervision. The question as to the best method of informing management of the existence of a serious grievance and of minimizing the incidence of complaints deserves serious study. The application of any technique is dependent to some extent on the type of business, number of employees, whether or not a union represents employees, the current technique of furthering the employee-employer relation, etc.

WRITTEN GRIEVANCE PROCED-URE has experienced popular acceptance by management and employees alike. Not only does it have a decided effect on the frequency of complaints filed, but the procedure gives management a WRITTEN RECORD of all steps and causes of the complaint in the event of quasi-legal proceedings.

In every instance, I recommended to new clients that this technique should be a MUST in their Industrial Relations program. Usually there was found a high rate of complaints and time-consuming conferences to straighten them out. As soon as WRITTEN GRIEV-ANCE PROCEDURE was in practice, there was an upsurge in complaints for a week or two, and thereafter a surprising decline which remained at a low level of frequency.

Time and again, companies have been hailed before a National Labor Relations Board, a Conciliation Panel or an Arbitrator to face charges of unfair labor practices or refusal to bargain in good faith. With a WRITTEN RECORD management stands a better chance to protect the company's interest. Such a record is considered imperative in court procedures—why not in the field of labor relations?

Even if the complaint is not genuine and is later proved to be groundless, it is easier to appeal from the WRITTEN RECORD than from oral misinterpretations and testimony.

It is both appropriate and wise for management to seek ways and means for improvement in all phases of its business. Certainly, personnel problems are a highly important responsibility, considering that the average gross dollar of American industry is sliced about 41% toward payrolls.

The following example of WRITTEN GRIEVANCE PROCEDURE has worked successfully in many companies employing from 100 to 5000 workers.

Obviously, this type of Grievance Procedure is not necessary in the case of the small unorganized company nor need it apply to white collar employees. However, some kind of regular interviews of employees should be established by management to determine if any grievances exist. In the larger unionized company, the WRITTEN GRIEV-ANCE PROCEDURE will save time and tempers.

The best explanation of the working of this technique is illustrated in the instructions to production workers covering the procedure. In addition to reproducing the instructions in the cover flap of the tablets of the forms, these should be posted on all bulletin boards read by the employees affected.

Instructions To All Production Workers

The officials of Local XYZ and the management of the Central Corporation have developed a form of WRITTEN GRIEVANCE PROCEDURE, the purpose of which is prompt handling and disposition of employee problems. There are five steps to be considered in the grievance procedure.

Following are the instructions for the use of the WRITTEN GRIEVANCE RE-PORTS. These instructions can also be found on the cover of the forms to be used which will be available to all employees and are located in all supervisor's offices.

Step 1.—Employee problems shall be referred initially by the department committeeman to the immediate supervisor concerned. In the event that the matter is not settled to the satisfaction of the employee and the union at this step, it shall constitute a grievance, BE REDUCED TO WRITING, numbered and approved by the proper union officials, and referred to Step 2, in an effort to settle the problem.

Copy distribution will be made as follows:

- 1. Original copy to the Industrial Relations department.
- Duplicate copy to the superintendent of the department involved.
- 3. Triplicate copy to be retained by the union.

Step 2.—Between the department committeeman or shop steward and the department superintendent, with or without the employee being present, as he or she may elect.

If the grievance cannot be settled at step 2 within five working days, the union may then proceed to Step 3, upon proper written notification of appeal to the Industrial Relations department. Such appeal must be made within ten working days from the date of the final decision in Step 2.

Step 3.—Between officials of Local XYZ and the Industrial Relations Department, with or without the employee being present, as he or she may elect. The Industrial Relations department, within three days after receipt of the union's notice to appeal from Step 2, shall acknowledge receipt of the notice in writing and set a date to meet with union officials. The meeting will be held not later than ten days after receipt of the notice of appeal from the union unless an extension of time is mutually agreed upon.

Any grievance relating to the establishment or modification of a wage rate, or any problem involving general overall company policy must be referred immediately to Step 3.

In the event a grievance is not settled to the satisfaction of the employee and the union at Step 3, the problem may be appealed to Step 4 within ten working days from the date the decision is given in Step 3.

Step 4.—Between the officers of Local XYZ and appropriate officials of the company, such officials to be selected according to the character and importance of the problem.

The company will acknowledge the appeal of the problem to Step 4 and arrange, within ten working days from the date of the appeal, for a meeting with the proper company officials and officers of Local XYZ.

In the event that the problem remains unsettled upon conclusion of negotiations at Step 4, the matter may within thirty calendar days thereafter be submitted by either party to Step 5. Step 5.—Arbitration as provided for in "Grievance Procedure and Article of the Company-Union Collective Bargaining Contract."

Any problem not referred to the Board of Arbitration within thirty calendar days following conclusion of negotiations at Step 4 shall be considered as closed.

Grievances not appealed within the above mentioned time limits shall be deemed settled on the basis of the decision in the last Step to which the grievance is carried, and shall not be further appealed or filed as a new grievance unless new evidence is submitted or facts concerning the grievance have materially changed since the date of the last decision.

Check List

Important is the maintenance of a check list or analysis of Grievance Reports. This indicates the frequency of grievances; the status of pending problems; the effect on the Company-Union contract and the desirability of changes during future contractual negotiations; and keeps management abreast of the temper of the employees. Such a report should be kept on a weekly basis and include in its columns, Grievance Number, Date Filed, Article and Section of Contract, Nature of the Grievance, Status of Grievance as related to Steps 1 to 5, and Comments.

No Panacea

In smaller companies, where a fully staffed Industrial Relations department is not practicable, the procedures and steps can be modified for referral to the management representatives charged with personnel responsibilities. It is frequently advisable for a smaller company to retain a professional Industrial Relations Consultant to assist in the settlement of grievances at the top management level of appeal.

However, the mechanics of the application of the technique of the WRITTEN GRIEVANCE PROCEDURE is governed by the organizational structure of the company affected.

Whether the WRITTEN GRIEV-ANCE PROCEDURE will assist, in part, in the solution of troubled labor problems rests upon the character, attitude and HUMANISM of management.

There are dozens of other techniques involving the employer-employee rela-

CENTRAL CORPORATION GRIEVANCE REPORT

RECORD of PROCEEDINGS

Copy Distribution:

Original to Industrial Relations Dept. Duplicate to Department Superintendent

Triplicate to the Union NUMBER DATE NAME OF EMPLOYEE OR SUBJECT OF GRIEVANCE DEPARTMENT. IMMEDIATE SUPERVISOR DATE GRIEVANCE ORIGINATED (Step 1). REPORTED TO WHOM DESCRIPTION OF GRIEVANCE IN DETAIL (If more space is required, attach additional details to this report) (Signed) For the Union (Signed) Complainant APPROVALS FOR EXTENSIONS OF TIME GRANTED UNION COMPANY To. To. To. To To To The foregoing is reproduced for the front page of the procedure. Note the extensions of time which are important to obtain IN WRITING. Following is a reproduction of the back of the page. SETTLEMENT OF GRIEVANCE Step 2. By Department Superintendent Date Rec'd. Date Settled Disposition. (Signed) Department Supt. Step 3. By Industrial Relations Dept. Date Rec'd Date Settled Disposition. (Signed) Industrial Relations Department Step 4. By Company Officials Date Rec'd. Date Settled Disposition. (Signed) Company Official Title Step 5. By Arbitration Date Rec'd. Date Settled. Decision and Recommendations. (Attach Copy of Decision) (Signed) Impartial Chairman ADJUSTED SATISFACTORILY

tion at the command of management, and many of these must be coordinated and in use to assure smooth sailing in Industrial Relations. The WRITTEN GRIEVANCE PROCEDURE is merely one of many tools management may

(Signed) For the Union

(Approved) For the Company

use to further better relations with workers. It is not a panacea, but it is a decidedly important adjunct to be considered in the organization of policies and practices relating to company employees.

Date.

(Signed) Complainant

CHICAGO TRANSIT AUTHORITY

ENDS FIRST YEAR OF OPERATION

Chicago Transit Authority ended its first full calendar year of local transit operations with a total of \$116,320 for modernization from earnings. This amount represents the first dollar equity acquired in the CTA system by its owner-riders.

The CTA's operating results for December, 1948, and the entire calendar year of 1948 were released for publication by Chicago Transit Board.

December's exceptionally favorable weather, CTA officials said, contributed materially to the year's favorable operating results. There was not a single storm during the month that necessitated heavy emergency expenditures to maintain local transit service.

The excess of \$116,320 over operating expenses and required reserves for 1948 went into the modernization fund. It was the first deposit from current earnings into this fund, although the Authority had previously deposited in this account a total of \$3,864,697 available for modernization purposes from funds obtained through the sale of its \$105,000,000 in bonds.

The 1949 modernization program, however, provides for the expenditure of \$26,500,000 for new equipment and facilities. It is estimated that cash available for the program from 1949 earnings and previous income will not exceed \$12,000,000. Therefore, the balance of \$14,500,000 will have to be obtained from private capital financing, as the Authority has no taxing powers.

Modernization Is Mandatory

Continued modernization of its local transit equipment, facilities and service is a mandatory obligation imposed upon the Authority by the Metropolitan Transit Authority Act and by the City Franchise ordinance. These improvements must be paid for solely out of present and future operating income.

Operating income of Chicago Transit Authority for 1948 totaled \$115,645,824. Operating and maintenance expenses were \$103,033,793.

Other requirements for the year, including deposits in reserve funds, all of which were met, totaled \$12,495,711, divided as follows:

Interest Charges\$3,816,250
Depreciation Requirements 6,210,015
Bond Reserve 1,284,000
Operating Expense Reserve 150,000
Municipal Compensation

Reserves 1,035,446

As compensation for the use of cityowned subways and city streets, the Authority is obligated to pay to the City of Chicago, if earned, a fixed percentage of its gross operating income from operations within the City. Until 1952, this rate is one per cent, then it advances to three per cent.

During 1948, the CTA received and paid for 882 new, modern local transit units—372 motor buses, 298 streamlined streetcars, and 210 trolley buses, and 2 experimental L-subway cars, making a total of 1,714 new transit vehicles delivered and paid for since the Authority was organized in June, 1945.

The new equipment received in 1948 enabled the Authority to place modern, rubber-insulated or rubber-tired vehicles on more than 300 single way miles of streetcar routes, thereby improving service and materially reducing the noise level on these routes. Approximately 725 single way miles of surface routes are now equipped with modern, noise-proofed buses and streetcars, and more than 45 percent of the rides originating every weekday on CTA surface routes originate on new equipment.

The Authority also took positive steps during the year to modernize equipment on its rapid transit system by ordering for delivery starting in 1949, a fleet of 130 all-metal rapid transit cars, the first to be received in Chicago in twenty-five years. And to speed up service on its bus routes, the Authority has ordered and soon will receive and install electrically operated fare boxes on 1,000 buses.

Service betterments during 1948 included improved frequency and a higher standard of service on both the surface and rapid transit systems, and a substantial start on the inauguration of allexpress service on the CTA's rapid transit routes. The first all-express rapid transit installation was made on the Lake St. branch, where riders are benefitting from a more frequent service, and a time saving of 10 minutes per trip for the average rider.

Consolidation of duplicate departments, inherited from the two predecessor companies, has progressed satisfactorily and with a resulting substantial economy in operating costs. This phase of the modernization will be completed in 1949. Accounting and auditing procedures have been revised to reduce costs, and to produce a greater measure of auditing control. Purchasing procedures have been revised and all purchases are on a competitive bid basis, as required by law.

Many Objectives Remain

What the CTA has accomplished between Oct. 1, 1947, when it began operations, and Jan. 1, 1949, represents a good start on a big job, but there is yet much to be done before the objective of providing Chicago with the best local transportation in the nation is achieved by Chicago Transit Authority. Factors which can affect favorably or adversely the financial results of 1949 operations are economic and industrial developments, nationally and locally, and the resultant riding trends; the effect of progress in modernization upon holding and attracting more riders; the benefits which may be expected from the new traffic regulations and procedures which the City is putting into effect; and the uncertainty of future costs of materials, equipment and labor.

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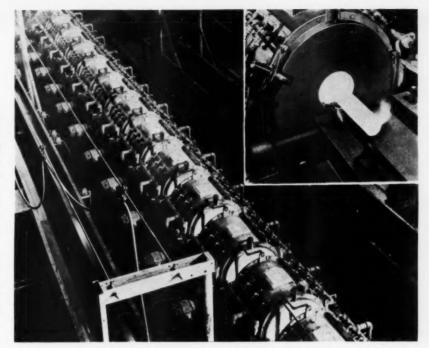
New Doughnut-shaped Furnaces Heat Steel Tubes for Rolling

An even baker's dozen of new doughnut-shaped furnaces have been installed in National Tube Company's mill at Gary, Ind., to heat pierced seamless steel tubes to high enough temperature so they can be rolled to specified size. Tube sections fly through the holes of the thirteen doughnuts as fast as 240 feet a minute, emerging at the end, ready for rolling, at a lemon yellow temperature of 1800 degrees Fahrenheit.

This type of reheating furnace was selected by research engineers of United States Steel's pipe-making subsidiary because it offers a maximum control of temperature, the 1800-degree objective being essential for good operation. Temperature control is exercised in two ways, by adjusting the temperature of each succeeding furnace unit and by the speed or delay of transit of tube sections through the units.

Lined with heat-resistant refractory material and fed by gas premixed with air in special generators, the furnace units stand about a foot apart in six groups, their circular openings in a continuous row, like thirteen doughnuts in a baker's box. The hole in each "doughnut" is approximately $1\frac{1}{2}$ feet in diameter and $3\frac{1}{2}$ feet thick. Roller conveyors between the furnaces bring up each tube separately, whisking it through the heating chamber to the next conveyor.

Twenty heat recorders, called "pyrometers," which measure temperature by radiation, regulate each furnace unit at its fuel supply, the pyrometer of each unit adjusting the temperature in the next to build up the required final temperature. At the same time a series of electric eyes regulate the speed of the tube's transit through the groups of furnaces by regulating the conveyor speed, providing a longer heating period when needed or shortening it if the tube is already very hot. Thus a tube that has cooled to a dull red after leaving the piercing mill before entering the "doughnut" furnaces can be carried at as low a speed as 15 feet a minute or. if its temperature is already in the cherry red, full red or orange color range, speed it through at more than 240 feet a minute. Since each tube sec-



FROM DEEP RED TO LEMON YELLOW is the heat-color range through which unfinished seamless steel tubing passes in the line of 13 "doughnut" reheating furnaces at National Tube Company's Gary, Ind., mill. Speed of steel through the line is adjustable. Electric eyes (note cylindrical gadget focused on heated tube in inset photograph) adjust temperature automatically at each unit. Thus final temperature is exactly right for truing pipe to the size desired by this United States Steel Corporation subsidiary.

tion must be uniformly heated from end to end, tube length also becomes a factor in furnace control.

These furnaces are constructed to accommodate tubes up to 45 feet long and 3 to 9 inches outside diameter. They are designed to heat for final sizing all types of alloy, stainless and carbon steel specialty tubing (both mechanical and pressure). This type of product finds

wide use in the dairy and chemical industries, in aircraft of all kinds, in ball and roller bearing races, industrial conveyor rolls and petroleum still tubes.

The doughnut-type furnaces are used in conjunction with a huge rotary billet heating furnace and represent a major part of the modernization and rebuilding program recently completed at the Gary mill.

Railway Orders New Diesels

New equipment orders involving a cost of approximately \$9,300,000 have been placed by the Chicago and North Western Railway Company for the purchase of forty-three 1500-horsepower Diesel freight locomotive units and eleven other Diesels of various types, R. L. Williams, president of the railway company, announced today.

Orders for the purchase of forty-three Diesel freight locomtive units, consisting of thirty "A" units and thirteen "B" units, have been placed with the Electro-Motive Division of General Motors Corporation, LaGrange, Illinois. Orders for the Diesel switchers are as follows:

Five 1500-horsepower Diesel road switchers, Baldwin Locomotive Works, Philadelphia.

Four 1000-horsepower Diesel yard switchers, Fairbanks, Morse & Company, Beloit, Wisconsin.

Two 2000-horsepower Diesel hump yard switchers, Electro-Motive Division, General Motors Corporation, LaGrange, Illinois.

The orders are part of the railway's 1949 program for capital improvements and acquisition of new equipment totaling \$48,480,000.

Annual International Technical ARCHITECTS TOLD Congress To Convene in Cairo

International exchange of technical "know-how", advocated by President Truman in his inaugural address, will receive strong support from an American at the Second International Technical Congress to be held in Cairo, Egypt, March 20-26. He is James S. Thompson, vice chairman of the board, McGraw-Hill Book Company, Inc., author of a paper, "Technical Literature, Its Responsibility As An International Influence," to be delivered before the World Engineering Conference which is holding the Congress.

In his address, appearing in the current issue of "Mechanical Engineering," monthly publication of The American Society of Mechanical Engineers, Mr. Thompson points to the exchange of technical information without any ideological connotation, as a "dynamic vehicle in knitting together all peoples of this war-weary world." Postwar interest in engineering, education, science, industrialization, and in the interchange of information generally, has been continuously sustained on an international level, states Mr. Thompson.

This has thrown the spotlight on all those responsible for the dissemination of technical literature and presented practical problems to publishers who wish to co-operate fully with plans now under discussion by the United Nations Educational, Scientific and Cultural Organization and other international bodies, he declares.

Theme of the Congress is, "Raw Materials as an Industrial and Social Problem." It will convene as President Truman's new economic aid program, calling for participating countries to unite in a global campaign to raise the levels of production and standards of living in underdeveloped regions, is being considered by the United Nations Economic and Social Council.

Discussion at the Cairo Congress will be divided into three sections: industrial raw materials and their rational utilization throughout the world, social aspects of technical development and of raw material problems, and the problem of water in the Middle East.

A post-war era of constantly changing techniques, new developments in science and engineering, freshly defined requirements in training of personnel for increased productivity, and rapidly spreading demands for global circulation of the new techniques in engineering, Mr. Thompson says, present new responsibilities to the publisher.

"Following World War II, export of United States technical literature has far surpassed records of pre-war years," he states. "One publisher reports that his export sales for 1947 were eight times those before the war."

Mr. Thompson believes the U. S. Army's orientation program offers spectacular evidence of the place of translated technical literature in rehabilitating a war-ruined country. He will tell the Congress that active, practicing American engineers speaking the universal language of technology represent our point of view wherever they are.

American participation in the Congress is organized through the medium of the Committee on International Relations of the Engineers Joint Council, a joint committee of The American Society of Mechanical Engineers, American Society of Civil Engineers, American Institute of Chemical Engineers, American Institute of Electrical Engineers, and American Institute of Mining and Metallurgical Engineers.

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COOPERATION WITH INDUSTRY A MUST

Construction and architecture, and the numerous industries associated with them, must collaborate in a new type of research on the advances of science in order to improve their contribution to society, Douglas William Orr, president of the American Institute of Architects. told the 30th Anniversary Convention of the Associated General Contractors of America at the Waldorf-Astoria, New York, on Thursday, March 1.

"At this time, when need has never been greater, what is required of all is not a policy of containment, each in his own little cubicle, but a policy of expanison, broader thinking, deeper analysis, more imagination, more comprehensive knowledge of one another's problems, and greater coordination," Mr. Orr said.

Although much fundamental and applied research is going on in laboratories and centers of learning, and the Institute of Architects endeavors to digest and correlate the findings of all these sources, there is insufficient research under way to discover means and methods of coordinating the various parts of the industry and providing better communication within the industry, he said.

Joint Study Should Be Set Up

Under a study set up and directed by the Joint A.I.A.-A.G.C. Committee the whole subject of construction means and methods should be re-examined, the architect said. "Contractors, manufacturers, and all elements of th eindustry must become design conscious; the design profession must become structure conscious."

Mr. Orr suggested that the collaborative effort should have joint conferences on a regional basis, exchange of published material, joint chapter meetings, and consideration of reorganizing building congresses.

"Although the knowledge possessed by the contracting, architectural and engineering professions is immeasurable, and present opportunities are limitless," he concluded, "there must be dogged determination to develop better solutions for our problems, unflagging zeal in searching for ways and means. not only on the part of individuals but in joint effort."

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Midwest Power Show

(Continued from Page 16)

"Television," Fred Compton, General Sales Manager, Detroit Edison Company, Detroit, Michigan.

"Promotional Sales Plans for 1949 of The Commercial Section of the Edison Electric Institute," Harry Restofski, General Sales Manager, West Penn Power Co., Pittsburgh, Pa.

Two final technical sessions will be held at 3:30 p.m.

Gas Turbines, at 3:30 p.m., led by J. T. Rettaliata, Illinois Institute of Technology, will feature:

"Some of the Problems Involved in the Coal Burning Gas Turbine Locomotive," C. K. Steins, Mechanical Engineer, Pennsylvania Railroad.

"Design of a Locomotive Gas Turbine," W. B. Tucker, Turbo-Power Development, Allis-Chalmers Manufactur-Co., Milwaukee, Wis.

"Water Spray Injection of an Axial Flow Compressor," J. T. Wetzel, Lecturer in Mechanical Engineering and B. H. Jennings, Professor and Chairman of the Department of Mechanical Engineering, Northwestern Technological Institute.

Electronics Applications, at 3:30 p.m., led by A. H. Wing, Chairman, Electronics Group, Chicago Section, American Institute of Electrical Engineers, and sponsored and arranged by that group, will feature:

"Electronics in the Public Utilities Field," W. M. Kiefer, Commonwealth Edison Co., Chicago.

"Electronics in Industry," G. M. Chute, Application Engineer, General Electric Co., Detroit, Mich.

The nine professional organizations cooperating in the Midwest Power Conference are: the Chicago sections of the American Institute of Chemical Engineers, American Institute of Electrical Engineers, American Institute of Min-



ing and Metallurgical Engineers, the American Society of Mechanical Engineers, the Illinois Section of American Society of Civil Engineers, the Illinois Chapter of American Society of Heating and Ventilating Engineers, the Western Society of Engineers, the Engineers' Society of Milwaukee, the National Association of Power Engineers.

The nine universities cooperating are: Iowa State College, Michigan State College, Northwestern University, Purdue University, State University of Iowa, University of Illinois, University of Michigan, University of Minnesota, University of Wisconsin.

The Chicago Bridge and Iron Company, Chicago, Illinois, announces a new 4-page leaflet describing the Vapordome Roof, which is installed on flat-bottom oil storage tanks to prevent evaporation losses caused by daily breathing. A flexible membrane in the dome at the center of the roof moves up and down as vapor in the tank expands and contracts due to temperature changes. This prevents daily loss of vapor through the vents. A table showing the standard Vapordome Roof sizes is included in the leaflet which can be obtained on request from Chicago Bridge & Iron Company, 332 South Michigan Avenue, Chicago 4, Illinois.

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Make Whiteprinter For Volume Work

A new large volume Whiteprinter has just been announced by the Charles Bruning Co. for use in engineering and business offices with a large volume of duplicating work. This machine reproduces anything drawn, typed, written or printed upon translucent mediums, at speeds up to 105 square feet per minute. Prints from post card size up to those 42" wide and any length are made on the same machine with equal ease.

This new Bruning Whiteprinter is called the Volumatic Model 93. It produces direct positive prints (black lines on white or tinted stocks) directly from the original drawing or document without intermediate steps.

No special training is needed to operate the Volumatic. The operator simply feeds the material to be duplicated into the machine. The rest is completely automatic.

The Volumatic is the first large volume machine to provide a built-in voltage transformer as standard equipment. It keeps the speed of the motors and the rated output of the lamp constant. This feature saves time, prevents print spoilage, assures longer lamp life, and uniform prints at all times.

Another important feature provides uniform development of prints, regardless of speed setting. The exposed print is fed automatically between developer rolls which apply developer solution to both sides of the paper simultaneously—as in a wringer. The speed of development is automatically coordinated with the printing speed of the machine. This feature assures properly developed flat prints at all times.

The Volumatic is easy to install. It requires no plumbing connections, ventilating ducts, or darkroom. It is self-contained, and can be moved on its casters wherever needed. All parts are easily accessible, and servicing is simple.

Full information about the Volumatic Model 93 and the work it does is given in Bulletin No. A-1053 recently published by the Charles Bruning Co., 4754 W. Montrose Ave., Chicago 41, Ill. A copy will be mailed without obligation if requested.

Highway Construction Down, Cost Up

Highway construction contract awards declined more than five per cent in 1948 while the cost of road projects increased during the same period, Charles M. Upham, engineer-director of the American Road Builders' Association, said today.

"Figures of the Public Roads Administration indicate that 10,206 awards covering 40,115 miles of highway construction were made during 1948, as compared to 10,825 awards for 44,918 miles of highway construction during 1947," Mr. Upham said.

"Due to increased costs of materials and labor, however, the total cost of the 1948 contract awards was \$1,165,379,000, or \$260,528,000 higher than the total of the 1947 awards—\$904,851,000," he added.

"The ARBA strongly urges highway departments to accelerate their highway construction programs during the coming year despite higher costs," the ARBA executive pointed out. "We must have full speed ahead in our highway program if we are to keep up with the additional traffic load which we anticipate our highways will carry in the next few years."

Distributors of perishable goods estimate that trucks haul half the perishables to market today, as compared with about 15 per cent of the total possible load in 1934. During the year of 1948 experts estimate that truck loadings increased 12 per cent, and there are indications that such loadings will continue to increase in the coming years.

Automobile registrations increased eight per cent last year over 1947, and truck and bus registrations were up 10 per cent for the same period. It is expected that registrations will increase about the same percentage this year.

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Sign Contract for Construction of UN Secretariat Building

The contract between the United Nations and Fuller-Turner-Walsh-Slattery, Inc., for the construction of the Secretariat building at the permanent head-quarters in Manhattan was signed at the present headquarters in Lake Success on January 28. This will be the first unit of the permanent headquarters.

The contract for \$23,809,573 includes also the foundations for the General Assembly and the meeting hall area containing the Council chambers and conference rooms. Excavation work on the site has been nearly completed.

The contract was signed by Secretary-General Trygve Lie on behalf of the United Nations and Lou R. Crandall, president of the corporation, and James Slattery, its secretary.

The corporation comprises four leading construction companies: the George A. Fuller Company, of which Mr. Crandall is president; Turner Construction Company, H. C. Turner, Jr., president; Walsh Construction Company, William Durkin, president; and Slattery Contracting Company, James Slattery, president.

Site of the permanent headquarters is a 17-acre tract of land bordering on the East River between Forty-second and Forty-eighth Streets. Most of the six-block site was donated by John D. Rockefeller, Jr.

Occupancy of the Secretariat building is scheduled for the fall of 1950. Delivery of the 13,000 tons of steel for the building will begin March 15. It is estimated that steel erection will be completed by October 1. Sinking of piers for the columns of the building has already begun.

In an interview after the signing of the contract, Mr. Crandall paid tribute to the vision and generosity of those who made the site available. "We gladly accept the challenge and opportunity to construct this first unit of the permanent home of the United Nations," he said.

"This corporation will apply to the project the combined experience organization and abilities from its four member groups in order to complete the work as quickly as possible for the important purpose it must serve."

Among those present at the ceremony were: Wallace K. Harrison, director of planning for the headquarters; Byron Price, Assistant Secretary General, and A. H. Feller, director of the United Nations Legal Department.

Aluminum, Glass, Marble Facing

The Secretariat building will be faced entirely on the exterior with aluminum, glass and marble. The long, narrow building will be oriented north and south. The wide east-west facades will be surfaced with blocks of black colored glass and aluminum windows. This will give an over-all grid pattern. The narrow north-south ends of the building will be windowless and they will be faced with 2,000 tons of Vermont marble.

A special glass designed to absorb the heat and reduce solar radiation will be used in all 5,400 windows. The buildings will enclose 889,000 square feet (equal to twenty acres) accommodating office space, departmental conference rooms, corridors and restaurants. Official records and mail will be speedily handled by means of electric conveyors and pneumatic tubes.

In addition to eight glass enclosed bronze escalators on the lower floors, 21 high speed elevators will service the building. Underground coils will carry a warm liquid to melt snow and ice on the miles of walks and roadways.

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WSE Applications

In accordance with the By-laws of the Western Society of Engineers, the following names of applicants are being submitted to the Admissions committee for examination as to their qualifications for admission to membership into the Society in the various grades, i.e., Student, Junior, Member, Associate, etc. All applicants must meet the highest standards of character and professionalism in order to qualify for admission, and each member of the Society should be alert to his responsibility to assist the Admissions committee in establishing that these standards are met. Any member of the Society, therefore, who has information relative to the qualifications or fitness of any of the applicants listed below, should inform the Secretary's office, 84 E. Randolph St., RA ndolph 6—1736.

- 184-80 Charles A. Blessing; Director, Master Plan Division, Chicago Plan Commission, 10th Floor, City Hall.
- 185-80 Irwin P. Pochter, Fire Protection Engineer, Bartholomay & Clarkson, 175 N. Jackson Blvd.
- 186-80 Raymond L. Benson, Vice President, Ragnar Benson, Inc., 4744 W. Rice St.
- 187-80 George R. Swanson, Partner, George Swanson & Son, 37 W. Van Buren St.
- 188-80 Albert R. Seskowski, 3951 S. Talman Ave., attending Illinois Institute of Technology.
- 189-80 Wilbert G. Kautz, 2521 Pensacola Ave., attending Illinois Institute of Technology.
- 190-80 John A. Alexander, 6450 S. Normal Blvd., attending Illinois Institute of Technology.
- 191-80 Frank J. Hradecky, Staff Engineer (Asst. to Chief Engr.), Open Hearth Combustion Co., 109 N. Wabash Ave.
- 192-80 Walter M. Nesteruk, Sales Engineer, The Pyle National Co., 1367 W. 37th St.
- 193-80 James N. DeSharton; Chief Draftsman, Chicago, Burlington & Quincy Railroad, 547 W. Jackson Blvd.

- 194-80 J. Kenny Johnson (Rein.), Structural Engineer, 520 N. Michigan Ave.
- 195-80 Walter L. Borgerding, 1400 E. 53rd St.
- 196-80 Sidney M. Hull, Research Librarian, Western Electric Co., Inc., 86 E. Randolph St.
- 197-80 Warren R. Gregory, 3300 S. Michigan Ave., attending Illinois Institute of Technology.
- 198-80 Robert Talman, 1332 S. Lawndale Ave., attending Illinois Institute of Technology.
- 199-80 Oscar W. Dauber, Chief Mechanical & Electrical Engineer, Naess and Murphy, 80 E. Jackson Blvd.
- 200-80 Thomas J. Mulig, Chief of Planning, Naess and Murphy, 80 E. Jackson Blvd.
- 201-80 Charles F. Murphy, Partner, Naess and Murphy, 80 E. Jackson Blvd.
- 202-80 Sigurd E. Naess, Partner, Naess and Murphy, 80 E. Jackson Blvd.
- 203-80 Clifford P. Severns, Chief Supt. & Contract Manager, Naess and Murphy, 80 E. Jackson Blvd.
- 204-80 Robert H. Clewlow, Assistant Traffic Engineer, Illinois Bell Telephone Co., 212 W. Washington St.

- 205-80 Charles G. Rummel, Preliminary Planner, Naess and Murphy, 80 E. Jackson Blvd.
- 206-80 Dennis J. Clynes, Partner, Bruce A. Gordon Co., 1 N. LaSalle St.
- 207-80 Hugh H. James, President, James, Schaeffer & Schimming, Inc., 228 N. LaSalle St.
- 208-80 Ronald S. Morris, 4845 W. Adams St., attending Illinois Institute of Technology.
- 209-80 Richard Schwendeman, Vice President, Krahl Construction Co., 350 N. Clark St.
- 210-80 Joseph F. Vincent, 4014 Oak Ave., Brookfield, Ill., attending Illinois Institute of Technology.
- 211-80 William N. Wentworth, 6119 Greenwood Ave., attending Illinois Institute of Technology.
- 212-80 Edwin G. Wichert, District Foreman, Commonwealth Edison Co., 72 W. Adams St.
- 213-80 Joseph S. Busch (Trsf.), Chemical Engineer, U. S. Government, Camp Detrick, Frederick, Md.
- 214-80 Jack M. Schick, 10424 S. Calumet Ave., attending Illinois Institute of Technology.
- 215-80 Bernard H. Bradley, Architect and Designer, Holabird & Root & Burgee, 180 N. Wabash Ave.
- 216-80 A. Wesley Newby, Partner, Newby & Peron, Inc., 59 E. Van Buren St.

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Nominate Gustav Egloff for President

Nominations for Section Directors

Bridge and Structural Engineering Section

The Nominating Committee of the Bridge and Structural Engineering Section has nominated the following two Corporate Members as the regular ticket for Directors of the Section, for a term of three years beginning June 1, 1949.

Linton E. Grinter, Research Professor, Illinois Institute of Technology.

Gunni Jeppesen, Structural Engineer, Bureau of Engineering, City of Chicago.

Other Corporate Members may be nominated by petition signed by ten Corporate Members of the Society, provided acceptance of these nominees has been secured in writing.

The Directors will be elected at a meeting of the Section to be held *March* 14, 1949.

Gas, Fuels and Combustion Engineering Section

The Nominating Committee of the Gas, Fuels and Combustion Engineering Section has nominated the following two Corporate Members as the regular ticket for Directors of the Section, for a term of three years beginning June 1, 1949.

C. G. Bigelow, Sales Engineer, Freyn Engineering Co.

Thomas G. Robinson, President, Meters & Controls, Inc.

Other Corporate Members may be nominated by petition signed by ten Corporate Members of the Society, provided acceptance of these nominees has been secured in writing.

The Directors will be elected at a meeting of the Section to be held *April* 11, 1949.

Transportation Engineering Section

The Nominating Committee of the Transportation Engineering Section has nominated the following two Corporate Members as the regular ticket for Directors of the Section, for a term of three years beginning June 1, 1949.

Richard G. Fencl, Assistant Traffic Engineer, Chicago Park District. Charles E. Keiser, Executive Assistant to General Manager, Chicago Transit Authority.

Other corporate members may be nominated by petition signed by ten Corporate Members of the Society, provided acceptance of these nominees has been secured in writing.

The Directors will be elected at a meeting of the Section to be held *April* 25, 1949.

Mechanical Engineering Section

The Nominating Committee of the Mechanical Engineering Section has nominated the following two Corporate Members as the regular ticket for Directors of the Section, for a term of three years beginning June 1, 1949.

George N. Simpson, Superintendent, United Conveyor Corp.

W. P. Strickland, Jr., Chief Mechanical Engineer, Simpson Optical Manufacturing Co.

Other corporate members may be nominated by petition signed by ten corporate members of the Society, provided acceptance of these nominees has been secured in writing.

The Directors will be elected at a meeting of the Section to be held *March* 28, 1949.

Traffic Engineering and City Planning Section

The Nominating Committee of the Traffic Engineering and City Planning Section has nominated the following two Corporate Members as the regular ticket for Directors of the Section, for a term of three years beginning June 1, 1949.

H. Evert Kincaid, Partner, Community Planners.

Walter E. Rasmus, Engineer of Design, Department of Subways and Superhighways.

Other corporate members may be nominated by petition signed by ten corporate members of the Society, provided acceptance of these nominees has been secured in writing. GUSTAV EGLOFF has been nominated for president of the Western Society of Engineers for the term 1949-50. Other officers and trustees of the Society nominated on the regular ticket for the Society, as submitted to the Board of Direction on February 24, 1949, are:

1st Vice President......H. P. Sedwick 2nd Vice President.....J. C. Witt Treasurer......D. N. Becker Trustees for three years.....L. Skog

L. F. Bernhard

The Nominating Committee, consisting of Herman M. Ross, A. P. Boysen, James D. Cunningham, J. L. Hecht, A. W. Howson, George L. Jackson and Fred T. Whiting also recommended the following members to serve on the Washington Award Commission for a three-year term............V. O. McClurg J. T. Rettaliata

By complying with the Constitution (Article X, Section 5) any member or group of members may submit an additional nomination for any office provided in Section 4 of Article X, prior to the twentieth day of March. This form of nomination is known as a Ticket By Petition.

The Directors will be elected at a meeting of the Section to be held *April* 18, 1949.

Chemical and Metallurgical Engineering Section

The Nominating Committee of the Chemical and Metallurgical Engineering Section has nominated the following two Corporate Members as the regular ticket for Directors of the Section, for a term of three years beginning June 1, 1949.

Walter E. Ballinger, Engineer, Bucyrus-Erie Company, Monighan Division.

Otto Zmeskal, Director, Department of Metallurgical Engineering, Illinois Institute of Technology.

Other corporate members may be nominated by petition signed by ten corporate members of the Society, provided acceptance of these nominees has been secured in writing.

The Directors will be elected at a meeting of the Section to be held *April* 11, 1949.

NAME JOHN LUCIAN SAVAGE

To Receive Washington Award At Annual Dinner to Be Held April 20 in Furniture Club

The Washington Award for 1949 will be presented to John Lucian Savage at the annual Washington Award Dinner, April 20 in the Furniture Club of America. Further details will be announced in the April issue of MIDWEST ENGI-NEER.

John Lucian Savage, civil engineer, was born on a Wisconsin farm near Cooksville, December 25, 1879. He received his high school training at Madison; a B.S. in civil engineering in 1903 and a D.Sc. in 1934, both from the University of Wisconsin. He holds two other degrees: D.Sc., 1946, from the University of Denver, and D.Eng., 1947, University of Colorado.

At the present time, Mr. Savage is consulting engineer for the Tennessee Valley Authority and for the U. S. Bureau of Reclamation. From 1916 to 1945, he was designing engineer for the U. S. Bureau of Reclamation in charge of civil engineering design and later chief designing engineer in charge of all civil, electrical and mechanical design.

At the age of 24, Mr. Savage was employed by the U. S. Reclamation Service, Idaho division, on surveys, investigations, estimates, designs and construction of several dams in Idaho. After five years in this position, he became associated with A. J. Wiley, consulting engineer, of Boise, Idaho. From 1908 to 1916 he remained with A. J. Wiley, a position in which he might have amassed a large fortune had he continued as an independent consulting engineer. However, in 1916 he returned to the Reclamation Service.

He has received numerous awards in recognition of his contribution to the field of civil engineering, particularly in the construction of hydraulic structures. Among these awards and recognitions are the Colorado Engineering Council's Gold Medal Award, Gold Medal Award of the National Resources Commission of China as a "Friend of China," John Fritz Medal Award, Henry C. Turner Gold Medal Award, and Vice President of the International Commission on Large Dams of World Power Conference.

It cannot be said that Mr. Savage's career has been startling in that it was headline material. Yet his achievements as such could well be just that. Undoubtedly no other individual has had the responsibility for more dams than Mr. Savage who has worked modestly and competently for over forty-five years on such developments as the Hoover (Boulder) dam and power plant, Shasta dam, All-American canal system in California, Continental Divide tunnel in Colorado, Norris and Wheeler dams in Tennessee under contract between the Bureau of Reclamation and Tennessee Valley Authority, and the Underground Fuel Storage project at Pearl Harbor for Contractors, Pacific Naval Air Base.

A rough estimate of the number of dams with which Mr. Savage has had direct identification probably would be around 300. And his projects have not been limited to the United States or to its provinces, but to approximately fifteen foreign countries, including Afghanistan, Australia, Canada, China, India, Mexico, Palestine, Spain, Switzerland and England.

The design specifications and construction cost estimates of the Yangtze river dam, one of the most unusual in the world, were prepared under the im-



John Lucian Savage

mediate charge of Mr. Savage. The dam is to be approximately 750 feet high, or 25 feet higher than Boulder, and it would control the flow of the Yangtze river the year round permitting the movement of 10,000-ton sea going ships between the Port of Shanghai and Chungking.

The Washington Award is being given to Mr. Savage for his unselfish public service devoted to the creation of monumental hydraulic structures utilizing natural resources.

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WSE Calendar

Every Monday night is Western Society night at the new WSE headquarters, 84 E. Randolph Street. Members are urged to make it a must on their weekly schedules.

The meetings of all Sections and Divisions for the remainder of the year are as follows:

March 14	General meeting sponsored by Bridge and
	Structural Engineering and Transportation
	Engineering Section

March 21	Chemical Section	and	Metallurgical	Engineering

March 28	Mechanical	Engineering Section				
April 4	Hydraulic,	Sanitary	and	Municipal	Engi-	

April	7	Junior Division
April	11	General Meeting sponsored by Chemical and

April 11	General Meeting sponsored by Chemical and
	Metallurgical Engineering and Gas, Fuels
	and Combusion Engineering Sections
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April	13	Professional	Women's			
April		Traffic Eng Section				Planning
April	25	Transportati	on Engine	eering	Section	on

April 25	Tran	sportation E	ngine	ering Se	ection
May 2	Fire	Protection	and	Safety	Engineering
	Section				

	Section					
May 9	Junior Division, General Social Meeting					
May 11	Professional Women's Council					

June 6 Annual Meeting

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ARE YOU INTERESTED IN REFRESHER COURSES?

The Western Society of Engineers, together with the American Society of Civil Engineers, American Society of Mechanical Engineers, American Institute of Electrical Engineers, and the American Institute of Mining and Metallurgical Engineers, is considering pre-examination refresher courses of approximately fifteen weeks duration for engineers qualified to apply for a license under the Illinois Professional Engineering Act, if there appears to be sufficient interest.

Other members of the engineering profession may desire to take such studies in order to refresh themselves on specific engineering subjects.

It is proposed that the best instructors available will design and teach the courses, which will receive the approval of leading engineers in the profession.

A nominal charge sufficient to cover necessary expenses will be made, and classes will probably be held in the new headquarters of Western Society of Engineers.

Professional engineers who are interested are asked to write to Donald V. Steger, Executive Secretary of Western Society of Engineers, 84 E. Randolph Street, Chicago.

Mr. Donald V. Steger Executive Secretary Western Society of Engineers 84 E. Randolph St. Chicago, Illinois

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Game time is 8 p.m. Inquire in the office of WSE if you are interested.



Western Society Meetings

Bridge and Structural and Transportation, March 14

J. P. H. Perry, vice president and director of the Turner Construction Company, will speak at a general meeting of the Society sponsored by the Bridge and Structural Engineering and Transportation Engineering Sections on March 14 at 7 p.m. His subject will be "Construction Cost Trends."

After graduation from Harvard with a S.B.C.E. cum laude, Mr. Perry spent about three years on railroad and municipal work and then joined the Turner Construction Company in 1906. He is a past director of the American Society of Civil Engineers and a former member of Western Society.

Bridge Excursion, March 12

Saturday, March 12, there will be a tour of the nearly-completed State Street Bridge sponsored by the Arrangements and Excursions committee. It is planned to meet at the east end of the bridge at 2 p.m.

This tour should be of special value to those engineers interested in structural engineering.

Chemical and Metallurgical March 21

Walton A. Rodger, Division of Chemical Engineering, Argonne National Laboratory, will speak before the CHEMI-CAL AND METALLURGICAL SECTION, March 21, at 7 p.m.

The speaker has chosen as his subject, "Nuclear Engineering." He will discuss the engineering problems to be solved before atomic energy can be led into constructive channels, and the application of radioactive isotopes to engineering research.

Mr. Rodger is the Senior Chemical Engineer in the Argonne National Laboratory's Division of Chemical Engineering as Assistant to the Director.

Mr. Rodger joined the staff of the Metallurgical Laboratory (predecessor of the Argonne National Laboratory) in October, 1942. From 1943 to 1947, he was a member of the staff of the Clinton Laboratories at Oak Ridge, Tennessee. He returned to the Argonne National Laboratory in 1947.

Mr. Rodger attended the University of Michigan and received the following academic degrees from that institution: Bachelor of Science in Chemical Engineering, Bachelor of Science in Metallurgical Engineering, and Master of Science in Chemical Engineering. It is to be noted that Mr. Rodger was a staff member at the Metallurgical Laboratory before the self-sustaining and controlled nuclear chain reaction was achieved on December 2nd, 1942.

Mechanical, March 28

Richard W. Jones, Associate Professor of Electrical Engineering, Northwestern Technological Institute, will talk before the Mechanical Section of Western Society March 28 at 7 p.m.

His subject will be "Feedback—A Fundamental Tool," a discussion of the success of regulators and servomechanisms arising from their use of the feedback principle, which gives to these systems the ability of responding to their environment.

As Mr. Jones will explain to his audience, "the concept of feedback is by no means limited to electrical cicrcuits, but is equally applicable to a wide variety of mechanisms and organizations. The addition of feedback profoundly changes the behaviour of any device, and it acquires the ability of resisting changes in its surroundings in a manner which is closely akin to that exhibited by a number of living organisms and organizations." The basic concepts of feedback will be developed, and some of the parallels between the feedback systems of engineering and the regulatory processes of physiology and business organizations will be described.

Mr. Jones was graduated from the University of Minnesota in 1926 and spent the following year on the graduate student course of the Westinghouse Electric Corp.

From 1927 to 1937 he was a design and development engineer, first with the Control Engineering Department of Westinghouse Electric Elevator Company. In 1937 he joined the staff of the Central Y.M.C.A. College as Assistant Professor of Engineering Science, and in 1942 was appointed to the staff of Northwestern University.

He is a member of the A.I.E.E. and is serving on the Industrial Control Committee and the Joint Subcommittee on Servomechanisms. He is also a member of the American Physical Society and the Instrument Society of America.

Hydraulic, Sanitary, Municipal April 4

The HYDRAULIC, SANITARY AND MUNICIPAL EN-GINEERING SECTION will sponsor a meeting of the Society, April 4, at 7 p.m.

The program has not been announced.

Junior Division, April 7

Members of the Junior Division will meet at WSE Headquarters April 7.

The program has not been announced.

Book Reviews

On Subjects of Interest to Engineers

Light Metals in Structural Engineering

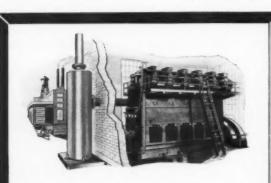
by L. Dudley. Published for Temple Press, Ltd., Bowling Green, London, in 1947. 216 pp., \$6.50

In this book, by a British author, the first ten chapters cover the subject of strength of materials, and develop the usual formulae as applied to the design of simple beams, columns, joints, and tubes. The subject of torsion is also treated.

Two chapters are then devoted to the nature and properties of the light metals, aluminum and magnesium and their alloys. A comparison between these metals and other structural materials is given.

An appendix gives tables of properties of the light metals, and the properties of aluminum structural sections, including angles, channels, beams and tees. Other tables give standard specifications of the British Aluminum Co. Ltd. for aluminum alloys for various uses.

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Scale Models in Hydraulic Engineering

by J. Allen. Published by Longmans Green and Co. Inc., New York, 1947. 407 pp., \$7.25

This book, by a British author, deals with scale models which are used in the study and design of hydraulic structures,

The first chapter develops mathematically the theory of dimensions and similitude, by means of which the behavior of full-size structures is predicted from tests made on small-scale models. Descriptions and analyses are given for models and tests of spillways, sluice gates, non-tidal and tidal rivers, estuaries, dams, filters, and tide-generating mechanisms.

A study is made of the influence of structures such as bridges, dams, etc., upon the behavior of rivers, canals and estuaries.

One chapter describes the construction of river models. In addition to numerous maps and diagrams there are 35 photo plates of various models and apparatus, many of them in the United States.

This is a valuable reference book for hydraulic engineers of all countries.

H. F. W. Member WSE

Advanced Mechanics of Materials

by Glenn Murphy. Published by McGraw-Hill Book Co. Inc., New York, 1946. 307 pp., \$4.00

This is a textbook for graduate or advanced undergraduate students and requires a working knowledge of mathematics through integral calculus.

The topics covered include the relationships among stresses and strains at a point; theories of failure; axial loading; stress concentrations; thick walled cylinders; torsion of circular and non-circular sections; unsymmetrical bending; shear center; stresses near concentrated loads; and buckling of panels, sheets, and thin-walled members.

The uses of geometry, statics, and properties of the materials in investigating new problems are demonstrated in a masterly manner. Many problems are given at the end of each chapter, and answers to a few of them are given at the end of the book.

H. F. W. Member WSE

Engineering Societies Personnel Service

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These items are from information furnished by the Engineering Societies Personnel Service, Inc., Chicago. This SERVICE, operated on a co-operative, non-profit basis, is sponsored by the Western Society of Engineers and the national societies of Civil, Electrical, Mechanical and Mining and Metallurgical Engineers. Apply to ESPS, Chicago and the key number indicated, including postage to cover forwarding and return of application. If placed in a position as a result of a Men Available or Position Available advertisement, applicants agree to pay the established placement fee. These rates are available on request and are sufficient to maintain an effective non-profit personnel service. Prepared MEN AVAILABLE advertisements limited to 35 words, with typed resume attached may be submitted to ESPS Chicago by members of Western Society of Engineers at no charge. A weekly bulletin of positions open is available to subscribers. Apply ESPS Chicago.

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Metallurgist-professor. 9 years' experience mining and metallurgy, 22 years' Associate Professor, metallurgy laboratory, field, teaching. \$5000. Texas area. 48-W

Professor, mechanical, 27 M.S. 2 years' teaching m.e., 4 years' industrial and commercial experience. \$4000. Anywhere in U. S. 49-W

Design-development, m.e., 36, 7½ years' jigs, fixtures, tooling, machines and completing for production. 4 years' practical sheet steel plant operation. \$6000. Chicago area. 50-W

Structural engineer, arch. engineer, 40, 18 years' civil and structural for consultants, field construction, industrials and public. \$7000. Midwest—Chicago. 51-W

Structural engineer, c.e., 34, 7 years' experience bridges, mill buildings and machinery foundations, industrial buildings, bulkheads, concrete and earth for engineers, industry and public. \$6000. Midwest. 52-W

Structural designer and engineer, m.s., c.e., 38, 14 years' experience refineries, railway, bridges, highway, buildings, dams for engineers, industry, utility and public in field and office. Any U. S. 53-W

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Chief project and product engineers, 5-25 yrs. exp., complete engineering and shop operation, design, develop, research, test and produce light-heavy machinery, materials, equipment & products; controls, schedules, plans, tool, manager. \$5500-\$10000. 60-W

Production engineers, 2-20 yrs. exp., shop or plant plan, schedule, control and layout, light-heavy manufacturing, and processing of machines, products, devices and equipment. \$3600-\$5500.

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Letters

TO THE EDITOR

FREYN ENGINEERING COMPANY

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Dear Mr. Steger:

Permit me, please, to express a word of commendation of the MIDWEST ENGINEER. It has not yet found itself, but it has indeed made a step forward.

As an experiment, I placed several copies of a recent issue on the table in our reception room. They disappeared like hot cakes. It seems to have reader interest.

A combination of semi-technical, semi-popular articles; factual stories about civic matters of technical nature, personal items, and formal engineering papers, should result in a readable, yet valuable publication.

The MIDWEST ENGINEER should prove an effective advertising medium for concerns serving the engineering, industrial and construction fields. Blue printers, purveyors of technical books and supplies, manufacturers of building items, pumps, conveyors, hoists, motors and other generally used equipment, can reach the cream of Chicago's engineering profession. Quite obviously, the potentialities in this direction are not yet generally appreciated.

Professional cards of foremost local engineering concerns testify to their interest in the MIDWEST ENGINEER.

Congratulations, and wishes for continued success.

Yours very truly, FREYN ENGINEERING COMPANY Gordon Fox, Vice-President

High School Course In Safety Sponsored By Steel Company

Safety in the classroom as a course for public and parochial schools was introduced by the Carnegie-Illinois Steel corporation, U. S. Steel subsidiary, at a dinner for Chicago and Lake County (Ind.) educators in the Palmer House Wednesday, February 23.

Herold C. Hunt, superintendent of Chicago schools, headed the Chicago representation at the dinner. Charles D. Lutz, superintendent of the Gary schools, headed a delegation of about 200 educators from the northwestern Indiana county.

Principal speaker at the dinner, attended by 350 school leaders, was E. E. Moore of Pittsburgh, industrial relations vice-president of Carnegie-Illinois. The toastmaster was James M. Darbaker, Chicago district operating manager of the company.

Narrator for the official presentation of the safety program was E. B. Mapel, supervisor of training and education for Carnegie-Illinois.

The steel corporation subsidiary company has developed a comprehensive course of instruction in classroom safety for high school students.

Invite Civil Engineers

The Society of Professional Civil Engineers of Mexico invites all civil engineering or similar societies to participate in its first "International Civil Engineering Congress" which will convene in Mexico City on April 30 and continue through May 7.

These sessions will be held in the Palace of Fine Arts of Mexico City and in the Auditorium of the Teachers School.

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Necrology

A. Waller Mason

A recent Member of the Society, A. Waller Mason, died on January 26 as a result of injuries received on January 24 when he was struck by an automobile in the Loop.

He was born in Morganfield, Ky., and after attending the local schools, was graduated from Notre Dame University with a B.S. degree in electrical engineering.

At the time of his death, Mr. Mason was Staff Research Engineer in the General Staff Engineering Department of Illinois Bell Telephone Co.

Philip Harrington

Chairman of the Chicago Transit Authority, Philip Harrington, died February 11. Mr. Harrington had been a Member of Western Society since 1919.

Mr. Harrington was educated in the Chicago public schools and was graduated from Armour Institute of Technology in 1906. He also was a graduate of Kent College of Law and was admitted to the Illinois bar in 1916.

In 1938, Mayor Kelly appointed him commissioner of subways and traction, a position created after the passing of the ordinance creating the new city subway department, which department supervised the construction of building the two rapid transit subways.

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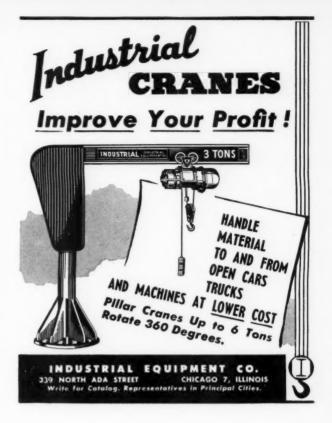
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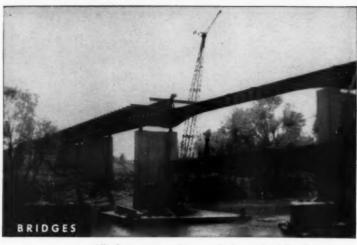
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The Story of Our Seal

Fabricators and Erectors of Structural Steel

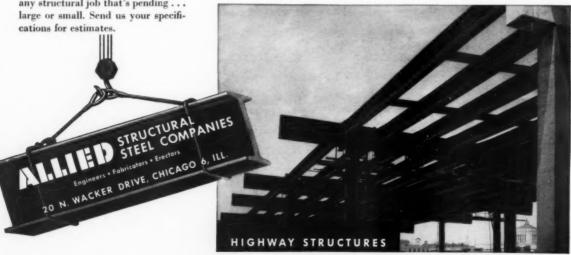
• Statistics show the steel industry has facilities to fabricate and erect over two million tons of steel in 1949. America finds Allied ready with three fully equipped plants, operating under unified control, with abundant capacity to tackle a big share of the job. Here expert crews fabricate and erect bridges and buildings from the blueprint stage to finished structures. We invite you to consult Allied on any structural job that's pending . . . large or small. Send us your specifications for estimates.



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THE WESTERN SOCIETY OF ENGINEERS

Serving the Engineering Profession

March, 1949

Vol. I, No. 7

In Two Parts - Part II

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PREFACE

This Year Book issue of Midwest Engineer contains the Constitution, By-Laws, the membership roster, and the administrative and operating organization of The Western Society of Engineers. It includes the names of the present administrative officers and the past officers who have directed the affairs of the Society. The personnel of the regular and special committees is also included.

The membership directory has been compiled from information furnished to the Secretary by the members. Every effort has been made to insure that it strictly conforms with the latest information furnished. The records have been corrected where necessary in accordance with a recent registration of the membership. In the case of members who did not return registration cards, the addresses used in the mailing of Society publications are the only listings included.

This membership list is issued for the personal use of members of The Western Society of Engineers in connection with Society and professional affairs. Each member is requested to comply and not permit his copy to be used as a basis of commercial circularization, since such use is annoying to fellow members.

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- "Package" Sewage Plants
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CONSTITUTION

The Western Society Of Engineers

Adopted May 31, 1922 with Subsequent Amendments Including Amendment Adopted May 7, 1948

ARTICLE I Name and Location

Sec. 1. The name of this association shall be The Western Society of Engineers.

Sec. 2. The offices of the Society shall be located in the City of Chicago, Illinois.

ARTICLE II Objects

Sec. 1. The objects of this Society shall be the advancement of the theory and practice of engineering, the improvement of the status of engineering practice as a profession, and the maintenance of high professional standards.

ARTICLE III Seal

Sec. 1. The seal of the Society shall be as reproduced herewith.



Sec. 2. All official instruments issued by or under the authority of the Society shall be authenticated by this seal. The Secretary of the Society shall be the custodian of the seal.

ARTICLE IV Policy

Sec. 1. The Society shall neither endorse nor recommend any individual or any scientific or engineering production, except in the interest of the public or the profession. The opinion of the Society may be expressed on such subjects as pertain to the public welfare.

ARTICLE V Membership

Sec. 1. The membership shall be open to persons of good character skilled or interested in engineering.

Sec. 2. The membership shall be divided into grades to be known as Honorary Members, Members, Associate Members, Junior Members, Student Members and Affiliate Members.

Sec. 3. The Honorary Members, Members and Associate Members shall constitute the corporate membership of the Society and have the exclusive right to vote and hold office.

Sec. 4. An Honorary Member shall be a person of acknowledged eminence in engineering, or in a science related thereto, or who has rendered outstanding service to the engineering profession. There shall be no more than fifteen such members at any one time; no more than two may be elected in any one fiscal year.

Sec. 5. A Member shall be not less than thirty years of age; shall have been engaged in the practice of engineering for not less than ten years; shall be qualified to design or direct engineering work; and shall have had responsible charge of engineering work for not less than five years.

Sec. 6. An Associate Member shall be not less than twenty-five years of age and shall have been engaged in the practice of engineering for not less than five years.

Sec. 7. A Junior Member shall have been engaged in the practice of engineering for not less than three years. He shall transfer to another grade before the end of the fiscal year in which he becomes twenty-eight years of age, or his connection with the Society shall terminate. Additional time, not to exceed three years, may be allowed at the discretion of the Board of Direction.

Sec. 8. A Student Member shall be an undergraduate in the junior or senior year in an engineering college of recognized standing. He shall transfer to another grade

within one year after the termination of student work or his connection with the Society shall then terminate.

Sec. 9. An Affiliate Member shall be a person interested in the advancement of engineering.

Sec. 10. In determining the eligibility of candidates for membership, credit shall be allowed, equivalent to the practice of engineering, of one-half year for each year of study completed in a college of recognized standing, except that graduation from an engineering college of recognized standing will be given three years credit. In no case shall the total credit for education exceed three years.

The performance of the duties of a teacher of engineering in a college of recognized standing shall be considered responsible charge.

Sec. 11. All members whose residence or principal place of business is within fifty miles of the Chicago post office shall be deemed resident; those beyond that limit shall be deemed non-resident.

ARTICLE VI

Admissions and Resignations

Sec. 1. All elections to membership shall be made by the Board of Direction. The affirmative vote of a majority of the entire membership of the Board shall be required for election to all grades except Honorary Member. Each candidate elected shall be duly notified of his election, and shall indicate his acceptance of membership by subscription to the Constitution and the payment of entrance fee and dues. If acceptance is not received within sixty days from the date of election, it shall be void unless the time shall be extended by the Board.

(Continued on Page 4)

CONSTITUTION

(Continued from Page 3)

Sec. 2. Proposal for Honorary membership shall be submitted in writing by at least fifteen Corporate Members, who shall state their reasons for the proposal. Election shall be by ballot, and shall require the affirmative vote of three-fourths of the entire membership of the Board. A person so elected shall be notified promptly by letter. The election shall be void if acceptance is not received within three months after mailing such notice.

Sec. 3. A member may resign by advising the Secretary in writing to that effect. The Secretary shall present such communication to the Board of Direction at its next regular meeting and it shall accept the resignation when all dues are paid.

ARTICLE VII Fees and Dues As Amended May 7, 1948

Sec. 1. The fees and dues for the various grades of membership shall be as follows: of its members, grant extension, or excuse members from payment of dues, or waive the entrance fee if in the best interests of the Society.

Sec. 4. A member shall be liable for the payment of dues until he shall have resigned, been expelled, or relieved from the payment of said dues in accordance with the provisions of this Constitution.

Sec. 5. Corporate and Affiliate Members over sixty years of age shall not be billed for dues after having paid thirty years' dues. Such members shall be known as Life Members, but this designation shall not be construed to establish a separate grade of membership.

a separate grade of membership. Sec. 6. The fiscal year shall commence with the first day of June.

ARTICLE VIII Officers

Sec. 1. The officers of the Society shall be a President, a First Vice President, a Second Vice President, a Secretary, a Treasurer and six Trustees.

Sec. 2. A vacancy in any of these offices shall be filled for the unexpired term by the Board of

Sec. 3. The Board shall super-
vise the investment and care of
the funds of the Society; prescribe
the system of accounts; make ap-
propriations for specific purposes;
act upon applications for member-
ship as provided in Article VI,
Section 1; adopt and revise such
By-Laws as may be necessary for
the proper conduct of the affairs
of the Society and are not incon-
sistent with this Constitution; ap-
point such committees as are pro-
vided for in the By-Laws; and per-
form such other acts as are not
inconsistent with this Constitution.
ADTICLE

ARTICLE X Nomination and Election of Officers

Sec. 1. The President, the Vice Presidents and the Treasurer shall be elected annually and shall hold office for one year and until their successors are elected and qualified. The Trustees shall hold office for three years, two being elected each year.

Sec. 2. The Secretary shall be elected by the Board of Direction at its first regular meeting in each fiscal year or at an adjourned session thereof. An affirmative vote of a majority of the entire Board shall be required for election. He shall hold office for one year or until his successor is elected and qualified.

Sec. 3. Each December the Board of Direction shall elect a Nominating Committee of seven Corporate Members, of whom one, and only one, shall be a member of the Board, and not more than three of whom shall have served on the Nominating Committee within the previous three years. The appointment of this Committee shall be announced and suggestions for nominees solicited in the next regular issues of the publication of the Society.

Sec. 4. The Nominating Committee shall meet not later than January fifteenth and organize by electing from its membership a Chairman and a Secretary. It shall nominate a President, a First Vice President, a Second Vice President, a Treasurer and two Trustees. Before reporting to the Board, the Committee shall secure the acceptance of each nominee.

The Committee shall present its report to the Board of Direction at its regular February meeting. If the Board of Direction shall find any nominee ineligible for the office for which he is nominated, or if any vacancy should occur from

										Annual	
									Entrance Fee	Resident	Non- Resident
Honorary Membe	r								None	None	None
Member									\$20.00	\$20.00	\$13.50
Associate Member years in this gr	, fe	or t	he :	first	t ei	igh	nt (8)	16.50	16.50	11.50
Associate Member	ra	fter	ei	ght	(8	3)	yea	rs		20.00	13.50
Affiliate Member									16.50	16.50	11.50
Junior Member									6.50	10.00	6.50
Student Member	4									3.50	3.50

From each of these annual dues \$2.50 shall be set aside as subscription to the publication of The Western Society of Engineers.

On transfer to a higher grade, the entrance fee previously credited to a member shall be applied against the entrance fee for the new grade.

Sec. 2. A person elected to any grade of membership shall pay dues for the fiscal year in which elected, proportional to the part of the year remaining at the time of election.

Sec. 3. If the dues of any member are not paid before December first, he shall lose the right to vote and to receive the publications of the Society.

The Board of Direction may, by an affirmative vote of a majority Direction. The appointee so selected shall not be ineligible for election to succeed himself.

ARTICLE IX Management

Sec. 1. The management of the Society shall be vested in a Board of Direction, consisting of the President, the two Vice Presidents, the Treasurer, the six Trustees and the two most recent Past Presidents who continue to be members.

Sec. 2. The Board of Direction shall hold regular meetings at least once every month. A majority of the entire membership of the Board shall constitute a quorum. Special meetings shall be called upon the order of the President, or at the written request of three members of the Board.

any cause, the Board shall select another nominee therefor. The nominations so reported shall be known as the Regular Ticket.

Promptly after the February meeting of the Board of Direction, a copy of the Regular Ticket shall be mailed to every Corporate Member.

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Sec. 5. Additional nominations for any office provided for in Sec. 4 of this Article may be made by petition signed by at least twenty Corporate Members. Such petition shall be accompanied by the acceptance of the nomination by each nominee in writing and shall be filed with the Secretary of the Society before the twentieth day of March. Any petition so filed shall be presented to the Board of Direction at its regular March meeting. If the Board shall find any person so nominated ineligible for the office for which he is nominated, the petition as it relates to such nominee shall be rejected. Nominations made in accordance with this section shall be known as a Ticket by Petition.

Sec. 6. Corporate Members who are in arrears in the payment of their dues shall not be eligible for office.

Sec. 7. The President shall not be eligible for re-election.

Sec. 8. On or before the first day of April a letter-ballot shall be sent to each Corporate Member on which shall appear the names of all the candidates to be voted upon, so arranged as to indicate nominees of the Regular Ticket and of the Ticket, or Tickets, by Petition.

Sec. 9. The polls shall close at 12 o'clock noon, the fourth Monday in April. The Secretary shall certify to the competency of the voters and deliver their ballots to three Judges of Election appointed by the Board. These Judges shall canvass the ballots publicly and report the results of the canvass to the Board, which shall, by resolution, declare elected to their respective offices those candidates who have received a plurality of the votes cast. In case of a tie vote between two or more candidates for the same office, the Board shall decide by ballot between the candidates thus tied.

Sec. 10. The officers-elect shall assume their duties on the first day of June.

ARTICLE XI
Duties of Officers
Sec. 1. The President shall

have general supervision of the affairs of the Society. He shall preside at meetings of the Society and of the Board of Direction; shall appoint all committees not otherwise provided for, subject to the approval of the Board; and shall be an ex-officio member of all committees. He shall, jointly with the Secretary, sign all contracts and other written obligations of the Society which have beeen approved by the Board. At the Annual Meetings, he shall report on the general condition of the Society. The Vice Presidents in order of seniority shall preside at meetings and perform the duties of the President in his absence or in case the office becomes vacant.

Sec. 2. The Treasurer shall receive and deposit all moneys of the Society as designated by the Board of Direction. He shall pay all bills when approved in accordance with rules prescribed by the Board. He shall keep regular accounts of all receipts and expenditures in such form as the Board prescribes, which record shall be open at all times to inspection by the Board. He shall give a bond in such amount and with such sureties as the Board may require. He shall make an Annual Report, and such other reports as the Board may require.

Sec. 3. The Secretary shall be the Executive Officer of the Society, subject to the direction of the President and the Board. He shall have charge of the property of the Society, and shall conduct its business, under rules prescribed by the Board. He shall, jointly with the President, sign all contracts and other written obligations approved by the Board. He shall make and preserve a record of all proceedings of the Board. He shall make an Annual Report, and such other reports as the Board may require. He shall give a bond in such amount and with such sureties as the Board may require. The amount of his salary shall be determined annually by the Board at its first regular meet-

ARTICLE XII Subdivisions

Sec. 1. The Board of Direction may authorize the formation of subdivisions of the Society for the more convenient study and discussion of special fields or functions of engineering, as set forth in the By-Laws.

ARTICLE XIII

Meetings

Sec. 1. The Annual Meeting of the Society shall be held on the first Monday in June, at which time the Annual Reports shall be received and other business transacted.

Sec. 2. Other meetings may be called by the President; and shall be called on the request of ten Corporate Members, which request shall state the purpose of the meeting. Not less than one week prior to the date of each such meeting, the Secretary shall mail to each member a notice which shall state the purpose of the meeting; and no other business shall be considered thereat.

Sec. 3. At all meetings of the Society twenty-five Corporate Members shall constitute a quorum.

Sec. 4. Technical and social meetings of the Society and of its subdivisions shall be held at such times and places as may be provided in the By-Laws or approved by the Board.

ARTICLE XIV Discipline

Sec. 1. The Society, through its Board of Direction, shall have the power to investigate and pass upon the conduct of its members alleged to be in violation of the Code of Ethics of the Society or otherwise inimical to the interests of the engineering profession or the Society.

Sec. 2. Upon alleged misconduct of a member coming to the notice of the Board, or upon filing of charges against a member signed by ten or more Corporate Members, the Board shall examine the charges, and if there appears to be sufficient reason for a hearing thereon, shall fix a date for such hearing, and shall, not less than thirty days before said date, notify the accused thereof by registered letter sent to his last known post office address, accompanied by a copy of the charges and a copy of this Article. At the hearing, the accused may hear all charges and all evidence adduced in support thereof, hear and at his option cross-examine any witnesses called in support of the charges, produce and examine witnesses in his defense, offer documentary evidence, and make an oral and a written

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CONSTITUTION

(Continued from Page 5)

statement in his own behalf. Promptly after the conclusion of the hearing, the Board shall consider the evidence and render its decision. A two-thirds vote of the entire Board shall be necessary to sustain the charges. If they are thus sustained, the Board shall fix the penalty at suspension for a stated period or expulsion, and shall notify the member that the decision becomes effective at the end of one month unless the accused previously enters a written appeal therefrom.

Sec. 3. Appeals shall be submitted to the Corporate Members by letter-ballot in a form to be prescribed by the Board. The ballot shall be accompanied by a statement of the charges, the Board's action thereon, together with such information as is deemed proper, and the defense of the member

making the appeal. Twenty days after being sent to the Corporate Members, the ballots shall be canvassed by the Board. A majority of all the votes cast shall be required to sustain the action of the Board. The Board shall notify the appellant and the Corporate Members of the result of the canvass of the ballots.

Sec. 4. No disciplinary proceedings of the Society shall be given publicity except as provided in this Article.

ARTICLE XV Amendments

Sec. 1. Proposed amendments to this Constitution shall be submitted to the Secretary in writing and signed by not less than twenty-five Corporate Members.

The proposed amendments shall be submitted to the Board of Direction at its next regular meeting and referred by it to the Amendments Committee, which shall report on them to the Board not later than the following regular meeting of the Board,

Sec. 2. Proposed amendments, unless withdrawn, shall be printed and mailed to all Corporate Members at least fifteen days prior to the meeting of the Society at which they shall be the order of business for discussion; they may be modified in any manner pertinent to the original amendments by a majority vote of the Corporate Members present at such meeting.

Sec. 3. The proposed amendments shall then be voted upon by letter-ballot, which ballot shall be due not later than thirty days after the meeting provided for in Sec. 2 of this Article and shall be counted promptly thereafter. In balloting on proposed amendments to the Constitution, an affirmative vote of two-thirds of all the ballots cast shall be necessary for adoption. Amendments so adopted shall take effect at the next Annual Meeting. unless the amendments are accompanied by a resolution of the Board providing that they shall take effect at an earlier date.

BY-LAWS

Adopted May 31, 1922

Including Amendment Adopted January 27, 1949

ARTICLE I

Admission to Membership

Sec. 1. Applications for admission, transfer or reinstatement shall be in such form as the Board of Direction may prescribe. They shall embody a concise statement of the candidate's education and professional experience, with dates and descriptions of work in which he has been engaged.

Sec. 2. Sub-professional Work is to cover the time spent as rodman, chainman, recorder, or draftsman; and also the time spent as instrumentman or inspector when working under direct supervision or on work where the personal responsibility and technical knowledge required are small; that is, minor positions in which the responsibility is slight and the individual performance of a task, set and supervised by a superior, is all that is required. It shall also include time during which he has

been occupied in engineering work before he is 21 years old, except as modified by the statement in regard to education in the definition of Professional Work. No account is to be taken of work done before the applicant is 16 years old, or of work performed during vacations. In figuring the years of "active practice in engineering work" each year of Sub-professional Work shall be rated as equivalent to one-half year of Professional Work.

Responsible Charge of Work Means

a. In the field, the applicant must have had the direction of work, the successful accomplishment of which rested upon him, where he had to decide questions of methods of execution and suitability of materials, without relying upon advice or instructions from his superior, and of supplying deficiencies in plans or correcting errors in design without first

referring them to higher authority for approval, except in cases where such approval is a mere matter of form.

b. In the office, the applicant must have had to undertake investigations, or carry out important assignments, demanding resourcefulness and originality, or to make plans, write specifications and direct the drafting and computations for designs of engineering work, with only rough sketches, general information and field measurements for reference and guidance.

c. In engineering teaching, the applicant must have taught in an engineering school of recognized reputation, and must have had, at least, a grade of assistant professor, or its equivalent.

Design means all that is given above as responsible charge of work in the office, and more. One qualified to design must be able, in the case of any desired piece of engineering, to meet the exigencies of the case, to fulfill the requirements of local circumstances and conditions, and yet not violate any of the canons of engineering. His plan, when executed, must successfully answer the purpose for which is was designed.

Professional Work shall include only the time after the applicant is 21 years old, during which he has been occupied in engineering work of a higher grade and responsibility than that above defined as Sub-professional Work. Time spent in engineering teaching subsequent to graduation shall be listed as professional work.

Sec. 3. An applicant for admission, transfer or reinstatement shall refer to at least three members to whom he is personally known. An applicant for Student grade need refer only to the dean or other authority of the school in which he is enrolled.

Sec. 4. If sufficient information is not received from the requisite number of references, the Secretary shall call on the applicant for additional references. Applicants who may not be personally known to the requisite number of members may be recommended for membership by three members of the Board of Direction after evidence has been secured sufficient, in their opinion, to warrant admission.

Sec. 5. The names of all applicants shall be published with a request for information regarding their qualifications for membership in the Society.

Sec. 6. Any applicant for admission or reinstatement, whose application may have been rejected by the Board of Direction, may make a new application at any time after one year from the date of the rejection of his previous application. Such new application shall be considered in conjunction with the previous application,

ARTICLE II Fees and Dues

Sec. 1. Dues shall be payable annually in advance and shall become due on the first day of June of each year.

Sec. 2. Any person whose dues are more than three months in arrears shall be notified of this fact promptly by the Secretary.

Sec. 3. On December 1 of each year the Secretary shall notify all members, whose dues remain unpaid, of the provisions of Article VII, Section 3, of the Constitution. The Secretary shall report on the status of unpaid dues at the April meeting of the Board.

Sec. 4. Any member whose dues remain unpaid shall be reported to the Board at the May meeting, and, unless payment is received or extension is granted, his membership shall terminate at the close of the fiscal year.

ARTICLE III

Duties of

Officers and Committees As Amended Jan. 27, 1949

Sec. 1. At the first meeting of each new Board, one of the Trustees shall be designated as Assistant Secretary, who shall serve without compensation.

Sec. 2. The Secretary, or in his absence the Assistant Secretary, shall attend all meetings of the Board of Direction. The Secretary or his authorized representative shall attend all meetings of the Society and its Sections.

Sec. 3. The Secretary shall be responsible for the employment and supervision of such staff as may be necessary to carry on the work of the Society, including one or more Assistant Secretaries, providing that the employment of such staff is authorized by the Board of Direction.

Sec. 4. All vouchers or checks drawn against the funds of the Society shall be payable only when signed by the Treasurer or President, and countersigned by the

Secretary or Assistant Secretary.

Sec. 5. The Board of Direction may create an Executive Committee, consisting of the President, the Immediate Past President, the Vice Presidents and the Treasurer, which committee shall exercise such authority of the Board as may be delegated to it when the Board is not in session. It shall report at each regular meeting of the Board of Direction. The Executive Committee shall not have power to amend the By-Laws, elect or expel members, or fill vacancies on the Board of Direction.

Sec. 6. The Board of Direction shall appoint: A Finance Committee, a Program Committee, a Publications Committee, a Library Committee, and Admissions Committee, an Amendments Committee and a House Committee.

Each of these committees, except the Amendments Committee. shall be composed of not less than three Corporate Members of the Society, at least one of whom shall be a member of the Board. The Amendments Committee shall be composed of five Corporate Members of the Society, three of whom shall be the three latest Past Presidents who continue to be members of the Society. At least one member of the Finance and of the Library Committees and two members of the Program and of the **Publications Committees shall have**

served on the same committees during the previous year. The chairman of the Program Committee shall be an ex-officio member of the Publications Committee and the chairman of the Publications Committee shall be an exofficio member of the Program Committee.

Sec. 7. The Finance Committee shall have immediate supervision over the financial affairs of the Society and shall report thereon monthly to the Board. It shall certify all bills for payment. It shall appoint a registered public accountant to supervise the accounting and to audit the books of the Society, as of May 31 of each year, which audit shall be included in its report.

The Finance Committee shall submit to the Board of Direction at the regular July meeting in each year a budget of expenses for the current fiscal year. Only routine office expenses shall be incurred in advance of the approval of the budget, except by specific authorization of the Board of Direction.

Sec. 8. The Program Committee shall be responsible for all programs for all meetings of the Society at large, the Sections and the Divisions. It shall commence planning these programs promptly after appointment and not later than the beginning of the third month of the administrative year. The Program Committee shall organize and arrange all programs for meetings of the Society at large. It shall receive the assistance of the Executive Committees of the Sections and the Councils of the Divisions for the purpose of supervising and coordinating all programs for meetings of the Sections and

Not later than one month after the close of the administrative year, the committee shall submit its annual report which shall include a complete tabulation of all meetings of the Society, and its Sections and Divisions, together with any recommendations and suggestions which it believes will be of benefit to the Society.

The Committee shall prepare rules, which, when approved by the Board of Direction, shall govern the preparation and presentation of papers.

Sec. 9. The Publications Committee shall supervise the publications of the Society. It shall prepare rules, which when approved

(Continued on Page 8)

BY-LAWS

(Continued from Page 7)

by the Board of Direction, shall govern the publications of the Society.

Sec. 10. No paper for presentation or material for publication shall be accepted, which contains information readily found elsewhere, or especially advocates personal interests, or is carelessly prepared, or is foreign to the purposes of the Society.

Sec. 11. The Library Committee shall have general supervision over the library, the relations between The Western Society of Engineers and the John Crerar Library as established under the contract between the two organizations, and the library services established between the Society and the John Crerar Library.

Sec. 12. The Admissions Committee shall investigate all applications for membership and report thereon to the Board of Direction.

Sec. 13. The Amendments Committee shall consider and make a report to the Board on all proposed amendments to the Constitution referred to it in accordance with Article XV, Sec. 1, of the Constitution. It shall also give consideration to formulation and/or revisions of the By-Laws and/or Rules which it considers desirable, or which are referred to it, and shall report to the Board thereon.

Sec. 14. The House Committee shall have general supervision of the rooms in the Society's headquarters and property therein.

ARTICLE IV Subdivisions

(Sections, Divisions and Branches)

Sec. 1. A section shall consist of members of the Society interested in the more intimate study and discussion of a particular field of engineering. A section may be formed upon the written application to the Board of five per cent or more of the membership of the Society if in the opinion of the Board, it is in the interest of the Society as a whole.

Sec. 2. A division shall consist of members of the Society whose professional interests are of the same general character but not restricted to any particular field of engineering. A division may be formed upon the written request of forty or more members of the Society if in the opinion of the

Board, it is in the interest of the Society as a whole.

Sec. 3. The Board of Direction may at its discretion abolish a section or division if more than three months elapse from the date of authorization of such section or division before it is in active operation, or if at any time its membership falls below the number required for authorization, or for other satisfactory reasons; but this action shall be taken only after a resolution to abolish such section or division shall have been introduced at a regular meeting of the Board and laid over until a subsequent meeting, at which latter meeting the affirmative vote of two-thirds of the entire membership of the Board, obtained by letter-ballot if necessary, shall be required.

Sec. 4. A branch shall consist of members of the faculty, other instructing staff, and students enrolled in an engineering course in a college of recognized standing.

Sec. 5. The organization, management and operation of sections, divisions and branches shall be in accordance with rules approved by the Board of Direction.

ARTICLE V Meetings

As Amended Jan. 29, 1948

Sec. 1. Meetings of the Society and of its subdivisions, for the presentation and discussion of papers, or for social purposes, shall be held as authorized by the Board of Direction, and shall be open to the public except as may be ordered by the Board.

Sec. 2. Regular meetings of the Board of Direction shall be held during the fourth week of each month on call from the President.

The minutes of Board meetings shall be transcribed and sent promptly to each member of the Board.

ARTICLE VI Miscellaneous

Sec. 1. The Board may formulate rules, conforming with the Constitution and By-Laws, relating to any affairs of the Society. Such rules may be adopted at any regular meeting of the Board by the affirmative vote of a majority of the entire membership of the Board and shall take effect on adoption.

Sec. 2. In all questions involving parliamentary rules, not covered in the Constitution and By-Laws, Robert's Rules of Order shall govern.

Sec. 3. Any member who has complied with the provisions of the Constitution shall be entitled to a diploma certifying his grade of membership. It shall be signed by the President, attested by the Secretary, and bear the seal of the Society.

Sec. 4. The Society may issue badges to its members. The badges shall be of a design approved by the Board, shall bear distinguishing marks for the different grades and may have members' names and dates of membership engraved thereon. Prices of badges shall be fixed by the Board.

Sec. 5. Diplomas and badges shall be issued only on agreement providing for their return on demand of the Board in case of termination of membership.

Sec. 6. It shall be the duty of all members to call the attention of the Secretary to the improper use of the Society badge or symbols, or to claims made by nonmembers that they are members of the Society. The Secretary shall make an investigation and present the facts to the Board.

Sec. 7. The official record of the Society shall be known as the Midwest Engineer of The Western Society of Engineers. It shall be published under the direction of the Publications Committee; shall contain technical papers and discussion, and may include the Constitution, By-Laws, Rules of the Board, annual reports, the membership directory, and such other information as the Board may prescribe

Sec. 8. The administrative year of all committees, officers of Sections and Divisions and all commisions created by the Society shall coincide with the administrative year of the Society as provided in Article X, Section 10 of the Constitution.

ARTICLE VII Amendments

Sec. 1. Any proposed amendment to these By-Laws shall be presented in writing at a regular meeting of the Board, and shall be voted upon at the next regular meeting. The Secretary shall mail a copy of the proposed amendment to each member of the Board at least fifteen days before the meeting at which action on such amendment is to be taken. An affirmative vote of two-thirds of the entire membership of the Board, obtained by letter-ballot if necessary, shall be required for adoption.

HONOR AWARDS

The Society administers or participates in four honor awards having as their purpose the recognition of engineering accomplishment and an incentive to engineers and members of the Society to excel in preparing and presenting engineering papers. These awards are the Octave Chanute Medal established in 1901, the Washington Award in 1916, the Charles Ellet Award (for Junior Engineers) in 1929 and the Alfred Noble Prize also in 1929. A brief outline of the purposes and conditions of each of these awards together with a list of the respective recipients follows:





OCTAVE CHANUTE MEDAL

Octave Chanute, during his term of office as president, presented the Society with a fund to provide medals as awards for the best papers in Civil, Mechanical and Electrical engineering presented before the Society during 1901. At the close of his administration in 1902, he donated a much larger fund the revenue therefrom to be applied in awards for prizes for papers read before the Society, under such conditions as the Board of Direction might determine.

During the following years medals have been awarded in General, Civil, Mechanical and Electrical engineering. The present design of the medal was adopted in 1913 and each medal bears the profile of Mr. Chanute on one side and on the obverse side the year of the award, the name of the recipient, the branch of engineering and the date on which the paper was presented.

which the paper was presented.

The awards of the Chanute medal have been made as follows:

1901

W. D. Pence—Civil Engineering J. H. Spengler—Civil Engineering A. Bement—Mechanical Engineering A. V. Abbott—Electrical Engineering

1902

J. W. Alvord—Civil Engineering R. E. Milligan—Mechanical Engineering E. B. Ellicott—Electrical Engineering

1903

A. Marston—Civil Engineering
Storm Bull—Mechanical Engineering
E. Gonzenbach—Electrical Engineering

1904

W. A. Shaw—Civil Engineering
A. Bement—Mehanical Engineering

1905

T. L. Condron—Civil Engineering
C. E. Sargent—Mechanical Engineering
C. H. Smoot—Electrical Engineering

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G. H. Bremner—Civil Engineering W. L. Abbott—Mechanical Engineering R. F. Schuchardt—Electrical Engineering

1907

F. E. Turneaure—Civil Engineering W. T. Ray and Henry Kreisinger— Mechanical Engineering D. W. Roper—Electrical Engineering

1908.

H. E. Horton—Civil Engineering
A. N. Talbot—Mechanical Engineering
Morgan Brooks—Electrical Engineering

1909

A. Bement—Civil Engineering
O. Chanute—Mechanical Engineering
R. H. Rice—Electrical Engineering

1910

C. K. Mohler—Civil Engineering
C. P. Berg—Mechanical Engineering
H. B. Gear—Electrical Engineering

1911

John Ericson—Civil Engineering
H. Gansslen—Mechanical Engineering
C. F. Burgess—Electrical Engineering

1912

Onward Bates—General Engineering D. W. Mead—Civil Engineering W. L. Abbott—Mechanical and Electrical Engineering

1913

O. H. Basquin—Civil Engineering T. V. Salt—Mechanical Engineering

1914

Andrews Allen—General Engineering Norman Stineman—Civil Engineering Hymen Eli Goldberg—Mechanical Engineering

1915

Curtis McD. Townsend — General Engineering
Wilbur M, Wilson—Civil Engineering

1916

H. B. Sauerman—General Engineering Clinton B. Stewart—Civil Engineering

1917 B. H. Peck—Electrical Engineering

1924 Share Conoral Engineering

W. A. Shaw—General Engineering John F. Hayford—Civil Engineering Paul L. Battey—Mechanical Engineering 1935-37

W. M. Wilson—Civil Engineering F. F. Fowle—Electrical Engineering

1937-38 Otto R. Jelinek—Civil Engineering

Earle G. Benson—Mechanical Engineering
J. Paul Clayton—Electrical Engineering

1938-39
Chas. B. Burdick—Civil Engineering
A. G. Shaver—Electrical Engineering

1939-40
Paul L. Battey—Civil Engineering
Gustav Egloff—Mechanical Engineering

Egloff—Mechanical Engineering 1940-41

Lawrence T. Wyly—Civil Engineering Charles W. Gennet, Jr. — Electrical Engineering

1941-42

Sholto M. Spears—Civil Engineering Charles W. Lerch — Electrical Engineering

John B. Jackson—Electrical Engineering

1943-44
Robert L. Anderson—Civil Engineering
Frank F. Fowle—Mechanical Engineering

1944-45 Ovid W. Eshbach—General Engineering 1945-46

George C. Hillis—Communication Engineering

1946-47

Tenney S. Ford—Sanitary Engineering Albert L. Tholin—Sanitary Engineering

WASHINGTON AWARD

The late John W. Alvord, Past President W. S. E., in 1916 proposed the establishment of an honor award by the Society and donated a fund for its maintenance. The scope of the award was later enlarged and the name "Washington Award" adopted as a reminder that the first president was an engineer. The four "founder" engineering societies were invited to elect two representatives each to serve on the Commission of Award which also includes nine members to be selected by the Western Society.

The purpose of the Award is the "recognition of devoted, unselfish and preeminent service in advancing human progress." It is conferred each year upon an engineer whose professional attainments, in the judgment of the commission, have pre-eminently advanced the welfare of mankind. Presentation of the award is made at a joint meeting of the members of the five participating societies.

The token of the Washington Award is a beautiful bronze tablet mounted on a marble base and bearing an inscription reciting the purpose of the award, name of the recipient, the accomplishment for which it is given followed by the names of the participating societies.

Subsequent gifts by Mr. Alvord have increased the endowment to a substantial amount, enabling the award to be administered in a dignified manner. The Commission has adopted complete rules governing selection of candidates for the award and procedure in choosing the recipient. The names of the recipients and citations of the Award follow:

- 1919—Herbert C. Hoover, Hon, M. W. S. E., for his achievements as chairman, commission for relief of Belgium 1914-17, food administrator of the United States 1917-18.
- 1922—Robert W. Hunt, Hon. M. W. S. E., for his pioneer work in the development of the steel industry in the United States and for a life devoted to the advancement of the engineering profession.
- 1924—Arthur N. Talbot, Hon. M. W. S. E., for his life work as student and teacher, investigator and writer and for his enduring contribution to the science of engineering.

- 1925—Jonas Waldo Smith, for the rare combination of vision, technical skill, administrative ability and courageous leadership in engineering.
- 1926—John Watson Alvord, Past Pres. and Hon. M. W. S. E., for his pioneer work in developing the fundamental principles of public utility valuation and his marked contributions to sanitary science.
- 1927—Orville Wright, for fundamental scientific research and resultant successful airplane flight.
- 1928—Michael Idvorsky Pupin, for devotion to scientific research leading to his inventions which have materially aided the development of long distance telephony and radio broadcasting.
- 1929—Bion Joseph Arnold, Past President and Hon. M. W. S. E., for pioneering work in the engineering and economics of electrical transportation.
- 1930—Mortimer Elwyn Cooley, for vision and constructive leadership in the education of the engineer.
- 1931—Ralph Modjeski, Past President and Hon. M. W. S. E., for his contribution to transportation through superior skill and courage in bridge design and construction.
- 1932—William David Coolidge, for his scientific spirit and achievement in developing ductile tungsten and the modern x-ray tube.
- 1935—Ambrose Swasey, for his distinguished contributions as a builder of instruments, institutions and men.
- 1936—Charles Franklin Kettering, for his high achievements in guiding industrial research toward the greater comfort, happiness and safety of mankind in the home and on the highway.
- 1937—Frederick Gardner Cottrell, for his social vision in dedicating to the perpetuation of research the rewards of his achievements in science and engineering.
- 1938—Frank Baldwin Jewett, for inspiring and directing scientific research leading to improvements in the art of communication.

- 1939—Daniel Webster Mead, Hon. M. W. S. E., for his superior contribution to sound theory, good practice and high ethical standards in the creation of engineering works, as an engineer and as a teacher.
- 1940—Daniel Cowan Jackling, M. W. S. E., for pioneering in large-scale mining and treatment of low-grade copper ores, releasing vast resources from formerly worthless deposits.
- 1941—Ralph Budd, M. W. S. E., for vision and courageous leadership in advancing the technological frontiers of high speed railroad transportation.
- President and Honorary M. W. S. E., for advancing the standards of the engineering profession, for service to higher education, for aiding combustion research.
- 1943—Andrey Abraham Potter, for distinguished leadership in engineering education and research and patriotic service in mobilizing technical knowledge for victory in war and peace.
- 1944—Henry Ford, for pioneer development of mass production of low cost automotive transportation which revolutionized the way of life of mankind.
- 1945—Arthur Holly Compton, Hon. M. W. S. E., for his research and teaching in the physical sciences, increasing man's knowledge of the action of x-rays and cosmic rays.
- 1946—Vannevar Bush, for outstanding leadership in organizing and directing scientific resources of the nation toward victory in World War II.
- 1947—Karl Taylor Compton, for progressive administration of engineering education for leadership in research and for advancement of American industry in technology.
- 1948—Ralph Edward Flanders, for high technical skill in perfecting the tools of industry and for distinguished service in the field of human relationships.

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CHARLES ELLET AWARD

This award was established in 1929 by a gift from E. C. Shuman, a Junior member, who suggested the name "Charles Ellet Award" as a memorial to that young engineer of Civil War days whose undaunted determination to succeed in the face of overwhelming disappointments outlived the struggle for recognisation.

The award is symbolized by a beautiful loving cup on which is engraved, each time awarded, the name of the recipient and the name of his alma mater. The cup is kept in display in the Society rooms. As evidence of the honor bestowed, the recipient receives an engraved certificate. A price of \$25.00 also accompanies the award.

The award is made periodically to a Junior member who, in the opinion of a committee of awards, is adjudged to have excelled in the preparation and presentation of a technical paper presented in competition for this award at a meeting of the Junior Engineers.

The recipients of this honor have been:

- 1930—John D. Burlie—Purdue University.
- 1932—Francis E. Wolosewick—Armour '27.
- 1933-Joseph Kucho.
- 1934—Irving J. Kadic—Chicago Tech.
 '27.
- 1935-Grover C. Lewis-Illinois '30.
- 1936-Robert W. Suman-Armour '34.
- 1937-George A. Nelson-Armour '35.
- 1939—Raymund V. McGrath—Univ. of Washington '35.
- 1940-Ray F. Erickson.

ALFRED NOBLE PRIZE

The Alfred Noble Prize was established in 1929 and consists of an award from the income of a fund contributed by engineers and others to perpetuate the name and accomplishments of Alfred Noble, Past President of both the Western Society and the American Society of Civil Engineers. The prize consists of a cash award, allowance for travel expense and a certificate signed by the president and secretary of the American Society of Civil Engineers, which society is trustee of the fund.

The award is open to any member, not past his thirty-first birthday, of the Western Society or any of the four "founder" engineering societies and is given for a technical paper of particular merit on any subject accepted for publication by any of the foregoing five societies.

The recipient of the prize is selected annually by a committee composed of one representative from each of the five societies. The award is made at a general meeting of the society of which the recipient is a member.

The Alfred Noble Prize has been awarded as follows:

- 1931—C. T. Eddy (A. I. M. E.), for paper, "Arsenic Elimination in the Reverberatory Refining of Native Copper."
- 1932—Frank M. Starr (A. I. E. E.), for paper "Equivalent Circuits."
- 1933—Claude Maxwell Stanley, Jr. (A. S. C. E.), for paper "Study of Stilling—Basin Design."
- 1936—Abe Tilles (A. I. E. E.), for paper "Spark Lag of the Sphere Gap."
- 1937—G. M. L. Sommerman (A. I. E. E.), for Paper "Properties of Saturants for Paper-Insulated Cables."
- 1938—Ralph J. Schilthuis (A. I. M. E.), for paper "Connate Water in Oil and Gas Sands."
- 1939—Claude E. Shannon (A. I. E. E., for paper "A Symbolic Analysis of Relay and Switching Circuits."

- 1941—Robert F. Hayes, Jr. (A. I. E. E.), for paper "Development of the Glow Switch."
- 1942—George W. Dunlap (A. I. E. E.), for paper "The Recovery Voltage Analyzer for Determination of Circuit Recovery Characteristics."
- 1943—Dr. Benjamin J. Lazan (A. S. M. E.), for paper "Some Mechanical Properties of Plastics and Metals Under Sustained Vibrations."
- 1944—W. R. Wilson (A. I. E. E.), for paper "Corona in Aircraft Electric Systems as a Function of Altitude."
- 1945—A. L. Ahlf (A. S. C. E., for paper "Design Constants for Beams with Nonsymmetrical Straight Haunches."
- 1946—Martin Goland (Jr. A. S. M. E.), for paper "The Flutter of a Uniform Cantilever Wing."

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VERNE O. McCLURG, President, 1948-49

Verne O. McClurg is a partner in the architectural and engineering firm of Mundie, Jensen & McClurg. From 1923 until 1945 he was associated with the firm of Holabird & Root & Burgee (then Holabird & Roche) as structural engineer. He graduated from the University of Colorado in 1911, with a B. S. degree in Civil Engineering, and for the following twelve years was engaged in the planning and supervision of construction with American Bridge Company, Illinois Central Railroad, and several other organizations.

Mr. McClurg became a Member of The Western Society of Engineers in 1931. He served as a Director on the Executive Committee of the Bridge and Structural Engineering Section, 1935-38, and was Chairman in 1936-37. His other committee service has included the Admissions, Program, Finance, and Development Committees. He was a Trustee of the Society from 1942 to 1945, and served as Second Vice President, 1946-47, and First Vice President, 1947-48.



First Vice President

GUSTAV EGLOFF, First Vice President, 1948-49

Dr. Gustav Egloff has been Petroleum Technologist for Universal Oil Products Company since 1944, and was Director of Research for the same firm from 1917 to 1944. In 1916 he was associated with the Aetna Chemical Co., Pittsburgh, and in 1915 with the U. S. Bureau of Mines. He was graduated from Cornell University in 1912, receiving an A.B. degree. He received a M.A. degree from Columbia University in 1913, and a Ph.D. degree from Columbia in 1916. During the period 1914-15 he was a Barnard Research Fellow at Columbia, and also served as Assistant to the Curator, Chandler Museum, Columbia University.

Dr. Egloff joined The Western Society of Engineers in 1936 and was a director of the Chemical and Metallurgical Engineering section 1936-39, serving as chairman from 1937 to 39. His committee service has included the Library, Program, Cooperative Relations, Attendance, and Development Committees. He was elected a Trustee in 1944.

Second Vice President

H. P. SEDWICK, Second Vice President, 1948-49

Mr. Sedwick joined The Western Society of Engineers in 1923. He served as a member of the Executive Committee of the Gas Fuels and Combustion Engineering Section from 1945 to 1948 and was Chairman of the Management Committee, 1946-47. He was Chairman of the Development Committee for the year 1947-48; Co-Chairman of this Committee for the year 1948-49; a Trustee of the Society, 1945-47; and Second Vice President for the year 1948-49. Mr. Sedwick has been associated with Public Service Company of Northern Illinois since 1913 where he had served in various engineering and operating capacities until 1941 when he became a Vice President of that company.



Treasurer

DONALD N. BECKER, Treasurer, 1948-49 (Elected November, 1948)

Donald N. Becker, chief structural engineer with A. J. Boynton and Co., was elected Treasurer of Western Society to complete the year's term left vacant due to Mr. Vore's death.

Mr. Becker has served as a Trustee from 1944 to 1946, and has been active

on the Bridge and Structural section from 1935 to 1940. He was a member of the Library committee during the year 1935 to 1937.

Mr. Becker also was a member of the

Mr. Becker also was a member of the Attendance committee in 1939; Fellowship committee, 1942 to 1943; Admissions committee, 1943 to 1946; and Civic committee, 1946-47.

From 1924 until 1948 when he joined A. J. Boynton and Co., he was Engineer of Bridge Design with the Division of Bridges and Viaducts, City of Chicago. He has been a member of the Society since 1920.

MILTON P. VORE, Treasurer, June 1, 1948, to October 19, 1948 (Deceased)

Western Society was shocked to learn of the death of its Treasurer, M. P. Vore, Jr., on the morning of October 19. Mr. Vore had been a member of the

Mr. Vore had been a member of the Society since 1919, serving actively as a Director and member of the executive committee of the Mechanical Engineering section. He also served on the Entainment and Excursion committee, Cooperative Relations committee, Attendance committee, Publications committee, and was chairman of the Mechanical section during 1946-47.

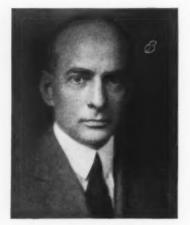
and was chairman of the Mechanical section during 1946-47.

Mr. Vore worked conscientiously as Treasurer of the Society, and was instrumental in modernizing and streamlining its accounting methods.

He was Secretary-Treasurer of Republic Flow Meters and a member of the Board of Directors of the company, serving in the same capacity with Autogas Company.



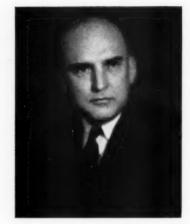
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ABBOTT, W. L. (M'01;Hon.M'31), (Past President), Retired, 3500 Lake Shore Dr., 13.

Budd, Ralph (M'32;Hon.M'48), Pres., Chicago, Burlington & Quincy R. R. Co., 547 W. Jackson Blvd., 6.

BURDICK, Chas. B. (M'01;Hon.M'46) (Past President), Partner, Alvord, Burdick & Howson, 20 N. Wacker Dr., 6. Compton, Arthur H. (Hon.M'31), Chancellor, Washington University, Lindel & Skinker Sts., St. Louis 5, Mo.

Condron, Theodore L. (M'94;Hon.M'45), Retired, 212 S. Scoville Ave., Oak Park, Ill.

GEAR, Harry B. (M'07;Hon.M'47) (Past President), Retired, 10018 S. Bell Ave., 43. HECHT, J. L. (M'07;Hon.M'47) (Past President), Vice Pres., Public Service Company of Northern Illinois, 72 W. Adams St., 3.

Hoover, Herbert (Hon.M'26), Stanford University, Stanford, Calif.

MONROE, Wm. S. (M'01;Hon.M'46) (Past President), Retired, 105 S. LaSalle St., 3.

REICHMANN, Albert (M'97;Hon.M'45) (Past President), Retired, 600 Central Ave., Wilmette, Ill.

LIFE MEMBERS

The Constitution of the Society provides that Corporate and Affiliate Members, over sixty years of age, who have paid thirty years' due shall be exempted from further payment of dues and that such members shall be designated as "Life Members." The following is a list of the members who are awarded this honor:

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MEMBERSHIP LIST

The following list contains the names and last known information of all members corrected to January 31, 1948. The mailing address only is given for members who have not filed a registration card since 1946.

After each name is an abbreviation showing the grade of membership and the year in which the member accepted that grade. In these abbreviations Hon, M, is for honorary member; M, member; A, associate; J. junior; S. student; and Aff, affiliate.

City and state has been omitted for all Chicago addresses.

- Abbott, F. J. (A'48), Sr. Cost Analyst, Commonwealth Edison Co., 72 W. Adams St., 90.
- ABBOTT, W. L. (M'01; Hon. M'31) (Past President), Retired, 3500 Lake Shore Dr., 13.
- Abbott, W. Rufus (M'23), Retired, Melbourne, Fla.
- Abmeyer, A. S. (M'40), Division Plant Supervisor, Illinois Bell Telephone Co., 208 W. Washington St., 6.
- Ackerman, Robert H. (M'47), Engr. in Charge of Field, Holland, Ackerman & Holland, 20 N. Wacker Dr., 6.
- Acott, Maurice Q. (A'48), Cable Fore-man, Western Union Telegraph Co., 1029 W. Adams St., 7.
- Acton, V. S. (M'45), Mgr., Steel Mill Section, Westinghouse Electric Corp., 20 N. Wacker Dr., 6.
- Adam, George H. (A'46), Traffic Engr., Illinois Bell Telephone Co., 212 W. Washington St., 6.
- Adams, Harry H., Jr. (M'36), Vice Pres., Sales, Hannifin Corp., 1101 S.
- Kilbourn Ave., 24. Adams, Luther (J'26;A'29-'33;'46), Building Inspector, Village of Win-netka, 510 Green Bay Rd., Winnetka,
- dams, Theodore J. (S'48), 570 S. School St., Lombard, Ill. Adams,
- Adler, Geo. H. (J'24; A'28-'38; M'47). Asst. Div. Oper. Supt., Public Service Company of Northern Illinois, 1701 S. First Ave., Maywood, Ill.
- Adler, Howard R. (M'44), Mgr., National Biscuit Co., 240 Main St., Marseilles, Ill.
- Ahern, John J. (M'45), Prof. and Director, Fire Protection and Safety Engrg., Illinois Institute of Technology, 3300 S. Federal St., 16.
- Ahlskog, Edwin (M'10), Cons. Engr., 1004 Baltimore St., Kansas City 6,
- Ahlstrom, Walter (M'48), Supt., Elect. Div., Commonwealth E Co., 72 W. Adams St., 90. Commonwealth Edison
- Albert, Edward R. (M'40), Struct. Engr., Vern E. Alden Co., 120 S. LaSalle St., 3.
- bright, Geo. M. (M'48), Vice Pres. and Chief Engr., Powers-Thompson Construction Co., 27 S. Chicago St., Joliet, Ill.
- Alday, Ralph R. (S'47), 1117 W. Harrison St., 7.
- Alden, Vern E. (M'36), Gen. Partner, Vern E. Alden Co., 120 S. LaSalle St., 3.

- Alford, Thomas E. (M'40), Supv., Bldg. Plans and Specs., Illinois Bell Tele-phone Co., 208 W. Washington St., 6.
- Allegretti, Aldo (M'40), Chief of Dept., Western Electric Co., Inc., Hawthorne Works, 23.
- Allen, Arthur G. (A'48), Engr., Illinois Bell Telephone Co., 131 N. Franklin St., 6.
- Allen, C. N. (A'47), Engr., Illinois Bell Telephone Co., 208 W. Washington
- Allen, Elbridge G. (M'45), 80 E. Jackson Blvd., 4.
- Alperin, Moses (M'36), Vice Pres., The Warner Construction Co., 5801 N. Clark St., 26.
- Alswede, Louis E. (M'36), Dist. Engineer, Division of Waterways, State of Illinois, 160 N. LaSalle St., 1.
- Altpeter, Walter G. (M'29), Supt., Panel Shops, Western Electric Co., Inc., Hawthorne Works, 23.
- Alven, Alfons (M'35), Pres., Bearings Company of America, Lancaster, Pa.
- Anda, L. S. (M'30-'39;'44), Partner, Sargent & Lundy, 140 S. Dearborn St., 3.
- Andersen, Charles H. (J'48), Power Piping Designer, Vern E. Alden Co., 120 S. LaSalle St., 3.
- Andersen, Mads C. (A'46), Engr., P-3, Inter. Boun. & Water Comm., Com. Co. Bldg., San Benito, Texas.
- Anderson, Arthur (A'19; M'37), Special Asst. Engr., New York Central System, LaSalle St. Station, 5.
- Anderson, Bert W. (A'40), 215 W. Randolph St., 6.
- Anderson, Bolton G. (A'45), Engr., Marsh & McLennan, Inc., 231 S. LaSalle St., 4.
- Anderson, Carl A. (A'36;M'47), Civil Engr., Illinois Division of Highways, 205 W. Monroe St., 6.
- Anderson, Emil N. (M'28), Retired, 933 N. Euclid Ave., Oak Park, Ill.
- Anderson, H. A. (J'39; A'40), 293 Blackhawk Rd., Riverside, Ill.
- Anderson, James S. (J'35-'42;A'43), Ch. Engr. and Gen. Supt., Robert G. Regan Co., 25 N. Ottawa St., Joliet,
- Anderson, Joseph J. (M'48) Programs Engr., Illinois Bell Telephone Co., 212 W. Washington St., 6.
- Anderson, Oscar E. (J'28-'30;M'48), Supt. of Const., Commonwealth Edi-son Co., 72 W. Adams St., 90.
- Anderson, Peter K. (M'43), Const. Supt., Gawley Construction Co., Inc.,

- Anderson, Russell E. (M'48), Vice Pres., Delta Star Electric Co., 2437 Fulton
- Anderson, Robert Howard (A'37;M'46), Sr. Engr., C. K. Willett, 317 N. Sr. Engr., C. K. Wil Galena Ave., Dixon, Ill.
- Anderson, Rob't. L. (J'31;A'34;M'43), Supt. of Public Works and Village Engr., Village of Winnetka, Ill.
- Anderson, Roy H. (M'46), Staff Engineer, DeLeuw, Cather & Co., 150 N.
- Andrew, C. R. (M'30), 6518 Kenwood Ave., 37.
- Andrews, Edward L. (M'43), Machine Designer, Stewart-Warner Corp., 1826 Diversey Ave., 47.
- Andrews, Francis E. (M'36), Engr. Elect. Transmission & Distribution Design, Public Service Company of Northern Illinois, 72 W. Adams St., 3.
- Andrews, Fred O. (A'40), Studies Engr., Illinois Bell Telephone Co., 208 W. Washington St., 6.
- Andrews, James H. (S'36; A'38-41; A'48), Arch'l. Engr., Wm. F. Thornton & Associates, 108 N. Dearborn St., 2.
- Anning, H. E. (M'45), Pres., Anning-Johnson Co., Inc., 1514 W. Van Buren St., 1.
- Appelquist, Fred V. (A'35-'39;'48), Asst. Supv., Plant Records, Commonwealth Edison Co., 72 W. Adams St., 90.
- Appleby, Joseph, Jr. (J'46), Sales Engr., Beverly & Ruddock, 7001 N. Clark
- Archbold, M. J. (A'26;M'47), Engr., Mech. Design, Public Service Company of Northern Illinois, 72 Adams St., 3.
- Arenberg, Albert L. (A'20;M'37), Pres., Luminator, Inc., 120 N. Peoria St., 7. Arens, Albert H. (J'46), Draftsman, The Pure Oil Co., Box 266, Winnetka,
- 111.
- Armbrust, George M. (J'05;M'20), Ch. Elect. Engr., Commonwealth Edison Co., 72 W. Adams St., 90.
- Armstrong, Emerson A. (M'24), Mgr., Industrial Sales, Public Service Company of Northern Illinois, 72 W. Adams St., 3.

 Armstrong, H. G. (M'18), 6951 N. Ionia Ave., 30.
- Armstrong, J. B. (M'48), Engr., Powers-
- Thompson Construction Co., 27 S.
- Chicago St., Toliet, Ill.

 Armstrong, L. W. (A'48), Design Engr.,
 506 E. North St., Greenville, N. C.

 Armstrong, Richard E. (S'48), 6614
- Armstrong, Richard E. (S'48), 6614 Kenwood, 37. Armstrong, W. Scott (M'20), Pres., W. Scott Armstrong Co., 109 N. Dear-
- born St., 2.

 Arn, W. G. (M'19), Retired, c/o Fred
 Arn, Box 1013, Mobile 6, Ala.

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enswood Ave., 13. Arnold, Clarence C. W. (A'36-'39;'47), Dist. Maintenance Engr., Illinois Division of Highways, 160 N. LaSalle St. 1.

St., 1.

Arnold, George G. (Aff.'27-'33;A'43),
Illinois Bell Telephone Co., 131 N.

Franklin St., 6.

Aronstam, Milton S. (M'47), Director,
Health & Safety, U. S. Atomic Energy
Commission, P. O. Box 6140A, 80.

Artman, Mrs. Margaret E. (A'48), Engr. Illinois Bell Telephone Co., 208 W. Washington St., 6.

Arvites, George D. (S'23;J'25-30;M'36-37;'46), Sr. Engr. in Charge, Div. of Bridges, City of Chicago, 139 N. Clark

Asherman, Albert A. (M'48), Asst. Supt., Commonwealth Edison Co., 140

Supt., Commonwealth Edison Co., 140 S. Dearborn, 90. Ashley, Clifford A. (M'20), Partner, Wells Engineering Co., Geneva, Ill. Ashwell, Iris (A'48), Ch. Land Planner, Chicago Housing Authority, 343 S.

Dearborn, 4. Asmann, Edwin N. (M'47), Commercial Engr., Illinois Bell Telephone Co., 230 W. Washington St., 43.

Atkins, Dale B. (A'45), Apprentice Director, Carnegie-Illinois Steel Corp.,

N. Broadway, Gary, Ind.

Auscher, Albert (A'47), Elect. Des.,
A. J. Boynton & Co., 58 E. Washington St., 2. Auty, K. A. (M'20), Retired, 2000 Lin-coln Park West, 14.

Ayshford, L. C. (M'48), Const., Maint. & Tools Engr., Illinois Bell Telephone Co., 208 W. Washington St., 6.

Bacon, R. H. (M'46), Pres., R. H. Bacon & Co., 343 S. Dearborn St., 4.

Badger, Robert E. (J'49), Asst. Engr., Hubbard & Co., 5401 W. Roosevelt Rd., Cicero 50, Ill.

Bagnard, Ernest A. (M'47), Asst. Mgr., Metal Window & Door Div., Ceco Steel Products Corp., 5701 W. 26th St., 50.

Bailey, Alex D. (M'19), Vice Pres., Commonwealth Edison Co., 72 W. Adams St., 90.

Bailey, George G. (M'48), Div. Vice Pres., Public Service Company of Northern Illinois, 22 W. Cass St., Joliet, Ill.

Bailey, George R. (M'46), Gen. Mgr., Albert H. Wetten & Co., 141 W. Jackson Blvd..

Bailey, Melville D. (A'48), Staff Supervisor, Illinois Bell Telephone Co., 6317 S. Maryland Ave., 37.

Bain, A. J. (M'25), Local Rep., Struc-

tural Steel, 75 Ponce de Leon Ave., Atlanta, Ga.

Baker, Irwin H. (M'43), Ch. Engr., S. A. Healy Co., 330 S. Dearborn St., 4.

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Washtenaw Ave., 25. Bakken, Arne S. (A'20-'24; M'47), Supv.

Surveyor, Commonwealth
72 W. Adams St., 90.

Baldwin, Edward T. (M'47), Ch., New
App. Engrg. Dept., Teletype Corp.,
1400 Wrightwood Ave., 14.

Baldwin, John N. (A'47), Meter Engr.,
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slkin, Louis (M'29), Pres.-Treas., L.

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Ave., 32.

Balkin, Stuart (A'47), Sec'y., L. Balkin
Builder, Inc., 3610 S. Albany Ave.,

Ball, C. E. (M'46), Jr. Asst. Engr., Chicago Park District, 425 E. 14th 5. Blvd.

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Ball, John P. (M'03-'11;'23), Retired,
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Ballenger, W. M. (M'43), Dist. Engr.,
Apparatus Dept., General Electric Co., 840 S. Canal St., 80.
Ballinger, Walter E. (M'43), Engr.,
Bucyrus Erie Co.-Monighan Div., 931
N. Kilpatrick Ave., 51.
Bangs, Edward H. (M'11), Retired, 168
Addison Rd.. Riverside, Ill.

Addison Rd., Riverside, Ill.

Bank, Martin L. (M'48), Asst. Supt.,
Overhead Div., Commonwealth Edison
Co., 72 W. Adams St., 90.

Banks, William Henry (Aff.'45), 1546

Jonquil Terrace, 26. anta, John S. (M'20), Retired, 930 Hickory St., Waukegan, Ill.

Barber, J. D. (M'17), Div. Constr. Engr., Missouri State Highway Dept., Macon, Barber, Thomas C. (M'47), Pres., Tool

Service for Industry, 140 N. Dearborn St., 2.

Barclay, Wm. O. (A'46), Field Engr., Herlihy Mid-Continent Co., 3200 E. 100th St., 17. Bardwell, Allen E. (A'44), West Co.

Bardwell, Allen E. (A'44), Western Div. Mgr., Fabreeka Products Co., 225 N. Wabash Ave., 1.

Baring, John W. (M'45), Asst. Ch. Testing Engr., Commonwealth Edison Co., 2233 S. Throop St., 8.

Barker, Lawrence B. (M'19-'35;'36), Engr. of Constr., Sanitary District of Chicago, 910 S. Michigan Ave., 5. Barmack, B. J. (M'35), Sr. Engr., Line Design Div., Engrg. Dept., Common-

wealth Edison Co., 72 W. Adams St., 90.

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Barr, Frank C. (A'48), Supv., Wiring Inspection, Commonwealth Edison Co.,

72 W. Adams St., 90.

174 pt. Adams St., 90.

185 pt. Adams St., 90.

186 pt. Adams St., 90.

187 pt. Adams St., 90.

188 pt. Adams St., 90.

189 pt. Adams St., 90.

180 pt. Barta.

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Barth, Anton J. (Aff.'39;A'41), Cons.
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Bartlett, George S. (M'46), Asst. to Vice Pres., Public Service Company of Northern Illinois, 72 W. Adams St.,

Bartz, Harry J. (M'36), Sr. Civil Engr., Sanitary District of Chicago, 910 S.

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Engr., Cargill, Inc., 200 Grain Exchange, Minneapolis 15, Minn.

Bassett, James J. (M'19), Retired, 768
Center St., DesPlaines, Ill.

Batalden, Henry (Aff'41), Owner, Viking Tool & Die Co., 4075 Elston

Ave., 18.

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S. Canal St., 80.

Bates, Sidney E., Jr. (A'47), 4107 N.

Springfield Ave., 18.

Bates, Walter A., Sr. (Aff'28-'34;M'43),
Pres., Walter Bates Company, Inc.,
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Bates, Walter A., Jr. (A'43), Vice Pres.,
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Rowell Ave., Joliet, Ill.

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Bauerschmidt, G. J. (M'48), Supv. Engr., Commonwealth Edison Co., 72 W. Adams St., 90. Baumel, Ervin (M'47), Engr., Illinois Bell Telephone Co., 212 W. Washing-ton St. 6

ton St., 6.

Bautz, Fredrick (M'36-'41;'47), Supv., Prod. Research Dept., International Harvester Co., West Pullman Works, 1015 W. 120th St., 43.

Baylis, John R. (M'27), Engr. of Water Purification, Dept. of Pub. Wks., City of Chicago, 3300 E. Cheltenham Pl.,

Baylor, C. L. (M'47), Village Engr., Village of Downers Grove, 1041 Bur-lington, Downers Grove, Ill.

Beaird, Robert D., II (J'40;A'46), Sr. Sales Engr., General Electric X-Ray Corp., 1417 W. Jackson Blvd., 7.

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Michigan Ave. 1.

Beasley, I homas E. (M 45), 307 N. Michigan Ave., 1.
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Beaktel, P. Robert (S'42:J'43), Fire

Bechtolt, P. Robert (S'42;J'43), Fire Insur. Insptr., Missouri Inspection Bureau, 908 Corby Bldg., St. Joseph 9, Mo.

Becker, August E. (Aff'46), Purch.

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Beckman, Leroy J. (J'36;A'42), Field Engr., Wallace & Tierman Co., Inc., Engr., Wallace & Tierman C 1229 W. Washington St., 7.

MEMBERSHIP

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Ave., 1.

Beem, Frederick A. (A'47), Engr., Illinois Bell Telephone Co., 212 W.

Washington St., 6.

Beeman, W. Francis (M'43), Erecting
Engr., American Bridge Co., 208 S.

LaSalle St., 4. Behmer, William C. (A'48), Sales Engr., Graver Tank & Mfg. Co., Inc., 332

S. Michigan Ave., 4.

Behr, Ralph K. (M'48), The Babcock & Wilcox Co., 105 S. LaSalle St., 3. Behrens, William J. (M'45), Head Starting Engr., Generating Stations, Com-monwealth Edison Co., 2233 S. Throop

St., 8. Beisel, N. J. (M'05), Pres., The Miners National Bank, 120 S. Center St.,

Pottsville, Pa.

Belding, L. S. (M'47), Dist. Mgr., Electric Service Mfg. Co., 111 N. Canal

St., 6.

Bell, Chas. M. (A'20; M'47), Asst. Engr.,
Illinois Central R.R. Co., 135 E. 11th Pl.,

Bemis, Walter S. (M'47), 30 N. LaSalle

Benesek, Thomas (S'44;A'46), Field Engr., Geo. A. Fuller Co., 111 W. Washington St., 2. Benetier, Leon E. (A'31), 72 W. Adams

St., 90.

St., 90.

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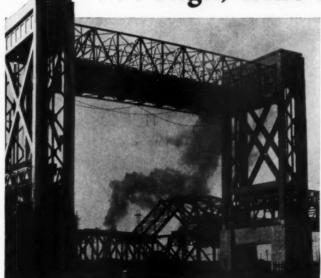
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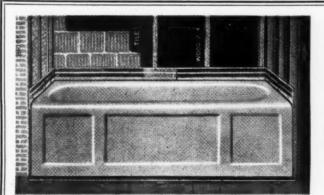
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Wilde, Richard D. (S'47), Osceola, Ia. Wilkens, A. P. (M'46), Div. Plant Engr., Illinois Bell Telephone Co., 215 W.

Randolph St., 6.

Wilkins, Dean C. (M'48), Asst. to Div.
Vice Pres., Public Service Company of Northern Illinois, 159th & Fisk Sts., Harvey, Ill.

Wilkinson, Cyril J. (M'48), Supt., Generating Sta., Western United Gas & Electric Co., Aurora, Ill.

Wilkinson, Walter (J'13; A'20-'33; M43), Squad Leader, American Bridge Co., Gary, Ind.

Willet, G. R. (M'47), Partner, G. R. Willet & Company, 666 Lake Shore Dr., 11.

Williams, Albert P. (M'46), Pres., mak Corp., Benton Harbor, Mich.

Williams, Earl C. (M'23), Mgr., Power Supply, Public Service Company of Northern Illinois, 72 W. Adams St., 3.

Williams, Geo. M. (A'46), Asst., Public Service Company of Northern Illinois, 3.

Williams, Kenneth (M'41), Pres., D. H. Skeen & Co., 1 N. LaSalle St., 2.

Williams, R. E. (A'24-'35;M'46), Sec Engr., Commonwealth Edison Co., 72 W. Adams St., 90.

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Williams, Stanley Ed. (M'46), Plant Draftsman, Generating Stations Group, Commonwealth Edison Co., 72 W. Adams St., 6.

Williams, W. Owen (A'40), Mfrs. Serv. Rep., Socony Vacuum Oil Co., Inc., 59 E. Van Buren St., 5.
Williamson, Harold W. (A'37), Jr. Asst. Engr., Chicago Park District, 4501 N.

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Wilson, Harry A. (M'46), Sales Engr., G. J. Nikolas & Co., 2800 W. Washington St., Bellwood, Ill.

Wilson, Joel R. (M'46), Ch. Engr., Marsh and McLennan, Inc., 231 S.

LaSalle St., 4.

Wilson, John E. (M'20), Gen. Supt.,
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Wilson, Thomas (M'16), Engrg. Personnel Work, United Engineers & Constructors, Inc., 111 W. Washing-

ton St., 2. Wilson, W. H. (Aff'20), Retired, 22 W. 110th Pl., 28.

Wilson, W. M. (M'07), Research Prof. of Struct. Engrg., University of Illinois, Urbana, Ill.

Wingfield, Clarence A. (A'48), Supv. of Inspectors, Commonwealth Edison Co., 72 W. Adams St., 90.

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Winter, Herbert J. (S'48), 7352 Constance Ave., 49.

Winzenburg, Erwin H. (M'35), Address unknown.

Wirth, Herbert R. (A'42), 10933 California Ave., 43.

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Wishard, W. W. (M'48), Sta. Design Engr., Commonwealth Edison Co., 12

W. Adams St., 90.

Wisner, Joseph F., Jr. (S'48), 4021 N.

Menard Ave., 34.

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woiff, George E. (S'21'J'24'; A'26'-31'; M'47), Plant Engr., Griffin Wheel Co., 445 N. Sacramento Blvd., 12.
Wolff, Herbert A. (A'46), Ch. Plant Engr., R. R. Donnelley & Sons Co., 350 E. 22nd St., 16.
Wolford, Gilbert F. (M'47), Engr., Commonwealth Edison Co., 72 W. Adams St. 90

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Wolhaupter, Benjamin (M'90), Retired, Silvermine, R. R. 2, Norwalk, Conn.

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tional Dept., Board of Education, 228 N. LaSalle St., 1.

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Woolsey, Robert J. (A'48), Engr., Illinois Bell Telephone Co., 208 W. Washington St., 6.
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(M'46), Assi. Transit Worcester, Donald H. (M'46), Engr. of Signals, Chicago T. Authority, 79 W. Monroe St., 3.

Woselowsky, George S. (J'43;A'45), Const. Engr., Santucci Construction Co., LeClaire & Carol Sts., Skokie, III.

Wray, David C. (M'04), Retired, Box 207, Doylestown, Pa.

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Inc., Hawthorne Works, 23. Young, Albert Miller (J'30;A'32;M'47), Staff Mbr., Sales Analysis Institute, 230 S. Clark St., 4.

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ne, Robert B. (M'45), Dist. Engr., The Okonite Company, 20 N. Wacker Zane, Robert B. (M'45), Dr., 6.

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Zenner, Walter J. (J'31-'32;A'33;M'44), Cons. Engr., Teletype Corp., 1400 Wrightwood Ave., 14.

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Zettek, Frank (A'19; M'31), Tool Design Engr., Kellogg Switchboard and Supply Co., 6650 S. Cicero Ave., 38.

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Zimmerman, Frederick C. (S'47;J'48), Sales Engr., New York Blower Co., 3155 S. Shields Ave., 16.

Zink, Gordon G. (J'43; A'46), Test Engr., Youngstown Sheet & Tube Engr., Youngstown Sheet Co., 9355 Krieter Ave., 17.

Zink, Maximilian A. (A'48), Eng Illinois Bell Telephone Co., 212 Engr., 212 W. Washington St., 6.

Ziolkowski, C. S. (M'46), Mgr., Ins. & Loss Prevention Dept., Montgomery Ward & Co., 619 W. Chicago Ave., 10.

Zmeskal, Otto (M'48), Dir., Dept. of Metallur. Engrg., Illinois Institute of Technology, 3300 S. Federal St., 16.

Zoeter, Homer B. (A'35;M'43), Plant Engr., Continental Can Co., Inc., Engr., Continental C 5401 W. 65th St., 38.

Zonsius, Lester J. (A'47), Supv. (Field), Commonwealth Edison Co., 2233 S. Throop St., 8.

Zwerg, Harold R. (A'43), Engr., Illinois Bell Telephone Co., 212 W. Washington St., 6.

DECEASED

The following deaths have been reported since the publication of the last Year Book:

Name	Grade	Joined	Died
Harry B. Johnson, Jr.	Member	Oct. 30, 1945	July, 1947
A. P. Gerhardt	Member	July 23, 1924	Sept. 19, 1947
E. E. R. Tratman	Life Member	July 1, 1899	Nov. 30, 1947
H. G. Warr		Dec. 16, 1919	Dec. 10, 1947
Frank E. Brown	Member	Mar. 23, 1916	Dec. 14, 1947
Otis Weeks	Life Member	July 26, 1906	Jan., 1948
Walter G. Zimmmerman	Member	May 29, 1928	Jan. 13, 1948
Richard T. Logeman	Life Member	July 9, 1913	Feb. 6, 1948
Fred L. Thompson	Life Member	Apr. 23, 1903	Feb. 27, 1948
Walter H. Seegrist	Member	Jan. 4, 1936	Mar. 3, 1948
Albert Smith	Life Member	Feb. 9, 1905	Mar. 9, 1948
Alfred Mills	Member	Dec. 21, 1942	Mar. 19, 1948
James E. Maloney	Life Member	May 3, 1893	Mar. 22, 1948
Raphael M. Hosea	Life Member	Feb. 11, 1904	Apr. 12, 1948
J. G. Wray	Life Member	May 17, 1904	Apr. 14, 1948
L. R. Mapes	Member	Apr. 11, 1928	May 1, 1948
Bruno C. Zielinski	Member	May 4, 1931	May 9, 1948
Arthur Montzheimer	Life Member	Apr. 11, 1903	May 20, 1948
Raymond W. Dull	Member	Oct. 23, 1907	July 19, 1948
Jens P. Nielsen	Member	Aug. 8, 1946	July 23, 1948
C. J. Kennedy	Member	Mar. 27, 1936	Aug., 1948
Clarence R. Knowles	Member	Nov. 26, 1919	Aug. 6. 1948
Carl P. Schroeder	Life Member	Dec. 12, 1904	Aug. 19, 1948
Waldo H. Petersen	Member	Sept. 3, 1946	Aug. 30, 1948
Charles R. Salisbury	Life Member	June 11, 1907	Sept. 10, 1948
H. J. Lynch	Member	Jan. 16, 1920	Sept. 13, 1948
J. M. Humiston	Member	Jan. 9, 1920	Sept. 19, 1948
George C. Baldwin	Associate	Oct. 7, 1947	Oct. 2, 1948
Daniel W. Mead	Hon. Member	Mar. 1, 1887	Oct. 13, 1948
M. P. Vore, Jr.	Member	Dec. 31, 1919	Oct. 20, 1948
J. C. Sanderson	Life Member	Nov. 8, 1906	Nov. 15, 1948
Charles J. La Mena	Member	Mar. 28, 1929	Dec. 20, 1948

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Canons of Ethics

Formulated by the Engineers' Council for Professional Development, and adopted by the Board of Direction of the Western Society of Engineers, November, 1948.

Also adopted by the following national societies:

American Institute of Consulting Engineers, American Institute of Electrical Engineers, American Institute of Industrial Engineers, American Society of Civil Engineers, American Society for Engineering Education, American Society of Mechanical Engineers, as well as many local organizations in various cities and states.

Honesty, justice and courtesy form a moral philosophy which, associated with mutual interest among men, constitutes the foundation of ethics. The engineer should recognize such a standard, not in passive observance, but as a set of dynamic principles guiding his conduct and way of life. It is his duty to practice his profession according to these Canons of Ethics.

As the keystone of professional conduct is integrity, the engineer will discharge his duties with fidelity to the public, his employers and clients, and with fairness and impartiality to all. It is his duty to interest himself in public welfare, and to be ready to apply his special knowledge for the benefit of mankind. He should uphold the honor and dignity of his profession and avoid association with any enterprise of questionable character. In his dealings with fellow engineers he should be fair and tolerant.

Professional Life

Sec. 1. The engineer will cooperate in extending the effectiveness of the engineering profession by interchanging information and experience with other engineers and students and by contributing to the work of engineering societies, schools and the scientific and engineering press.

Sec. 2. He will not advertise his work or merit in a self-laudatory manner, and he will avoid all conduct or practice likely to discredit or do injury to the dignity and honor of his profession.

Relations with the Public

Sec. 3. The engineer will endeavor to extend public knowledge of engineering, and will discourage the spreading of untrue, unfair and exaggerated statements regarding engineering.

Sec. 4. He will have due regard for the safety of life and health of public and employees who may be affected by the work for which he is responsible.

Sec. 5. He will express an opinion only when it is founded on

adequate knowledge and honest conviction while he is serving as a witness before a court, commission or other tribunal.

Sec. 6. He will not issue exparte statements, criticisms or arguments on matters connected with public policy which are inspired or paid for by private interests, unless he indicates on whose behalf he is making the statement.

Sec. 7. He will refrain from expressing publicly an opinion on an engineering subject unless he is informed as to the facts relating thereto.

Relations with Clients and Employers

Sec. 8. The engineer will act in professional matters for each client or employer as a faithful agent or trustee.

Sec. 9. He will act with fairness and justice between his client or employer and the contractor when dealing with contracts.

Sec. 10. He will make his status clear to his client or employer before undertaking an engagement if he may be called upon to decide on the use of inventions, apparatus, or any other thing in which he may have a financial interest.

Sec. 11. He will guard against conditions that are dangerous or threatening to life, limb or property on work for which he is responsible, or if he is not responsible, will promptly call such conditions to the attention of those who are responsible.

Sec. 12. He will present clearly the consequences to be expected from deviation proposed if his engineering judgment is overruled by non-technical authority in cases where he is responsible for the technical adequacy of engineering work.

Sec. 13. He will engage, or advise his client or employer to engage, and he will cooperate with, other experts and specialists when-

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Canons of Ethics

(Continued from Page 57)

ever the client's or employer's interests are best served by such service.

Sec. 14. He will disclose no information concerning the business affairs or technical processes of clients or employers without their consent.

Sec. 15. He will not accept compensation, financial or otherwise, from more than one interested party for the same service, or for services pertaining to the same work, without the consent of all interested parties.

Sec. 16. He will not accept commissions or allowances, directly or indirectly, from contractors or other parties dealing with his client or employer in connection with work for which he is responsible.

Sec. 17. He will not be financially interested in the bids as or of a contractor on competitive work for which he is employed as an engineer unless he has the consent of his client or employer.

Sec. 18. He will promptly disclose to his client or employer any

interest in a business which may compete with or affect the business of his client or employer. He will not allow an interest in any business to affect his decision regarding engineering work for which he is employed, or which he may be called upon to perform.

Relations with Engineers

Sec. 19. The engineer will endeavor to protect the engineering profession collectively and individually from misrepresentation and misunderstanding.

Sec. 20. He will take care that credit for engineering work is given to those to whom credit is properly due.

Sec. 21. He will uphold the principle of appropriate and adequate compensation for those engaged in engineering work, including those in subordinate capacities, as being in the public interest and maintaining the standards of the profession.

Sec. 22. He will endeavor to provide opportunity for the professional development and advancement of engineers in his employ.

Sec. 23. He will not directly or indirectly injure the professional reputation, prospects or practice

of another engineer. However, if he considers that an engineer is guilty of unethical, illegal or unfair practice, he will present the information to the proper authority for action.

Sec. 24. He will exercise due restraint in criticizing another engineer's work in public, recognizing the fact that the engineering societies and the engineering press provide the proper forum for technical discussions and criticism.

Sec. 25. He will not try to supplant another engineer in a particular employment after becoming aware that definite steps have been taken toward the other's employment.

Sec. 26. He will not compete with another engineer on the basis of charges for work by underbidding, through reducing his normal fees after having been informed of the charges named by the other.

Sec. 27. He will not use the advantages of a salaried position to compete unfairly with another engineer.

Sec. 28. He will not become associate in responsibility for work with engineers who do not conform to ethical practices.

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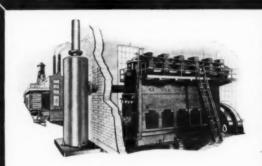
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Bergland, Floyd E. Bergslien, Robert M. Berthold, Russell E. Bethel, Robert L. Beutler, Frank E. Bilterman, Henry L. Bladen, Arthur M. Bloss, Daniel E. Boeke, Arthur C. Bootz, Robert O. Boutilier, Stephen G. Bower, Wells S. Boyer, Quinn O. Brasseur, Maurice Bronski, Chester R. Bruhns, Edward C. Bugeon, Russell E. Burgee, Joseph Z. Burnett, O. F., Jr. Burton, Elmer Bushman, Andrew K. Bushnell, Robert J. Butts, Charles A. Byrd, Porter J. Cahill, John B. Caldwell, Joseph, Jr. Calvert, John F. Cappa, Lawrence B. Carnahan, L. B. Carter, Howard A. Cartland, Silas Carver, Francis T. Caskey, Arthur D. Caswell, Ralph W. Cebrynski, Henry Clark, William E. Clyde, John P. Cohen, Theodore A. Compton, Arthur H. Compton, George R. Conrad, Nicholas J. Cook, Maurice B. Cox, Francis A. Cox, Robert D. Cresap, Robert S. Cunliffe, Paul R. Cuny, Howard J. Cutler, Byron H. Dahl, Ernest A. Dailey, James C. Danielson, F. D. Davies, Vernon L. Davis, Abraham Davis, John I. Davis, Waldo E. Dening, Ralph P. DeNio, Frederick H. Dickey, Diamond S. Dienner, John A. Dillon, J. Robert Dinsdale, David A. Dobbert, Bert E. Dolgos, Joseph J. Doyle, Thomas M. Duffy, James F. Dunkelberg, Paul Eddy, Harold T.
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Elliott, Ernest E.
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Fry, August J.
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Gaensslen, Carl A.
Gallagher, John D.
Gallicchio, Frank V.
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Gauthier, William D.
Gear, Harry B.
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Howe, Wilfred C. Huebner, Charles A. Humiston, John F. Humphrey, Stanley M.
Hunt, Henry J.
Hute, Leonard J.
Imhoff, Eldon A.
Jackson, Dugald C., Jr.
James, Virgil E.
Jameson, William
Janes, Leonard R.
Jaques, Cloyce A.
Jehlicka, L. J.
Jensen, Otto L.
Johnson, Dellmar G.
Johnson, Frederick B.
Johnson, G. Robert
Johnson, Leonard E.
Johnson, Nils E. Humphrey, Stanley M. Johnson, Nils E. Johnson, Wilbur C. Jorgensen, Axel C. Jorgensen, George L. Jorgensen, George L.
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Ketel, Carl G.
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Leasure, Elmer E., Jr.
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LeClair, Titus G.
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Lewis, Thomas P.
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Lomax, C. E.
Loughlin, Michael J.
Lovell, Deward L.
Lucas, Thomas J.
Luick, Adolph J.
Luick, Adolph J.
Lundberg, Harold H.
Lusher, Miles H.
Lynskey, J. Philip
Lyon, Earle D.
Lyon, William D.
McCallum, Verni E. McCallum, Verni E.
McConnell, J. L.
McConnell, William M.
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Merrill, Reginald D.
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Schaller, W. F.
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Schmidt, Robert B.
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Smith, H. K.
Smith, H. K.
Smith, Gon R.
Smith, Gon G.
Springbrunn, Gilbert Smith, O. G.
Springbrunn, Gilbert P.
Stanley, A. H.
Starkovich, John F.
Stelter, William L.
Stoler, S. B.
Stoos, Joseph A.
Streicher, Irving H.
Svenson, J. Harold
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Taylor, Orin H.
Terry, William H.
Thielke, Alvin
Thornton, W. E.
Thorsen, Harry T.
Thrane, Gilman
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Todd, Samuel R.
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Hauth, Chester W.
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Hoppesch, John W.
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Nelson, Edwin F.
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Nowell, K. P.
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Olson, Howard R.
Peeney, Georgiana H.
Perry, Wm. A.
Peterson, Robert C.
Poedtke, Carl H.
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Reske, Elmer F.
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Runde, Edgar
Schad, James A.
Schipper, Richard C.
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Sedwick, H. P.
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Smow, Frank W.
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Tingley, C. Ned
Trees, Merle J.
Van Trump, Roderick
Ward, James J.
Wayne, A. Alvin
Weston, James E.
Whipple, Willis Z.
Williams, Sidney J.
Wilson, Joel R.
Wootton, John H,
Yerges, Lyle F.
Ziolkowski, C. S.

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Whitney, Richard A.
Whitton, A. Wm.
Wieboldt, R. C.
Wiemers, George H.
Wilcoxon, Lee
Wilcoxon, Lee
Wilcoxon, Lee
Wilcare, Stanley J.
Wild, Earle
Wilde, Richard D.
Williams, Earle C.
Williams, George M.
Williams, Stanley E.
Wingfield, Clarence A.
Wishard, William W.
Wolf, C. Walter
Wolff, Edward J.
Woloshin, Boris
Wood, David P.
Woodruff, Albert E.
Wooton, John H.
Wurester, Donald H.
Wuellner, Wm. W.
Wulfing, H. E.
Wysockey, L. F.
Yarline, Frank W.
Yexley, S. A.
Yonkers, Edward H.
Yost, Verne W.
Young, Albert Miller
Young, R. E.
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Gleick, Joseph T.
Goodman, William E.
Grindel, John F.
Grydyk, Edmund J.
Haugan, John R.
Havens, George
Hayden, Carl F.
Haynes, Albert G.
Heller, William D.
Henehan, Paul V.
Henness, Charles F.
Hensel, Frederick C.
Herz, Alfred
Hinch, Ralph J.
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Kliment, William P.
Koepke, Frank H.
Kostenko, Barry M.
Kraft, Robert E.
Kuhn, Francis H.
Labes, Willis G.
Lair, Jack R. Larson, Peter L. Leighton, M. M. Lewis, Sam R. Lewis, Sam R.
Loughlin, Michael J.
Lucas, Thomas J.
Luick, Adolph J.
Lungren, Edgar E.
Markle, W. G.
Mee, Charles L.
Meiller, Daniel V.
Merrill, Dot
Merrill, Reginald D.
Miller, Donald W.
Moore, Charles A.
Morgan, George A. Moore, Charles A.
Morgan, George A.
Murphy, Clarence R.
Naehr, Harry F.
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Nalbach, John R.
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Anderson, Robert L.
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Armstrong, L. W.
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Cather, LeRoy H.
Cehan, Eugene G.
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Cabattari, E. J.
Clark. Raymond W Cabattari, E. J.
Clark, Raymond W.
Conger, Jacque B.
Cooper, F. F.
Corboy, John A.
Cotter, William M.
Cox, Clifford B.
Craig, Leon C.
Cunliffe, Paul R.
Cunnea, Joseph P.
Dahlgren, William J.
Dartsch, Frederick A. L.
Davis, Cecil C.
DeBerard, W. W.
Dee, Marvin R.
Dexheimer, Roy B.
Dillon, J. Robert
Dopp, Carl A.
Dopp, Kenneth T.
Dose, H. F.
Downes, William E., Jr.
Draffin, Jasper O.
Duke, Charles S.
Dunn, Andrew C.
Eaton, George S.
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Ek, Thomas I.
Enger, Melvin L. Clark, Raymond W. Ek, Thomas I.
Enger, Melvin L.
Everly, Robert E.
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Ferguson, Lester M.
Filippi, Gottlieb
Fixmer, Hugh J.
Fletcher, Edgar N.
Flood, Walter H.
Flook, Lyman R.
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Jackson, George L.
Jacobs, J. L.
Jardine, James W.
Jelinek, Ernest
Jelinek, Otto K.
Jenkins, Carter
Jeppeson, Gunni
Johnson, Albert W.
Johnson, Charles A.
Johnson, Herman G.
Joseph, Marvin M.
Kaufman, Morris B.
Keith, Arthur W.
Keoughan, Lawrence Keith, Arthur W.
Keoughan, Lawrence
Kinney, William M.
Kliment, William P.
Knabe, Robert H.
Kneer, Vernon R.
Knight, Robert
Koch, Albert A.
Koeberle, Harold J.
Kohout, George W.
Kostenko, Barry M. Kostenko, Barry M. Krass, Hymen H. Krause, Robert Kreml, Frank Kreutzburg, Arthur R. Kuhn, Francis H. Lagerstrom, Harry Lamb, Carter H. Langdon, Lawrence E. Larsen, Peter M. Lawrence, Clara E. Leighton, M. M. Lewis, Sam R. Lindquist, Bert S.
Loebe, Roy A.
Luce, Arthur T.
Luedeking, Robert T. Luddeking, Robert T.
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McKenney, James R.
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McNew, Delbert R.
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MacMillin, Howard F.
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Merriman, Chester F.
Metzger, Clifton J.
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Mitchell, A. R.
Montblanc, E. P.
Mueller, Fred G.
Mulford, Edgar T.
Naehr, Harry F.
Nankivil, R. M.
Nelson, Carl E.
Nelson, Morris O.
Nitsche, Edward A.
O'Brien, Kenneth W.
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Polk, Wesley W.
Poole, Frederick M.
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Potter, W. G.
Prager, F. D.
Raisch, Charles F.
Ramey, Horace P.
Reece, R. H.
Reichle, F. G.
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Ritchie, James F.
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Ronningen, Helmer A.
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Rosenthal, Fred S.
Ross, Herman M.
Ruggles, W. S., Jr.
Rusch, Erwin G.
Sale, Frank A.
Santina, William J.
Schafmayer, A. J.
Schlinz, Herman W.
Schmidt, Norman E.
Schmitz, Carl Edward
Scott, Robert G.
Seymour, Charles W.
Skinner, S. J.
Spiegel, Milton
Stewart, Charles E.
Storey, Donald G.
Swanson, Carl E.
Swenson, Alfred H.

Taylor, Orin H.
Tholin, Albert L.
Thompson, Russell A.
Toennies, Adlai K.
Towne, John W.
Trees, George S.
Trees, Merle J.
Trinkaus, George J.
Tucker, Belden S.
Van Gorp, Dick
Van Trump, K. S.
Van Trump, K. S.
Van Trump, Roderick
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Vetterick, Arthur C.
Wade, J. William
Walker, Reno R.
Wallace, Dwain M.
Wardle, Andrew N.
Wasson, Theron
Weber, Emil A.
Weinstein, Norman
Wells, Arthur H.
Wells, E. Roy
Wendell, Everett J.
Wicks, C. H.
Wight, Raulin B.
Wohlgemuth, John F.
Wolfe, Thomas F.
Wood, Donald G.
Woselowsky, George S.
Wundrach, Louis
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Casad, Maurice W.
Cebrzynski, H. J.
Chambers, Lynton H.
Cheatle, Edwin L.
Chipley, Alfred S.
Clark, Daniel E.
Clark, Raymond W.
Clark, William E.
Clyde, John P.
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Darling, Paul W.
Davis, Louis R. Davis, Louis R.
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Dingle, Gordon K.
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Doering, Heniz G.
Dopp, Carl A.
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Druhan, John L. Dring, George W.
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Enander, John O.
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Engquist, E. B.
Enstein. Hirsch Epstein, Hirsch
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Erickson, Harry A.
Erickson, Ray F,
Erjavac, Anthony J.
Eshbach, Ovid W.
Euler, Fred C.
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Gawin, Stanley W.
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Gilroy, Edward
Gleick, Joseph T.

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Hartzell, Emory F.
Hatzler, Melvin E.
Haugan, John R.
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Haynes, Charles J.
Heller, William D.
Hellsen, Karl
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Overmier, Emmons
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Umeda, Joe
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Johnson, Elmer A.
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Jorgensen, George L.
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Kelker, R. F., Jr.
Kincaid, H. Everet
Kinney, William M.
Knight, Robert
Knox, Merrill B.
Kostenko, Barry M.
Krambles, George
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Pruess, Earl H.
Rasmus, Walter E.
Reichmann, Albert
Reiter, Edward L.
Rice, Ralph H.
Richter, Harry P.
Reilly, Lawrence E.
Rockwell, Matthew L.
Roepke, Walter
Rose, William E.
Rosen, Norman A.
Ruzich, John L.
Sampson, Alexander E.
Schafmayer, A. J.
Schmidt, Norman E.
Schafmayer, A. J.
Schmidt, Norman E.
Schweitzer, Arthur R.
Seely, Ray
Shanklin, R. J.
Shaver, A. G.
Shaw, Howard D.
Shumway, Noble E.
Sielski, Matthew C.
Simpson, George N.
Snow, Frank W.
Soper, Taylor G.
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Steinweg, Carl
Steitz, Gustave J.
Traiser, L. M.
Valvoda, Frank R.
Van Gorp, Dick
Vetterick, Arthur C.
Wade, J. William
Wade, Reginald N.
Wallace, W. Wayne
Walling, V. R.
Wardle, Andrew N.
Wells, Arthur H.
Wells, E. Roy
Wight, Raulin B.
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Van Hook, Wendell A.
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Wagner, Harvey F.
Wallace, V. R.
Wayne, A. Alvin
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Stewart, Charles E.

Strasser, R. J. Tideman, S. N. Trumpis, Robert A. Turner, Ralph E. Van Hook, W. A. Van Trump, Isaac Van Trump, K. S. Van Trump, Roderick Wade, J. William Walker, Reno R. Warner, William H. Watson, Harry P. Webb, C. Earl Weber, Carl Wells, Arthur H. Westcott, C. H. Wetherell, Dwight N. Wickstrom, George, Sr. Wight, Raulin B. Willet, G. R. Witt, J. C. Wohlgemuth, John F. Wolff, Edward J. Wolff, Herbert A. Wright, Wm. Ryer Young, Hugh E. Zenner, Walter J. Ziebold, Eugene H.

ENGINEERING HISTORY DIVISION

Abbott, Wm. L.
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Allen, Elbridge
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Andrew, C. R.
Andrews, James H.
Arn, W. G.
Asmann, Edwin N.
Bacon, R. H.
Bagnard, Ernest A.
Barr, Frank C.
Bettey, Paul L.
Becher, Clifford C.
Becker, Donald N.
Bennett, J. Gardner
Bethel, Robt. L.
Bouscaren, Louis H. G.
Brunke, Robert R.
Burdick, Charles B.
Cahill, James B.
Condron, Theodore L.

Crawford, Mary A. E. De Berard, W. W. Dexheimer, Roy B. Draffin, Jasper O. Eneborg, Carl G. Enger, Melvin L. Fetters, Donald W. Fixmer, Hugh J. Flook, Lyman R. Gilkey, H. J. Greeley, Samuel A. Hadwen, T. Lovel D. Hausler, M. G., Jr. Heald, Henry T. Heald, James H. Henderson, Frank B. Hendrickson, E. R. Herron, James C. Hillman, F. W. Hoberg, F. G. Hughes, Lorne J. Hute, Leonard J. Jackson, Dugald C., Jr. Johnson, Elmer A. Jones, Roy E. Knudsen, Harold B.

Kucho, Jos., Jr. Lacher, Walter S. Lantz, Lawrence L. Latimer, George T. Lorber, Seymour J. Marshall, S. C. Mason, William C. Mayo, Robert S. Merriman, Chester F. Miller, Donald W. Morrison, R. J. Mottier, Charles H. Murbach, Edward C. Murray, Arthur P. Nass, Vincent W. Orr, Frank L. Penn, Henry Potter, W. G. Prager, F. D. Randall, Frank A. Schafmayer, A. J. Schweitzer, Arthur R. Snow, Frank W. Ventrella, Angelo D. Wayne, A. Alvin Whitton, A. William

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Flood, Paul E. Garlick, David J. Gavin, Richard I. Gavin, Richard I. Gerba, Alex, Jr. Ghiselli, W. A., Jr. Gnaedinger, J. P. Gockman, Edward C. Goldstein, Milton Golick, Richard Gore, Leonard E. Greenstein, Jerome Groepper, Gerald W. Gross, Maurice N. Grover, Donald A. Guske, James A. Habenicht, George C. Hamilton, Robert S. Heniades, James Hoffenberg, Nathan Hubbell, Clifton H. Hughes, Robert J. Hullinger, R. W Humiston, John F. Hurlbut, H. D., Jr. Jones, James R. Klimczak, Ernest J. Kobos, Roman L. Kovar, Joseph F. Kraft, Robert E. Krammer, Robert Kurinsky, John S. Kus, Elmer A. Kutaj, Walter C. Lawton, Jack W. Levitsky, Leonid Lewis, Richard J. Lorber, Seymour J. Luecker, F. A. McJohnston, Claude A. Mayer, Paul R. Merkelz, Frank W. Mickiewicz, Stanley R. Milligan, Leslie W. Moore, Maurice J. Mueller, Carl F. Nielsen, Harvey C. Nill, Raymond North, Wm. L. O'Brien, Kenneth W. O'Connor, William T. O'Toole, William A. Palmquist, D. W. Peterson, C. T., Jr. Peterson, Frank E. Pugh, Clyde S. C. Quilty, T. Frank Reilly, Lawrence E. Sammons, Frank D., Jr. Sampson, Roy E. Schlax, William F. Schmaus, Richard H. Scott, W. Kenneth Seaberg, Robert Semaitis, Albert J. Sener, Charles J. Slack, William E. Strid, Oscar W. Theilgaard, Harvey L. Towle, James H. Umeda, Joe Valonis, Edmund J. Valvoda, Frank R. Van Zelst, Theodore W. Varenhorst, Francis G. Weber, John P., Jr. Wilde, Richard D. Young, R. E. Zacher, Clarence H. R.

HORTON STEEL PLATE STRUCTURES



The above view illustrates some of the types of steel storage tanks which we fabricate and erect. It shows nine 5,000-bbl. cone roof tanks 30 ft. in diam. by 40 ft. high for the storage of gasoline; three 2,000-bbl. fuel oil tanks 25 ft. in diam. by 24 ft.; four 5,000-bbl. Hortonspheres 38 ft. in diam., used to store butane; one 25,000-gal. cylindrical tank 120 in. in diam. by 40 ft. 4 in. long; and three 19,000-gal. propane tanks, 106 in. in diam. by 39 ft. 21/4 in.

In addition to the tanks mentioned above, we design, fabricate and erect many kinds of refinery towers; Hortonspheroids and Hemispheroids for pressure storage; and vapor saving devices such as Horton Floating Roofs, Horton Liquid-Seal Lifter Roofs, Horton Vapordome Roofs and Horton Vaporspheres. Our plants have facilities for X-raying and stress-relieving vessels to meet code requirements. Write our nearest office for quotations.

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Officers and Trustees — Past and Present

NAME	Presi- dent	Pres.	2nd Vice- Pres.	3rd Vice- Pres.	Treas.	Trustee	Secy.
Abbott, W. L	1907-08	1906-07	1904-05		1000 00		
Allen, Andrews	1909-10	1907-08	1906–07		1902-06	1921-24	
Allen, E. W	1910-11	1908-09				1902-05	
Andrew, C. R						1938-43	********
Appleton, Thos	*******						1894-95
						1007 10	
Armstrong, W. C	1912-13	1911–12				1907-10 $1934-36$	
Arn, W. G						1900-03	
Artingstall, S. G						1886-88	
Bainbridge, F. H						1906	
Baker, H. S						1914–17	
Baker, Ira O			1887-88	1911-12			
Baldwin, A. S	1919-20		1892–93	1918-19			
Barnes, D. L	1313-20			1010 10	1894-96		
Bates, Onward	1899-00						
Bates, W. S				*******	1888-89		
Becker, Donald N Bement, A.			1910-11		1948-	1944-46	
Bennett, J. Gardner			1938-39	1937-38			
Blake, Edw. J		1900-01					
Booth, K. F			1882-83	1005 00			
Brill, G. M			1902-03	1905-06		1909-12	
Brumley, D. J	1932–33	1931–32 1929–30	1928–29	1927–28			
Brunner, John						1906-09	
Burdick, C. B.			1915-16				
Burt, H. J	1917-18		1916 - 17			*********	
Bushman, A. K			1944-45			1941-44	
Carpenter. Horace Carter. Edw. C	1005 00	1892-93	1923–24	********			
Cartlidge, C. H	1905-00						
Casad, M. W					1945-	********	*******
Cauley, F. F	********					1924-27	
Chamberlain, O. P Chanute, Octave		1910-11 1885-86	1909-10 1888-89			1915–18 1891–94	
Chase, Frank D	1931-32	1930-31	1000-00			1925-28	
Chesbrough, E. S	1873-77						*******
	1880-82						
Clark H H				1923-24			
Clark H. H Clarke, W. H				1929-24		1869-74*	
Cleveland, H. W. S.						1874-75	
Condron, T. L			1899-00				4000 00
Cooley, L. E	1890-92	1887-88					1888-89
Copeland, F. K	1920-21	1919–20	* * * * * * * * *	********			
Corthell, E. L	1889-90						
Cosley, H. H						1933-35	
Cregier, D. C	1883-85	1882-83	1880 - 82				
Cunningham, J. D					*******	1935-37 1910-13	*******
Dailey, John A						1922-25	
Dalstrom, O. F	*******					1917 - 20	
Dart, C. R			1911-12		1913-20	******	
Davidson F F						1913-16	
Davidson, F. E DeBerard, W. W						1913-10	
De Leuw, C. E						1947-	
Draper, H. C			1894 - 95			1074 758	******
Durham, C. W		*******		* * * * * * * * *	******	1874-75*	*******
Egloff, Gustav		1948-	1947-48			(1938–41)1944–	
Elfstrom, P. R	1944-45	1943-44	1942 - 43		1938-42		
Felt, C. F. W						1001 00	******
Field, H. H		*******				1931–33	******
Finley, Wm. H	1902-03	1901-02	1900-01		1880-87	1889-92	
FitzSimmons, Chas	1935_36	1922-23	1921-22		1920-21	1003-32	
Fowler, M. M	1000-00			1000 00		1923-26	******

The names of deceased Members are printed in italics.

*Executive Committee preceded Trustees.

	•						
*******	Presi-	1st Vice- Pres.	2nd Vice- Pres.	3rd Vice- Pres.	Treas.	Trustee	Secy.
NAME	dent 1940–41	rres.		1938–39			Becy.
Fox, E. Gordon			1333-40				
Causin John A	1928-29	1927 - 28	1926-27	1925-26		1000 04	
Gayton, L. D			*******	*******	*******	1932-34	*******
Gear, Harry B	1933 - 34	1932 - 33	1930 – 32				
Gebrardt, G. F Gerber, Emil				1914-15	1896–98		*******
Cianan I C						1912-15	
Goldmark, Henry Gordon, F. G.						1934-37	1896
					1301-00	1004-01	******
Goss, W. F. MGottlieb, A	1000 00			1909-10		1000 00	
Grant, B. E	1916-17	1914-15	1901-02			1903-06	
			1913-14			1875-80*	
Greeley, S. S	*******	1883-84	* * * * * * * * *			1880-83	
Green, O. B Hall, Ferd	* * * * * * * * *		*******	******	********	1888-91 1897-00	
Hand, Geo. W	*******	*******			1923 - 28	1928-30	
Hansen, Paul Harger, Kendrick						1943-44 1940-43	
Harper, R. B			1945		*******	1942-45	
Hart, G. A							
Hatch, J. N Hatt, W. K							
Haupt, C. W				1913-14	1934–36		*********
Heald, H. T	1945 - 46	1944-45	1943-44			1939-42	
Hecht, J. L Herr, Hiero		1921-22	1920-21 $1893-94$	1919-20			
Hjortsberg, Max						1869-74*	
Horton, Horace E	1895–96		• • • • • • • •			1896–99	
Hotchkiss, C. W		1904-05				1901-04	
Howson, E. T.	1924-25	1923 - 24		1922-23		1919-22	
Howson, L. R. Hudson, C. H.	1937-38	1936-37 $1886-87$	1935–36	1933–35			
Hunt Robert W	1893-94					1894-97	
Huntington, W. C						1936–39	
Imhoff, Eldon A						1947-	
Jackson, Dugald C				1906-07			
Johnson, Thos. T	1897-98	1896-97	1895-96				
Junkersfeld. Peter		1909-10 $1946-47$	1908-09				
Kahler, W. V Keith, Leigh S	1947-48		1945-46 $1933-34$	1932-33	1928-32	1944-49	
Kinney, Wm. M			1918-19				
Knowles, C. R.			1934–35				
Kurtz, W. O.	1930-31		1929-30	1928-29			
Lane, F. H				1939-40		1936–39	
Lane, Moses	1941-42	1940-41 $1880-82$					
Laufield, E. N.			1907-08		1040 45		
LeClair, Titus G	1946-47	1945-46	• • • • • • • • •		1942–45	1937–40	* * * * * * * * *
Lee, E. H	1914-15						
Lenth Geo C. D.						1916–19 1920–21	
Libberton, J. H. Liljencrantz, G. A. M.		1905-06				1895-98	
Litten Nelson L.						1001 00	1896-01
Lowell, J. W	******			* * * * * * * * * * * * * * * * * * * *		1921-22	*****
Loweth, C. F	1908-09		1905-06				
McClure, R. J		1947-48	1946-47			1880-87 $1942-45$	
McClurg, V. O	1940-	1915-16	1914-15			1911-14	
			1007 00			1916	
McElroy, Samuel			1885-86 $1889-90$	*******	******		
						1000 05	
McHarg, W. S	1921-22	*******				1882–85	
Macomb, J. deN	*******					1946-	
MacRitchie, Chas.		1889-90 1938-39	1937–38	1936-37			
Mapes, L. R	1869-70			1930-31			
Massey, Geo. B						1939-42	
Mead, Daniel W	* * * * * * * * *	1894–95		1908-09		*******	

NOTE: *Executive Committee preceded Trustees.

NAME	Presi- dent	1st Vice- Pres.	2nd Vice- Pres.	3rd Vice- Pres.	Treas.	Trustee	Secy.
Melcher, C. W					1898-00		
Miller, K. B		1919 1902-03			1900-02		
Monroe, Wm. S	1929-30	1928-29	1927-28				
Morehouse, L. P Morison, Geo. S		1895–96				1893-96	1869-88
Morrow, F. E		1925-26	1924-25			******	
Morse, C. A Nagler, K. B						1935 - 38	
Nethercut, Edgar S.							1917-35
Newell, F. H Nichols, Geo. P			******	1916-17		1898-01	
Niesz, Homer E	1925-26	1924-25	1806_07		1921-23		
Northway, W. R.			1890 - 91				
Nourse, Edwin G					1893-94		
Nutt, H. C Osborn, C. M	*******				1936-37	1000-04	
Paine, Charles		1002 04			1990 00		
Parkhurst, H. W	1904-05	1905-04			1000-00		
Pence, W. D	*******			1904-05	*******		
Pope, Willard S Powell, Ambrose V		******	1898-99		1887-88		
Towen, Amorose F	1300-01	*******	1000 00		2001 00		
Putnam, Rufus W		1926-27	1925-26	1924-25		1005 90	
Randall, Frank A		1884-85	1883-84			1935–38	
Reichmann, Albert	1913-14				1906-13	*******	
Reynolds, James J		1898-99					
Rich, E. F	*******	*******	*******		*******	1934–35	
Ritter, L. E						1908-11	
Roney, Chas. J		1016 19	1916		******		1895–96
Rust, H. A		1893-94					
Sedwick, H. P					******	1945-47	
Seymour, W. O							
		4000 04					
Shailer, Robert A	*******	1890-91				********	
Shaniro B B				1921-22			
Smith, Homer K. Smith, W. Sooy	1977 90		* * * * * * * * * *			1945-	
Snow T. W.						1904-07	
Steger, Donald V							1947-
Strasser, R. J	*******			*******		1957-40	
Strobel, C. L					* * * * * * * * *	1892-95	
Sykes, Wilfred			*******	1907-08		1948-	
Townsend, H. C						1943 - 46	
Turner, Ralph E		******			*******		
VanPelt, J. R	1936-37	1935-36					
Vore. M. P., Jr							
Wallace, John F		1891–92					1901-15
Webb, C. Earl	1943-44	1942-43	1941-42			1940-41	
Westburg, Paul A		1937-38	1936-37	1935-36	1932 - 34		
Weston, C. V		1888-89			1890-93		1990 04
Weston, John W				1920 - 21			1889–94
Whiting F T						1948-	
Whitney, Nelson O. Whitridge, John C.	*******	1999-00			1902		
			1886-87				
Whittemore, D. J	1934-35	1933-34	1932-33	1930-32		1927-30	
Williams Reneratto	1885-86					1878-80*	
Wisner, G. M Woodworth, P. B				1915-16			
Wright Augustine W	1886-87		1884-85			1885-86	
Young, Hugh E Ziesing, August						1941-44	
Ziesing, August						1000-02	

PAST PRESIDENTS OF WSE

Name	Lenth of Term	n	N
Roswell B. MasonJune	14, 1869, to June	13, 1870	Wm. B
Charles PaineJune			B, E, G
E. S. ChesbroughJune			H.J.B
Wm. Sooy SmithJune			Chas. I
E. S. Chesbrough Aug.			A. S. B
Willard S. PopeJan.			F. K. C
DeWitt C. Creiger Jan.			C. H. N
Benezette WilliamsJan.			J. L. H
A. W. WrightJan.			C. A. M
S. G. ArtingstallJan.	4, 1887, to Jan.	3, 1888	E. T. H
A. GottliebJan.	3, 1888, to Jan.	8, 1889	Homer
E. L. CorthellJan.	8, 1889, to Jan.	8, 1890	F. E. M
L. E. CooleyJan.	8, 1890, to Feb.	3, 1892	Rufus
Isham RandolphFeb.	8, 1892, to Jan.	4, 1893	John A
Robert W. HuntJan.	4, 1893, to Jan.	3, 1894	Willian
Hiero B. HerrJan.	3, 1894, to Jan.	2, 1895	W. O. I
Horace E. HortonJan.	2, 1895, to Jan.	2, 1896	Frank
John F. WallaceJan.	2, 1896, to Jan.	5, 1897	D. J. B
Thos. T. Johnston Jan.	5, 1897, to Jan.	4, 1898	Harry !
Alfred NobleJan.	4, 1898, to Jan.	3, 1899	Charles
Onward BatesJan.	3, 1899, to Jan.	2, 1900	Frank .
Ambrose V. Powell Jan.	2, 1900, to Jan.	8, 1901	J. R. V
Octave ChanuteJan.	8, 1901, to Jan.	7, 1902	L. R. H
William H. Finley Jan.	7, 1902, to Jan.	6, 1903	Paul A.
Ralph ModjeskiJan.	6, 1903, to Jan.	5, 1904	L. R . M
H. W. ParkhurstJan.	5, 1904, to Jan.	3, 1905	E. Goro
Edward C. CarterJan.	3, 1905, to Jan.	2, 1906	F. H. L
Bion J. ArnoldJan.	2, 1906, to Jan.	8, 1907	Fred G
W. L. AbbottJan.	8, 1907, to Jan.	7, 1908	C. Earl
C. F. LowethJan.	7, 1908, to Jan.	5, 1909	Philip 1
Andrews AllenJan.	5, 1909, to Jan.	12, 1910	Henry
J. W. AlvordJan.	12, 1910, to Jan.	11, 1911	Titus G
O. P. ChamberlainJan.	11, 1911, to Jan.	10, 1912	W. V. I
W. C. ArmstrongJan.	10, 1912, to Jan.	8, 1913	
	8, 1913, to Jan.	7, 1914	The n
E. H. LeeJan.	7, 1914, to Jan.	13, 1915	italics.

Name	Lenth of Term			
Wm. B. JacksonJ.	an. 13.	1915,	to Jan.	12, 1916
B. E. GrantJ.			to Jan.	10, 1917
H. J. BurtJ			to Jan.	9, 1918
Chas. B. BurdickJa	an. 9.	1918,	to Jan.	22, 1919
A. S. BaldwinJ.			to Jan.	28, 1920
F. K. Copeland	an. 28,	1920,	to June	1, 1921
C. H. MacDowellJ			to June	7, 1922
J. L. HechtJ			to June	6, 1923
C. A. MorseJ		1923,	to June	4, 1924
E. T. HowsonJ	une 4,	1924,	to June	3, 1925
Homer E. NiessJ	une 3,	1925,	to June	2, 1926
F. E. MorrowJ	une 2,	1926,	to June	1, 1927
Rufus W. PutnamJ	une 1,	1927,	to June	6, 1928
John A. GarciaJ	une 6,	1928,	to June	5, 1929
William S. MonroeJ	une 5,	1929,	to June	1, 1930
W. O. KurtzJ	une 1,	1930,	to June	1, 1931
Frank D. ChaseJ			to June	1, 1932
D. J. BrumleyJ	une 1,	1932,	to June	1, 1933
Harry B. GearJ	une 1,	1933,	to Aug.	1, 1934
Charles C. WhittierA			to Aug.	1, 1935
Frank F. FowleA	ug. 1,	1935,	to Aug.	1, 1936
J. R. Van PeltA			to Aug.	1, 1937
L. R. HowsonA	ug. 1,	1937,	to Aug.	1, 1938
Paul A. WestburgA			to Aug.	1, 1939
L. R. MapesA		1939,	to June	1, 1940
E. Gordon FoxJ		,	to June	1, 1941
F. H. LaneJ			to June	1, 1942
Fred G. GordonJ		,	to June	1, 1943
C. Earl WebbJı			to June	1, 1944
Philip R. ElfstromJ			to June	1, 1945
Henry T. HealdJ	une 1,		to June	1, 1946
Titus G. Le ClairJ			to June	1, 1947
W. V. KahlerJ	une 1,	1947,	to June	1, 1948

The names of deceased Past Presidents are printed in italics.

HONORARY MEMBERS—PAST AND PRESENT

Name	e Elected
L. P. MoorhouseDec.	7, 1887
Octave ChanuteJan.	5, 1909
Grenville M. DodgeMay	20, 1909
D. J. WhittemoreDec.	6, 1910
Geo. W. GoethalsJan.	22, 1915
John E. BluntJan.	10, 1917
Alonzo W. PaigeJan.	
Onward Bates Mar.	22, 1922
Robert W. HuntMar.	22, 1922
Herbert HooverJune	2, 1926
Samuel InsullJune	2, 1926
Ralph ModjeskiJune	2, 1926
Bion J. ArnoldJune	
Arthur N. TalbotJune	1, 1927
E. C. CarterJune	5, 1929

John W. Alvord	April 28, 1931
Arthur H. Compton	April 28, 1931
C. F. Loweth	April 28, 1931
W. L. Abbott	April 28, 1931
John F. Stevens	Oct. 29, 1935
Benjamin F. Affleck	Sept. 26, 1938
George Terry Horton	Jan. 7, 1944
Daniel Webster Mead	Jan. 7, 1944
Theodore L. Condron	Mar. 26, 1945
Albert Reichmann	Mar. 26, 1945
Charles B. Burdick	April 8, 1946
William S. Monroe	April 8, 1946
Harry B. Gear	May 5, 1947
Julius L. Hecht	May 5, 1947
Ralph Budd	May 12, 1948
The names of deceased Honorary Memberitalics.	rs are printed in

DO YOU KNOW

The Meaning Behind Our Society's Seal



I'll confess that until recently I didn't. This despite the fact that I've seen it reproduced hundreds of times and have even scrutinized the original drawing which now hangs at Headquarters.

The thought came to me that perhaps many of our new membersand old ones, too-have often wondered just what our Seal stands for. After a considerable search, I found the complete story-told in the designer's own words-which I'd like to pass along. My own reaction upon reading it was one of pride. Pride in the fact that I belong to a profession and a Society which has such an unusual background of tradition and accomplishment.

One of the things which impressed me most about our Seal is that its motto, "Through Difficulties to the Aim," is so appropriate for us today because of the hard work which lies ahead in establishing our new headquarters, and in achieving our ultimate goal of an Engineering and Science Center for Chicago.

The story of our Seal begins on March 7, 1882, when Vice President D. C. Cregier appointed a three-man committee to seek designs from among W.S.E.'s membership. Slightly more than two months later, this committee was able to report that it had selected the design submitted by G. A. M. Liljencrantz as the most appropriate one and that it had been approved by the Trustees. The very speed with which the Seal was designed and approved indicates that even in its early days our Society got things done rapidly.

The committee then asked Mr. Liljencrantz to prepare a detailed

description of his design. Here is what he wrote:

"It has been the aim of the designer to indicate by appropriate emblems, as far as space and other circumstances would allow, the different branches of engineering represented in the Society, and some of the fundamental branches on which the manifold works of our profession are based.

"Thus, the suspension bridge, the sounding party, and 'Polaris,' the guiding star for those who seek the true meridian, and its assistant, the 'Dipper,' are emblematical of the Civil Engineers. The Mining Engineers are represented by some of their working tools, the sledge, the pick and the drill; while the castle and the cogwheel are the universally adopted emblems of the Military and Mechanical Engineers,

"These several designs are inclosed in the four fields produced by the construction of the famous 47th problem of Euclid, probably the most prominent and useful problem in geometry, wherefore this has been deemed the most appropriate representative of that important branch of science.

"Algebra and higher mathematics, the calculus, are also represented by well known signs pertaining to these branches.

"Finally, the motto, 'Per ardua ad metam,' which translated means, 'Through Difficulties to the Aim,' intended to indicate the universal purpose of all the different branches of the engineering profession, has been given in Latin, not to intimate thereby that this is the language with which the representatives of our profession are most familiar, but in the first place to get a comprehensive expresssion in a most condensed form; secondly, to make it more professional in appearance and, finally, because, if I am permitted to use a common phrase, 'They all do it.'

WM. V. KAHLER,





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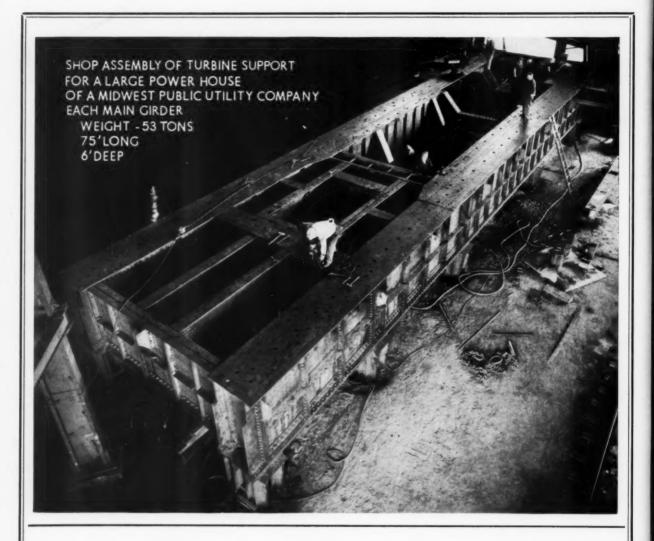
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